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ABSTRACT

This bulletin lists salary guide and fringe benefit data for noncertified personnel in 155 of New Jersey's 604 school districts. The data provided in this bulletin are grouped according to (1) office personnel and attendance personnel, (2) maintenance and operations personnel, (3) transportation personnel, and (4) cafeteria personnel. Each section reports the minimum and maximum salaries paid for various positions, the average salary increase, and the vacation policy. Additional fringe benefit and compensation data include the sick leave and the personal leave allowed per year, the number of paid holidays exclusive of vacation days, and the percentage of hospitalization paid by the board for an employee and his dependents. A related document is EA 004 767. (Author/DN)

Division of Special Services

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Bulletin No. 2
Series 1972-73

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SALARY GUIDES & FRINGE BENEFITS for NON-CERTIFIED PERSONNEL

2-1 Office Personnel & Attendance Personnel
2-2 Maintenance & Operations Personnel
2-3 Transportation Personnel
2-4 Cafeteria Personnel

EA 004 768

New Jersey
School Boards Association

SALARY GUIDES AND FRINGE BENEFITS
FOR
NON-CERTIFIED PERSONNEL
1972-73

BULLETIN No. II

DIVISION OF SPECIAL SERVICES

DIRECTOR.....DR. HAROLD P. SEAMON

ASSISTANT DIRECTOR.....IAN RONALD HOREN

RESEARCH ASSOCIATE.....DR. MARGARET YAURE

RESEARCH ASSISTANT (PROJECT DIRECTOR).....LINDA L. MORTON

PROJECT ASSISTANT.....JUDITH LEOPARDI

PROJECT SECRETARY.....THERESA A. NEEDELL

NEW JERSEY

SCHOOL BOARDS ASSOCIATION

407 W. STATE STREET

P.O. BOX 909

TRENTON, NEW JERSEY 08605

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NEW JERSEY
SCHOOL BOARDS ASSOCIATION

INTRODUCTION

BULLETIN NUMBER II IS THE SECOND OF A FOUR BULLETIN SERIES CONTAINING SALARY GUIDE AND FRINGE BENEFIT DATA FOR NON-CERTIFIED PERSONNEL IN NEW JERSEY SCHOOL DISTRICTS.

BULLETIN NUMBER II FOLLOWS THE SAME FORMAT AS BULLETIN NUMBER I, LISTING THE SALARY GUIDES AND FRINGE BENEFIT DATA IN FOUR CATEGORIES OF NON-CERTIFIED EMPLOYEES:

2-1 OFFICE PERSONNEL AND ATTENDANCE PERSONNEL

2-2 MAINTENANCE AND OPERATION PERSONNEL

2-3 TRANSPORTATION PERSONNEL

2-4 CAFETERIA PERSONNEL

SALARY GUIDES AND FRINGE BENEFITS FOR 155 OF THE 604 SCHOOL DISTRICTS ARE REPORTED IN BULLETIN NUMBER II. BULLETIN NUMBER I LISTED 91 DISTRICTS. BULLETIN NUMBER III WILL CONTAIN REMAINING RESPONDING DISTRICTS AND THE LIST OF NON-RESPONDING DISTRICTS.

THE FINAL BULLETIN, NUMBER IV, WILL CONTAIN AN INDEX OF ALL DISTRICTS REPORTED IN THE PRECEDING THREE BULLETINS AND A COMPLETE ANALYSIS OF ALL INFORMATION RECEIVED. THE ANALYSIS WILL SHOW THE NUMBER AND PERCENTAGES OF RESPONDING DISTRICTS WHICH REPORTED SALARY GUIDES AND/OR FRINGE BENEFITS IN THE FOUR CATEGORIES. THE TABLES WILL INCLUDE THE ANALYSIS OF SALARY GUIDE MINIMUMS AND MAXIMUMS BY COUNTY AND BY ENROLLMENT GROUP AND THE COMPLETE ANALYSIS OF FRINGE BENEFITS.

EXPLANATORY CODES AND COMMENTS

EG — Enrollment Group

Districts are designated as Enrollment Groups 1,2,3,4, and 5. Group 1 signifies elementary districts regardless of enrollment. Group 2 includes districts having grades from kindergarten to 12th grade, with enrollments of under 3,000. K-12 districts with enrollments of between 3,000 and 5,999 pupils are designated as Group 3 districts. Group 4 districts include K-12 districts with enrollments of 6,000 or more pupils. Secondary districts are designated as Group 5 districts.

S — Sick Leave, number of days per year

P — Personal Leave, number of days per year

H — Number of paid Holidays exclusive of vacation days

E — Percentage of Hospitalization paid by board for Employee

D — Percentage of Hospitalization paid by board for Dependents (family) of employee

B — Blue Seal boiler licenses, additional compensation

R — Red Seal boiler licenses, additional compensation

BK — Black Seal boiler licenses, additional compensation

HP — Half Pay

FP — Full Pay

HD — Half Day

FD — Full Day

BQ — Banquet Service

U — Uniforms

NSG — No Salary Guides or fringe benefits

(Int — Intermediate school)

2-1 OFFICE PERSONNEL AND ATTENDANCE PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY			VACATION POLICY		ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code)
			MIN.	MAX.	AVG. INCR.	LENGTH OF SERV.	# OF DAYS	
ATLANTIC								
Atlantic County Vocational	5							
Bookkeeper		1	6678/yr.	NSG	300	1-3 yr.	12	
						4 yr. +	15	S12, P8, E100%
Secy. to Princ.		1	5304/yr.	NSG	225	Same	Same	Same
Secy. to Bookkeeper		1	4800/yr.	NSG	225	Same	Same	Same
Secy. to Admin. Pr.		1	4550/yr.	NSG	225	Same	Same	Same
Secy. to Dir.		1	4550/yr.	NSG	225	Same	Same	Same
Hamilton Township	1							
Secy. to Supt.		1	NSG			1 yr. +	10	S10, P3, H*, E100%, D100%
Secy. to Princ.		2	NSG			Same	Same	Same
Secy. to Bd. Secy.		1	NSG			Same	Same	Same
								*School Calendar
Hammonton	2							
Secy. to Supt.		1	4400/yr.	6200/yr.	200	1-15 yr.	10	
						16 yr. +	15	S10, P2, H20, E100%
Secy. to HS Princ.		1	4400/yr.	6200/yr.	200	Same	Same	Same
Secy. to Elem. Princ.		1	4400/yr.	6200/yr.	200	Same	Same	Same
Clerical Gen. Office		6	3100/yr.	5100/yr.	200	Same	Same	Same
Clerical Gen. Office (10 mos.)		4	2580/yr.	4250/yr.	165			S10, P2, H17, E100%
Secy./Bus. Office		1	3700/yr.	5700/yr.	200	1-15 yr.	10	
						16 yr. +	15	S10, P2, H20, E100%
Acct. Machine Operator/Bus. Office		1	3700/yr.	5700/yr.	200	Same	Same	Same
Mullica Township	1							
Secy. to Elem. Princ. (11 mos.)		1	NSG	5000/yr.				S10, E100%
Clerk		1	NSG	3640/yr.		1-5 yr.	5	Same
Northfield	1							
Secy. to Supt.			NSG			1 yr. +	10	S10, H16, E100%, D100¢
Secy. to Elem. Princ.			NSG			Same	Same	Same
Secy. to Bd. Secy.			NSG			Same	Same	Same
Ventnor	1							
Bus. Mgr.		1	NSG					S10, P2, H30, E100%, D25%
Bookkeeper		1	4500/yr.	6700/yr.	200			S10, P2, H30, E100%
Asst. Bookkeeper/Secy.		1	4500/yr.	6700/yr.	200			Same
Supt. Secy.		1	4300/yr.	6500/yr.	200			S10, P2, H30, E100%, D25%
Typist (10 mos.)		3	3300/yr.	5500/yr.	200			Same
BERGEN								
Allendale	1							
Secy. to Supt.		1	NSG			1-4 yr.	10	
						5-13 yr.	20	S12, P3, H26, E100%, D100%
Secy. to Elem. Princ.		2	NSG			Same	Same	Same
Clerk-Typist		1	NSG			Same	Same	Same
Carlstadt	1							
Secy.		1	NSG			1-5 yr.	10	
						6-12 yr.	15	
						13 yr. +	20	S10, P5, H11, E100%

CONTRACT YEAR 12 months unless otherwise indicated.

2-1 OFFICE PERSONNEL AND ATTENDANCE PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY			VACATION POLICY		ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code)
			MIN.	MAX.	AVG. INCR.	LENGTH OF SERV.	# OF DAYS	
Carlstadt (Cont.)								
Secy. (10 mos.)		2	NSG			1-8 yr.	5	
						9-15 yr.	10	
						16 yr. +	15	S6, H10, E100%
Secy. (p/t)		3	NSG			Same	Same	S8, H11, E100%
Carlstadt-East Rutherford Reg.	5							
Secy. to Admin. Princ.		1	6800/yr.	7700/yr.	300	1-10 yr.	10	S10, P1, H10, E100%, D100%
Secy. Clerk		1	5200/yr.	6200/yr.	300	Same	Same	Same
Secy. to Guid.		1	5700/yr.	6200/yr.	300	Same	Same	Same
Secy. to Library (11 mos.)		1	5000/yr.	6000/yr.	250	Same	Same	Same
Asst. Secy.		1	6500/yr.	7700/yr.	300	Same	Same	Same
Bookkeeper Payroll Clerk		1	6500/yr.	7700/yr.	300	Same	Same	Same
Atten. Officer		1	5450/yr.	6450/yr.	250	Same	Same	Same
Cliffside Park	2							
Secy. to Supt.		1	NSG	8600/yr.		1-5 yr.	10	
						6-10 yr.	15	
						11 yr. +	20	S10, P3, H*, E100%, D100%
Secy./Bd. Office		3	5400/yr.	7750/yr.	250	Same	Same	S10, P3, H12, E100%, D100%
School Secy.		13	5000/yr.	7350/yr.	250	Same	Same	S10, P3, H*, E100%, D100% *School Calendar
Franklin Lakes	1							
Secy. to Supt.		1	NSG			1 yr. +	20	S12, P7, H10, E100%, D100%
Asst. Secy. to Supt. (10 mos.)		1	NSG			1 yr. +	10	S10, P7, H10, E100%, D100%
Bookkeeper Machine Operator		1	NSG			1 yr. +	20	S12, P7, H10, E100%, D100%
Clerk-Typist		1	NSG			Same	Same	Same
Secy. to Elem. Princ.		4	NSG			Same	Same	Same
Library Clerk (10 mos.)		2	NSG			1 yr. +	10	S10, P7, H10, E100%, D100%
Hasbrouk Heights	2							
Secy. to Supt.		1	4900/yr.	8505/yr.		1-15 yr.	15	
						16 yr. +	20	S13, P2, H12, E100%, D100%
Secy. to HS Princ.		1	4900/yr.	8505/yr.		Same	Same	Same
Secy. to Bus. Admin.		1	4900/yr.	8505/yr.		Same	Same	Same
Head Acct. Clerk		1	4900/yr.	8505/yr.		Same	Same	Same
Secy. to Elem. Princ.		1	4500/yr.	7245/yr.		Same	Same	Same
Secy. to Guid. Personnel		1	4500/yr.	7245/yr.		Same	Same	Same
Secy. to Librarian		1	4500/yr.	7245/yr.		Same	Same	Same
Little Ferry	1							
Secy. to Supt.		1	NSG	7100/yr.		1-10 yr.	10	S12, P2, H10, E100%, D100%
Secy. to Bd. Secy.		1	NSG	6000/yr.		Same	Same	Same
Secy. to Elem. Princ. (10 mos.)		1	NSG	4750/yr.			10	S10, P2, H10, E100%, D100%
Secy. to Elem. Princ. (10 mos. p/t)		1	NSG	2.65/hr.				
Atten. Officer (p/t) (10 mos.)		1	NSG					
New Milford	3							
Secy. to Supt.		1	5725/yr.	7825/yr.	250	1-5 yr.	10	
						6 yr. +	15	S12, P2, H26, E100%, D100%
Secy. to Bus. Admin.		1	5525/yr.	7625/yr.	250	Same	Same	Same
Acct. Clerk		1	5625/yr.	7525/yr.	250	Same	Same	Same
Secy. to HS Princ.		1	5325/yr.	7425/yr.	250	Same	Same	Same
Secy. to HS Guid.		1	5125/yr.	7225/yr.	250	Same	Same	Same

CONTRACT YEAR 12 months unless othe indicated.

2-1 OFFICE PERSONNEL AND ATTENDANCE PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITI	E G	# OF PERS.	SALARY MIN.	SALARY MAX.	SALARY AVG. INCR.	VACATION POLICY LENGTH OF SERV.	VACATION POLICY # OF DAYS	ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code)
New Milford (Cont.)								
Personal Secy.		3	5025/yr.	7125/yr.	250	Same	Same	Same
Data Clerk		1	4800/yr.	6900/yr	250	Same	Same	Same
Secy./Clerk		4	4700/yr.	6800/yr.	250	Same	Same	Same
Secy. to MS Princ.		1	5025/yr.	7125/yr.	250	Same	Same	Same
Secy./Clerk to Elem. Princ. (10 mos.)		4	4057/yr.	5817/yr.	250			S10, P2, E100%, D100%
Library Clerk (10 mos.)		1	4057/yr.	5617/yr.	250			Same
North Arlington	2							
Secy. to Supt.		1	6736/yr.	9136/yr.	475	1 yr.	1/mo.	S12, P3, H*, E100%, D100%
						2-9 yr.	10	** + 1 day/yr.
						10-20 yr.	15	*School Calendar
						21 yr. +	15**	
Clerk - Special		2	5686/yr.	8086/yr.	475	Same	Same	Same
Clerk		6	5486/yr.	7886/yr.	475	Same	Same	Same
Clerk - HS (10 mos.)		1	4661/yr.	6701/yr.	475	Same	Same	S10, P3, H*, E100%, D100%
Clerk - Elem. (10 mos.)		4	3732/yr.	5362/yr.	475	Same	Same	Same
North Valley Reg.	5							
Admin. Secy.			5952/yr.	9739/yr.	541	1-5 yr.	10	
						6-11 yr.	15	
						12 yr. +	20	S12, P3, H7, E100%, D75%
Office Mgr.			6992/yr.	10,968/yr.	568	Same	Same	Same
Head Bookkeeper			5816/yr.	9194/yr.	490	Same	Same	Same
Asst. Bookkeeper			5684/yr.	8657/yr.	428	Same	Same	Same
Secy.			5684/yr.	8657/yr.	390	Same	Same	Same
Asst. Secy.			5546/yr.	8247/yr.	390	Same	Same	Same
School Treasurer & Clerical			5411/yr.	7846/yr.	360	Same	Same	Same
								Note: Long service increments of $150 to any employee who has completed 5 to 10 yrs. of service.
Norwood	1							
Secy. to Elem. Princ. (10½ mos.)		1	NSG	7250/yr.				S10½, P4, H10, E100%, D100%
Asst. Secy. to Elem. Princ. (11 mos.)		1	NSG	5243/yr.				S11, P4, H10, E100%, D100%
Oakland	1							
Secy. to Supt.		1	5800/yr.	9100/yr.	300	1-10 yr.	10	
						11 yr. +	15	S11, P2, H22, E100%, D100%
Secy. to Bus. Admin.		1	5800/yr.	9100/yr.	300	Same	Same	Same
Secy. to Other Admin.		7	5400/yr.	8600/yr.	300	Same	Same	Same
Asst. Secy.		6	4900/yr.	7200/yr.	300	Same	Same	Same
Secy. to Psychologist (10 mos.)		1	4500/yr.	7166/yr.	260			S10, P2, H22, E100%, D100%
Oradell	1							
Secy. to Supt.		1	NSG			1-3 yr.	10	
						4-5 yr.	15	
						6 yr. +	20	S12, P3, H26, E100%, D50%
Secy. to Princ.		1	NSG			Same	Same	Same
Office Clerk		1	NSG			Same	Same	Same
Palisades Park	1							
Secy. to Supt. & Bus. Admin.*		2	5800/yr.	7450/yr.	400	1-5 yr.	10	S10, P3, H18, E100%, D100%
Secy. to Princ.		2	5450/yr.	6950/yr.	350	Same	Same	Same
Secy. to Guid. Dir.		2	5450/yr.	6950/yr.	350	Same	Same	Same

CONTRACT YEAR 12 months unless otherwise indicated.

2-1 OFFICE PERSONNEL AND ATTENDANCE PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY MIN.	SALARY MAX.	SALARY AVG. INCR.	VACATION POLICY LENGTH OF SERV.	VACATION POLICY # OF DAYS	ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code)
Palisades Park (Cont.)								
HS Office Secy.		1	5450/yr.	6950/yr.	350	Same	Same	Same
Library Clerk		1	5450/yr.	6950/yr.	350	Same	Same	Same
Guid. Clerk (10 mos.)		1	4550/yr.	5800/yr.	290			Same
Bookkeeper Machine Operator		1	5450/yr.	6950/yr.	350	1-5 yr.	10	
						6 yr. +	10**	Same
Bus. Office Clerk		1	5450/yr.	6950/yr.	350	Same	Same	Same
								* + $600 differential as Office Supvr.
								** + 1 day/yr. - maximum 15 days.
								Note: + $200 for steno skills and $150 for 10 yrs. service.
Paramus	4							
Guid. Library Clerk (10 mos.)		18	4558/yr.	5781/yr.	305	1-9 mos.	1/mo.	
						1-2 yr.	10	
						3-11 yr.	15	
						12-13 yr.	16	
						14-15 yr.	17	
						16-17 yr.	18	
						18-19 yr.	19	
						20 yr. +	20	S10, P5, H14, E100%, D90%
Secy. to Princ. (10 mos.)		8	4784/yr.	6029/yr.	311	Same	Same	Same
Office Asst. (11 mos.)		25	5164/yr.	6646/yr.	370	Same	Same	S11, P5, H14, E100%, D90%
Head Secy. - JHS (11 mos.)		2	5412/yr.	7137/yr.	431	Same	Same	Same
Secy. to Admin. Asst. (11 mos.)		1	5412/yr.	7137/yr.	431	Same	Same	Same
Secy. to Depart. Head (11 mos.)		3	5412/yr.	7137/yr.	431	Same	Same	Same
Head Secy. - HS (11 mos.)		1	5908/yr.	7749/yr.	410	Same	Same	Same
Budgetary Control Clerk (11 mos.)		1	5908/yr.	7749/yr.	410	Same	Same	Same
Payroll Clerk (11 mos.)		1	5908/yr.	7749/yr.	410	Same	Same	Same
Clerical Substitutes			2.75/hr.			Same	Same	Same
Secy. to Supt. (11 mos.)		1	NSG			Same	Same	Same
Secy. to Asst. Supt. (11 mos.)		2	NSG			Same	Same	Same
Secy. to Bus. Admin. (11 mos.)		1	NSG			Same	Same	Same
Office Mgr. (11 mos.)		1	NSG			Same	Same	Same
Substitute Caller (10 mos.)		1	NSG					S10, P5
Atten. Officer (10 mos. - p/t)		1						Same
								Note: 10 month employees receive an increment of $60/yr. for 10 yrs. service after maximum is attained.
								11 month employees receive an increment of $70/yr.
Park Ridge	2							
Secy. to Supt. III		1	5100/yr.	8050/yr.	300	1-4 yr.	10	
						5-14 yr.	15	
						15 yr. +	20	S15, P2, H10, E100%, D75%
Secy. to Supt. III		1	5100/yr.	8050/yr.	300	Same	Same	Same
Secy. to HS Princ. II		1	4700/yr.	7650/yr.	300	Same	Same	Same
Secy. to Elem. Princ. II (11 mos.)		2	4700/yr.	7650/yr.	300	Same	Same	Same
Secy. to Guid. II (11 mos.)		1	4700/yr.	7650/yr.	300	Same	Same	Same
Secy. to Asst. HS Princ. II (10 mos.)		1	4700/yr.	7650/yr.	300			Same
Secy. Acct. to Bd. II		1	4700/yr.	7650/yr.	300	1-4 yr.	10	
						5-14 yr.	15	
						15 yr. +	20	Same
Payroll II		1	4700/yr.	7650/yr.	300	Same	Same	Same

CONTRACT YEAR 12 months unless othe indicated.

2-1 OFFICE PERSONNEL AND ATTENDANCE PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY MIN.	SALARY MAX.	SALARY AVG. INCR.	VACATION POLICY LENGTH OF SERV.	VACATION POLICY # OF DAYS	ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code)
Park Ridge (Cont.)								
Secy. to 6th Gr. & Nurse I (10 mos.)*		1	4300/yr.	6550/yr.	300			S15, P2, H10, E100%, D75%
Library Clerk I (10 mos.)		1	4300/yr.	6550/yr.	300			Same
Telephone Operator I		1	4300/yr.	6550/yr.	300	1-4 yr.	10	
						5-14 yr.	15	
						15 yr. +	20	S15, P2, H10, E100%, D75%
NCR Operator (11 mos.)**		1	3.00/hr.					E100%, D75%
Secy. - Bd. (11 mos.)**		1	3.00/hr.					Same
								*Sixth Grade off Campus - Housed in Church.
								**No contract - part-time.
Ridgefield	2							
Secy. to Supt.		1	6983/yr.	9534/yr.	509	1-10 yr.	10	
						11 yr. +	15	S12, P1-3, H16, E100%, D100%
Secy. to HS Princ.		1	6479/yr.	8841/yr.	472	Same	Same	Same
Secy. to JHS Princ.		1	6216/yr.	8437/yr.	446	Same	Same	Same
Secy. to Elem. Princ. (10 mos.)		3	4473/yr.	6095/yr.	320			S10, P1-3, E100%, D100%
Telephone Operator/Recep. (10 mos.	p/t)	1	3.60/hr.					Same
Steno		1	5150/yr.	7035/yr.	378	1-10 yr.	10	
						11 yr. +	15	S12, P1-3, H16, E100%, D100%
Steno (10 mos. - p/t)		1	3.89/hr.					S10, P1-3, E100%, D100%
Secy. - Child Study (10 mos.)		1	4473/yr.	6095/yr.	320			Same
Library Clerk (10 mos.)		4	5072/yr.	6227/yr.	231			Same
Secy. to Guid.		1	6216/yr.	8437/yr.	446	1-10 yr.	10	
						11 yr. +	15	S12, P1-3, H16, E100%, D100%
Secy. to Bud. Admin.		1	6216/yr.	8437/yr.	446	Same	Same	Same
Acct. Clerk		2	6216/yr.	8437/yr.	446	Same	Same	Same
Ridgewood	4							
Secy. to Supt.		1	7255/yr.	10,000/yr.	232	1-5 yr.	10	
						6-10 yr.	15	
						11 yr. +	20	S*, P1, H11, E100%, D80%
Secy. to Asst. Supt.		2	6390/yr.	8507/yr.	233	Same	Same	Same
Secy. to HS Princ.		1	6390/yr.	8260/yr.	233	Same	Same	Same
Secy. to Dir. Personnel		1	5565/yr.	7430/yr.	233	Same	Same	Same
Secy. to Spec. Services		1	5565/yr.	7430/yr.	233	Same	Same	Same
Secy. to JHS Princ.		2	5565/yr.	7430/yr.	233	Same	Same	Same
Secy. to Instruc. Media		1	5565/yr.	7430/yr.	233	Same	Same	Same
Secy. to Admin. Asst./Bus.		1	5565/yr.	7430/yr.	233	Same	Same	Same
Secy. to Supt. Office		3	5565/yr.	7430/yr.	233	Same	Same	Same
Secy. to Dean - HS		3	5290/yr.	7175/yr.	235	Same	Same	Same
Sr. Secy. - HS Main.		1	5150/yr.	7020/yr.	233	Same	Same	Same
Gen. Secy.		8	5015/yr.	6880/yr.	233	Same	Same	Same
Head Payroll Acct.		1	6835/yr.	8720/yr.	235	Same	Same	Same
Payroll Acct. Machine Operator		1	6390/yr.	8260/yr.	234	Same	Same	Same
Acct. Bookkeeper		1	6390/yr.	8260/yr.	234	Same	Same	Same
Data Proc. Asst.		2	5565/yr.	7430/yr.	233	Same	Same	Same
Machine Operator Budgetary		1	5290/yr.	7175/yr.	235	Same	Same	Same
Switchboard/Clerk-Typist		1	5015/yr.	6880/yr.	233	Same	Same	Same
Data Proc./Clerk-Typist		1	5015/yr.	6880/yr.	233	Same	Same	Same
Switchboard Relief/Duplicating (10 mos.)		1	3490/yr.	5290/yr.	225	**	**	S*, P1, H11, E100%, D80%
Gen. Secy. (10 mos.)		4	4640/yr.	6190/yr.	194	Same	Same	Same
Secy. to Elem. Princ. (10 mos.)		9	NSG			Same	Same	Same
Asst. Gen. Secy. (10 mos.)		7	4180/yr.	5735/yr.	194	Same	Same	Same

CONTRACT YEAR 12 months unless otherwise indicated.

2-1 OFFICE PERSONNEL AND ATTENDANCE PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY MIN.	SALARY MAX.	SALARY AVG. INCR.	VACATION POLICY LENGTH OF SERV.	VACATION POLICY # OF DAYS	ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code)
Ridgewood (Cont.)								
Library Clerk (10 mos.)		11	4180/yr.	5735/yr.	194	Same	Same	Same *Unlimited. **Vacation time - school recess.
River Dell Reg.	1							
Secy.		18	NSG			1-6 yr.	10	
						7 yr. +	15	S10, P2, H10, E100%, D100%
Secy. (10 mos.)		4	NSG					Same
River Vale	1							
Clerk-Typist			4760/yr.	7315/yr.	Merit	1-4 yr.	10	
						5-14 yr.	15	
						15 yr. +	20	S12, P4, H25, E100%, D100%
Secy.			4876/yr.	7779/yr.	Merit	Same	Same	Same
Steno-Secy.		7	4993/yr.	8011/yr.	Merit	Same	Same	Same
Secy. to Supt.		1	NSG	7200/yr.*	Merit	Same	Same	S12, P4, H19, E100%, D100%
Asst. Bd. Secy./Payroll Clerk		1	NSG	9000/yr.*	Merit	Same	Same	Same
Asst. Bd. Secy./Bookkeeper		1	NSG	7500/yr.*	Merit	Same	Same	Same *Present salary.
Rutherford	2							
Asst. Bd. Secy.		1	NSG			1 yr.	5	
						2-4 yr.	10	
						5 yr.	15	S12, P4, H10, E100%, D100%
Secy. to Supt.		1	6975/yr.	8718/yr.	350	Same	Same	Same
Bookkeeper		1	6975/yr.	8718/yr.	350	Same	Same	Same
Secy.		2	5676/yr.	7946/yr.	284	Same	Same	Same
Secy. (11 mos.)		3	5204/yr.	7285/yr.	260	Same	Same	S11, P4, H10, E100%, D100%
Secy. (10 mos.)		8	4731/yr.	6623/yr.	236	Same	Same	S10, P4, H10, E100%, D100%
Saddle Brook	3							
Secy. to Supt.		1	5803/yr.	8018/yr.	317	1-8 yr.	10	
						9-14 yr.	15	
						15 yr. +	20	S10, P1, H27, E100%, D100%
Secy. to HS Princ.		1	5486/yr.	7702/yr.	317	Same	Same	Same
Secy. to Elem. Princ. (10 mos.)		5	4431/yr.	5908/yr.	211	Same	Same	Same
Saddle River	1							
Secy. to Supt.		1	7770/yr.	NSG		1 yr. +	10	S12, P2, E100%
South Hackensack	1							
Secy. to Elem. Princ. (10 mos. p/t)		1	3300/yr.	NSG				E100%
Atten. Officer (p/t)		1	550/yr.	NSG				
Teaneck Township	4							
Exec. Secy.		2	9866/yr.	11,361/yr.		1-4 yr.	10	
						5-7 yr.	15	
						8 yr. +	20	S*, H15, E100%, D100%
Supervisory Secy.		1	8970/yr.	9866/yr.		Same	Same	Same
Admin. Secy. I		2	8073/yr.	9388/yr.		Same	Same	Same
Admin. Secy. II		5	7475/yr.	8909/yr.		Same	Same	Same
Secy. I		13	6876/yr.	8432/yr.		Same	Same	Same
Secy. II		5	6278/yr.	7953/yr.		Same	Same	Same
Secy. III		21	5980/yr.	7475/yr.		Same	Same	Same

CONTRACT YEAR 12 months unless otherwise indicated.

2-1 OFFICE PERSONNEL AND ATTENDANCE PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY			VACATION POLICY		ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code)
			MIN.	MAX.	AVG. INCR.	LENGTH OF SERV.	# OF DAYS	
Teaneck Township (Cont.)								
Admin. Secy. II (10 mos.)		8	5955/yr.	7102/yr.				Same
Secy. III (10 mos.)		2	4764/yr.	5955/yr.				Same
								*Unlimited
Upper Saddle River	1							
Secy. to Supt.		1	NSG	10,000/yr.	600	1-4 yr.	10	
						5-8 yr.	15	
						9 yr. +	20	S12, P11, H12, E100%, D100%
Secy. to Elem. Princ.		3	5000/yr.	6,000/yr.	300	Same	Same	Same
Secy. to Vice-Princ.		1	5000/yr.	6000/yr.	300	Same	Same	Same
Secy. to Spec. Services		1	5000/yr.	6000/yr.	800	Same	Same	Same
Library Clerk (10 mos.)		1	NSG	2750/yr.	125			S10, P11, E100%, D100%
Teacher Aide (10 mos.)		1	NSG	2550/yr.	135			Same
Floater Clerk (10 mos.)		1	NSG	3700/yr.	200			S10, P11, H10, E100%, D100%
Switchboard Operator		2	NSG	2400/yr.	300	1-4 yr.	10	
						5-8 yr.	15	
						9 yr. +	20	S12, P11, H12, E100%, D100%
Bd. Office Asst.		1		6100/yr.	400	Same	Same	Same
Waldwick	2							
Exec. Secy.			5490/yr.	8865/yr.	375	1 yr. +	30	S13, H11*
Bookkeeper			4865/yr.	8015/yr.	350	Same	Same	Same
Clerk-Typist			4165/yr.	7090/yr.	325	Same	Same	Same
Secy. to HS Princ.			5740/yr.	9115/yr.	375	Same	Same	Same
								*Plus national holidays falling during school recess.
Wyckoff	1							
Secy. to Supt.		1	6225/yr.	8400/yr.	242	1-8 yr.	10	
						9-20 yr.	15	
						21 yr. +	20	S12, P*, H12, E100%, D100%
Secy. to Bus. Admin./Acct.		1	6125/yr.	8300/yr.	242	Same	Same	Same
Secy. to Dir. of Inst. & Child Study		1	5925/yr.	8100/yr.	242	Same	Same	Same
Secy. to Bookkeeper/Acct.		5	5625/yr.	7800/yr.	242	Same	Same	Same
Secy. to Elem. Princ. (10 mos.)		4	4700/yr.	6450/yr.	242	Same	Same	Same
Secy. to JHS Princ.(10 mos.)		1	4800/yr.	6550/yr.	242	Same	Same	Same
Secy. to Guid. (10 mos.)		17	4500/yr.	6250/yr.	242	Same	Same	Same
Secy. to Library (10 mos.)			4500/yr.	6250/yr.	242	Same	Same	Same
Clerk (10 mos.)			4500/yr.	6250/yr.	242	Same	Same	Same
								*Unlimited.
BURLINGTON								
Eastampton Township	1							
Secy. to Elem. Princ.		1	NSG	5800/yr.		1 yr. +	12	S10, P3, H10, E100%
Fieldsboro	1							
Bd./School/Atten. Secy.		1	NSG	4935/yr.		4 yr. +	10	S12, P3, H10
Lenape Reg.	5							
Secy. to Supt.		1	6000/yr.	7950/yr.	250	1-10 yr.	10	
						11-20 yr.	15	S12, P3, H10, E100%, D100%
Secy. to HS Princ.		2	4700/yr.	6850/yr.	225	Same	Same	Same
Secy. to Asst. Supt.		1	4700/yr.	6850/yr.	225	Same	Same	Same

CONTRACT YEAR 12 months unless otherwise indicated.

2-1 OFFICE PERSONNEL AND ATTENDANCE PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY MIN.	SALARY MAX.	SALARY AVG. INCR.	VACATION POLICY LENGTH OF SERV.	VACATION POLICY # OF DAYS	ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code)
Lenape Reg. (Cont.)								
Secy. to Asst. Princ.		1	4500/yr.	6300/yr.	200	Same	Same	Same
Secy. to Guid. Dir.		2	4500/yr.	6300/yr.	200	Same	Same	Same
Secy. to Library Supvr.		1	4500/yr.	6300/yr.	200	Same	Same	Same
Secy.		11	4400/yr.	6200/yr.	200	Same	Same	Same
Atten. Officer (10 mos.)		1	5200/yr.	6400/yr.	200			S10, P3, H10, E100%, D100%
Lumberton Township	1							
Secy. to Supt.		1	5120/yr.	NSG				S10, E100%
Clerk-Typist (10 mos. - p/t)		1	1750/yr.	NSG				S5, E100%
Library Clerk (10 mos. - p/t)		1	1950/yr.	NSG				Same
Mansfield Township	1							
Secy. to Elem. Admin. Princ. (11 mos.)		1	3600/yr.	5400/yr.	200			S12, P2, E100%, D48.5%
Moorestown Township	3							
Secy. Personnel			NSG					S10, P3, E100%, D50%
Mount Holly Township	1							
Secy.			4150/yr.	6433/yr.	285	6-11 mos.	5	
						1-8 yr.	10	
						9-15 yr.	15	
						16 yr. +	20	H20, E*, D*
Clerk-Typist			3950/yr.	6233/yr.	285	Same	Same	Same
Clerk-Typist (10 mos.)			3450/yr.	5276/yr.	261	Same	Same	Same
								*Up to $265/yr./employee.
								Note: College course credit + 30 credits $75, + 60 credits $150 (with Supt. approval).
Mount Laurel Township	1							
Secy. to Supt.			5065/yr.	7385/yr.	210			
Gen. Secy.			4325/yr.	6650/yr.	210			
Gen. Secy. (10 mos.)			3400/yr.	5700/yr.	210			
Asst. to Bd. Secy.			4640/yr.	6750/yr.	235			
Palmyra	2							
Admin. Secy./Bookkeeper		1	NSG	7250/yr.		1 yr. +	10	S12, P7, H10, E100%, D50%
Admin. Secy./Payroll		1	NSG	7250/yr.		Same	Same	Same
Secy. to HS Princ.		1	NSG	7250/yr.		Same	Same	Same
Secy. to Guid. Dir.		1	NSG	5850/yr.		Same	Same	Same
Secy. to Elem. Princ. (10 mos.)		2	NSG	6300/yr.				S10, P7, H9, E100%, D50%
Pemberton Township	4							
Secy. to Supt.		1	5160/yr.	8400/yr.	360	1 yr. +	20	S12, P2, H10, E100%, D25%
Secy. to Asst. Bus. Admin.		2	4980/yr.	7860/yr.	360	Same	Same	Same
Secy. to Elem. Princ. (10 mos.)		14	4000/yr.	6100/yr.	300			S10, P2, H10, E100%, D25%
Secy. to Asst. Princ.		2	4620/yr.	7140/yr.	360	1 yr. +	20	S12, P2, H10, E100%, D25%
Secy. & Cashier (10 mos.)		11	3700/yr.	5800/yr.	300			S10, P2, H10, E100%, D25%
Secy. to HS Princ.		2	4800/yr.	7320/yr.	360	1 yr. +	20	S12, P2, H10, E100%, D25%
Southampton Township	1							
Secy. to Princ.		3	3950/yr.	5450/yr.		1 yr.	5	
						2 yr. +	10	S10, P2
Library Clerk (10 mos.)		1	4350/yr.	4350/yr.				Same

CONTRACT YEAR 12 months unless other ·e indicated.

2-1 OFFICE PERSONNEL AND ATTENDANCE PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY MIN.	SALARY MAX.	SALARY AVG. INCR.	VACATION POLICY LENGTH OF SERV.	VACATION POLICY # OF DAYS	ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code)
Southampton Township (Cont.)								
Atten. Officer (10 mos.)		1	200/yr.	200/yr.				
Westampton Township	1							
Secy. to Supt.		1	4600/yr.	6400/yr.	200	1-6 yr.	10	
						7 yr. +	15	S10, P3, H*
Secy. to Elem. Princ.		1	4000/yr.	5800/yr.	200	Same	Same	Same
								*School Calendar.
CAMDEN								
Berlin	1							
Secy. to Supt.		1	4640/yr.	7160/yr.	210	1-4 yr.	10	
						5-14 yr.	15	
						15 yr. +	20	S10, P3, H21, E100%
School Secy.		1	4080/yr.	6600/yr.	210	Same	Same	Same
School Secy. I (10 mos.)		1	3900/yr.	6000/yr.	175			S10, P3, H19, E100%
School Secy. II (10 mos.)		1	3400/yr.	5500/yr.	175			Same
Brooklawn	1							
Secy. to Admin. Princ.		1	NSG					S10, P5, E100%
Clementon	1							
Secy. to Elem. Princ.		1	NSG	5700/yr.		1-5 yr.	10	S10, P2, H10, E50%, D50%
Bd. Secy.		1	NSG	5300/yr.				Same
Register Clerk (10 mos.)		1	NSG	2.10/hr.				
Eastern Camden County Reg.	5							
Secy. to Supt.		1	4200/yr.	6200/yr.	400	1 yr. +	10	S10, P1, H10, E100%, D*
Secy. to Princ.		1	4200/yr.	6200/yr.	400	Same	Same	Same
Bookkeeper		1	4200/yr.	6200/yr.	400	Same	Same	Same
Clerk to Princ.		1	3800/yr.	5800/yr.	400	Same	Same	Same
Secy. to Guid.		1	3800/yr.	5800/yr.	400	Same	Same	Same
Library Aide (10 mos.)		1	3800/yr.	5800/yr.	400			Same
Bd. Office Clerk (p/t)		1	NSG					$5, P½
								*Total not to exceed $300.
Gloucester Township	1							
Exec. Secy.			4753/yr.	8234/yr.	290			S12, P3, H*, E100%, D75%
Admin. Secy.			4255/yr.	7128/yr.	239			Same
Secy. to Princ.			4034/yr.	6465/yr.	202			Same
Secy. to Princ. (10 mos.)			3095/yr.	5084/yr.	165			S10, P3, H*, E100%, D75%
PBX Operator - Clerk			3758/yr.	6189/yr.	202			Same
								*School Calendar.
Lindenwold	1							
Secy. to Supt.		1	NSG	5100/yr.		1 yr. +	10	S10, P2, H10, E100%
Secy. to Elem. Princ. (10 mos.)		2	3200/yr.	3900/yr.				Same
Clerk - Bd. Secy.		1	NSG	4140/yr.		1 yr. +	10	Same
Lower Camden County Reg.	5							
Secy. to Supt.		1	5670/yr.	7470/yr.	200	1-5 yr.	10	
						6 yr. +	10*	S12, P5, H18, E100%, D100%
Secy. to Bd. Secy.		1	5670/yr.	7470/yr.	200	Same	Same	Same

CONTRACT YEAR 12 months unless otherwise indicated.

2-1 OFFICE PERSONNEL AND ATTENDANCE PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY MIN.	SALARY MAX.	SALARY AVG. INCR.	VACATION POLICY LENGTH OF SERV.	VACATION POLICY # OF DAYS	ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code)
Lower Camden County Reg. (Cont.)								
Payroll Clerk/Bookkeeper		1	5670/yr.	7470/yr.	200	Same	Same	Same
Clerk/Bookkeeper		7	5250/yr.	7050/yr.	200	Same	Same	Same
Cent. Rec./Inv. Clerk		1	6405/yr.	8205/yr.	200	Same	Same	Same
Secy. to Princ.		4	5250/yr.	7050/yr.	200	Same	Same	Same
Secy. to Asst. Princ.		4	4830/yr.	6630/yr.	200	Same	Same	Same
Register Clerk		2	4830/yr.	6630/yr.	200	Same	Same	Same
Secy. to Guid. Personnel		4	4830/yr.	6630/yr.	200	Same	Same	Same
Recep./Switchboard/Clerk		10	4410/yr.	6210/yr.	200	Same	Same	Same
Pine Hill	1							
Secy. to Supt.		1	NSG	5262.40/yr.				S10, P4, E100%, D50%
Princ. (11 mos.)		1	NSG	4665.60/yr.				Same
Winslow Township	1							
Atten. Officer (10 mos. p/t)		1	NSG					
Secy. to Supt.		1	5100/yr.	7200/yr.	300	1 yr. +	10	S10, H10, E100%, D50%
Secy. to Elem. Princ.			4100/yr.	6000/yr.	271	Same	Same	Same
School Secy.			3700/yr.	5600/yr.	271	Same	Same	Same
Secy. to Child Study (10-½ mos.)*			3700/yr.	5600/yr.	271	Same	Same	Same
								* 10-½ mos. prorated salary of School Secy.
CAPE MAY								
Cape May City	1							
Secy. to Elem. Princ.		1	5200/yr.	NSG		1 yr. +	5	S12, P3, H*, E100%
Clerk-Typist (10 mos.)		1	5000/yr.	NSG				S10, P3, H*, E100%
Atten. Officer		1	200/yr.	NSG				
								*School Calendar.
Wildwood	2							
Secy. to Supt.		1	4900/yr.	7100/yr.	200	1 yr.	5	
						2 yr. +	10	S10, P2, H*, E100%, D100%
Secy. to HS Princ.		1	4600/yr.	6800/yr.	200	Same	Same	Same
Secy. to Elem. Princ. (10 mos.)		1	4600/yr.	6800/yr.	200	Same	Same	Same
Clerk - HS Office		1	4200/yr.	6400/yr.	200	Same	Same	Same
Clerk - HS Office		1	4200/yr.	6400/yr.	200	Same	Same	Same
Clerk - Library (10 mos.)		1	4200/yr.	6400/yr.	200			Same
Secy. - Child Study		1	4400/yr.	6600/yr.	200	1 yr.	5	
						2 yr. +	10	Same
Secy. - Guid.		1	4400/yr.	6600/yr.	200	Same	Same	Same
								*School Calendar.
Woodbine	1							
School Bd. Secy.		1	7000/yr.	10,600/yr.	300	1 yr. +	10	S12, P3, H10, E100%
Secy. to Admin. Princ. (11 mos.)		1	NSG			Same	Same	S11, P3, H10, E100%
Atten. Officer (10 mos.)		1	NSG					
ESSEX								
Caldwell-West Caldwell	3							
Secy. to Princ. (HS - JHS)			5275/yr.	8623/yr.	304			S12, E100%, D100%
Secy. to Vice-Princ./Guid.			5005/yr.	8353/yr.	304			Same
Secy.			4735/yr.	8083/yr.	304			Same
Clerical Asst.			4357/yr.	7705/yr.	304			Same
Telephone Operator			3585/yr.	6933/yr.	304			Same

CONTRACT YEAR 12 months unless other ·e indicated.

2-1 OFFICE PERSONNEL AND ATTENDANCE PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY MIN.	SALARY MAX.	SALARY AVG. INCR.	VACATION POLICY LENGTH OF SERV.	VACATION POLICY # OF DAYS	ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code)
Caldwell-West Caldwell (Cont.)								
Bookkeeper/Payroll Clerk			4897/yr.	8245/yr.	304			Same
Machine Operator/Clerical Asst.			4627/yr.	7975/yr.	304			Same
Secy. to Elem. Princ. (10 mos.)			4058/yr.	6631/yr.	234			S10, E100%, D100%
Secy. (10 mos.)			3643/yr.	6216/yr.	234			Same
Library Asst. (10 mos.)			3746/yr.	6122/yr.	216			Same
Clerical Asst. (10 mos.)			3352/yr.	5925/yr.	216			Same
Essex County Vocational	5							
Clerk "A"		4	5633/yr.	10,459/yr.	366	1-15 yr.	15	
						16 yr. +	20	S14, P3, H14, E100%, D100%
Clerk "B"		8	5,227/yr.	9,556/yr.	333	Same	Same	Same
Clerk "C"			4761/yr.	8661/yr.	300	Same	Same	Same
Clerk "A" (10 mos.)		4	4754/yr.	8710/yr.	300			S12, P3, H22, E100%, D100%
Clerk "B" (10 mos.)		10	4326/yr.	7966/yr.	280			Same
Clerk "C" (10 mos.)			3877/yr.	7257/yr.	260			Same
Essex Fells	1							
Secy. to Supt. (11 mos.)		1	NSG	8250/yr.		1-15 yr.	10	
						16 yr. +	22	S10, P1, H22, E100%, D70%
Secy. to Bd. Secy./Bus. Admin.		1	NSG	7500/yr.		Same	Same	S10, P1, H10, E100%, D70%
Glen Ridge	2							
Office Staff			NSG			1 yr. +	22	S12, P5, E100%, D100%
Millburn	3							
Secy. to Supt.		1	NSG	11,915/yr.	600	1-5 yr.	10	
						6 yr. +	15*	S12, P5, H10, E100%, D100%
Secy. to Asst. Supt.		1	NSG	9185/yr.	500	Same	Same	Same
Secy. to Bus. Admin.		1	NSG	7988/yr.	683	Same	Same	Same
Secy. to Personnel Dir.		1	NSG	7260/yr.	500	Same	Same	Same
Secy. III		3	6380/yr.	7940/yr.	400	Same	Same	S10, P5, H10, E100%, D100%
Clerk III		9	5860/yr.	7160/yr.	400	Same	Same	Same
Clerk III (10 mos.)		10	4530/yr.	5530/yr.	400	Same	Same	Same
Clerk IV		4	5392/yr.	6432/yr.	400	Same	Same	Same
Clerk IV (10 mos.)		8	4170/yr.	4970/yr.	400	Same	Same	Same
								* Maximum - 20 days.
North Caldwell	1							
Secy. to Supt.		1	NSG			1 yr +	20	S12, P3, H10, E90%
Secy. to Elem. Princ.		1	NSG			Same	Same	Same
West Essex Reg.	5							
Office Staff						1-10 yr.	15	
						11 yr. +	20	S10, P3, H11, E100%, D100%
West Orange	4							
Exec. Secy.		3	NSG			1 yr. +	22	S10, P8, H16, E100%, D100%
Keypunch Operator		1	5250/yr.	8717/yr.	266	Same	Same	Same
Admin. Secy.		12	5250/yr.	8717/yr.	266	Same	Same	Same
Switchboard Operator		1	4992/yr.	8301/yr.	254	Same	Same	Same
Secy. - JHS - SHS		16	4992/yr.	8301/yr.	254	Same	Same	S10, P8, H26½, E100%, D100%
Secy. - Elem. (10 mos.)		11	4093/yr.	6816/yr.	209			S10, P8, H24½, E100%, D100%
Library Secy. (10 mos.)		2	4093/yr.	6816/yr.	209			Same

CONTRACT YEAR 12 months unless otherwise indicated.

2-1 OFFICE PERSONNEL AND ATTENDANCE PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY			VACATION POLICY		ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code)
			MIN.	MAX.	AVG. INCR.	LENGTH OF SERV.	# OF DAYS	
GLOUCESTER								
Mantua Township	1							
Secy. to Supt.		1	5000/yr.	7000/yr.	200	1 yr. +	10	S12, H*, E100%
Secy. to Elem. Princ. (10 mos.)		3	2600/yr.	4000/yr.	200			S10, H*, E100%
								*School Calendar.
Pitman	2							
Secy. to Supt.		1	NSG			1-5 yr.	10	
						6-10 yr.	15	
						11 yr. +	20	S10, P3, H19, E100%, D25%
Secy. to Bd. Secy.		1	3900/yr.	5650/yr.	250	Same	Same	Same
Secy. to Bd. Secy./Supt.		1	3900/yr.	5650/yr.	250	Same	Same	Same
Secy. to HS Princ.		1	3900/yr.	5650/yr.	250	Same	Same	Same
Secy. to Guid. Dir.		1	3900/yr.	5650/yr.	250	Same	Same	Same
Secy. to Elem. Princ. (10 mos.)		4	3100/yr.	4500/yr.	200			S10, P3, H18, E100%, D25%
Atten. Secy. - HS (10 mos.)		1	2900/yr.	4300/yr.	200			Same
Wenonah	1							
Secy. to Elem. Princ. (10 mos.)		1	NSG					S10, P3, H*, E100%
								*School Calendar.
Woodbury Heights	1							
Secy. to Elem. Princ. (11 mos.)		1	4400/yr.	NSG		1 yr. +	10	S12, P2, H22, E100%, D50%
HUDSON								
Guttenberg Town	1							
Clerk to Princ.		1	3900/yr.	5400/yr.	300	2 yr. +	10	S10, P2, H6, E100%, D100%
HUNTERDON								
Alexandria	1							
Secy. to Princ.		1	6435.50/yr.	NSG				S10, P1, E100%, D50%
Bd. Secy.		1	5000/yr.	NSG				E100%, D50%
Delaware Township	1							
Secy. to Supt. (11 mos.)		1	5000/yr.	NSG		1 yr.	5	
						2 yr. +	10	S5, P1, H5, E100%, D100%
Clerk-Typist (11 mos.)		2	3850/yr.	NSG				S5, E100%, D100%
Delaware Valley Reg.	5							
Secy. (all)			4420/yr.	6240/yr.	260	1 yr. +	10	S10, P2, H*, E100%, D100%
Atten. Officer		1	$20/day	NSG				
								*School Calendar.
Holland Township	1							
Bd. Secy.			5850/yr.	9400/yr.	443	1-10 yr.	10	
						11 yr. +	15	
School Secy.			5150/yr.	7500/yr.	391	Same	Same	
Office Clerk			4850/yr.	7050/yr.	366	Same	Same	
Lebanon Township	1							
Secy. to Elem. Princ. (11 mos.)		1	6800/yr.	NSG		1 yr. +	22	E100%, D100%

CONTRACT YEAR 12 months unless other[illegible] indicated.

2-1 OFFICE PERSONNEL AND ATTENDANCE PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY MIN.	SALARY MAX.	SALARY AVG. INCR.	VACATION POLICY LENGTH OF SERV.	VACATION POLICY # OF DAYS	ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code)
Lebanon Township (Cont.)								
Secy. - Teach. Princ. (10 mos.)		1	2500/yr.	NSG		Same	Same	Same
Milford Borough	1							
School Secy/Bd. Secy. - Bus. Mgr.		1	NSG					S10, P3, E100%, D100%
South Hunterdon Reg.	5							
Secy. to HS Princ.		1	4500/yr.	7800/yr.	330	1 yr.	5	
						2-10 yr.	10	
						11 yr. +	10*	S12, P9, H12, E100%, D100%
School Secy.		2	3900/yr.	7000/yr.	310	Same	Same	Same
School Secy. (10 mos.)		1	3900/yr.	7000/yr.	310			S10, P9, E100%, D100%
								* + 1 day/yr. - maximum 15 days.
Union Township	1							
Secy. to Elem. Princ. & Bd. Secy.			NSG					S10, P2, E100%
MERCER								
East Windsor Reg.	3							
Secy. to Supt.		1	10,825/yr.	NSG		1-5 yr.	10	
						6-15 yr.	15	
						16 yr. +	20	S14, P7, H14, E100%, D100%
Secy. Asst. to Supt.		2	5170/yr.	8245/yr.	250	Same	Same	Same
Secy. to HS Princ.		1	5170/yr.	8245/yr.	250	Same	Same	Same
Secy. to Middle Princ.		1	4990/yr.	7555/yr.	250	Same	Same	Same
Secy. to Elem. Princ.		3	4990/yr.	7555/yr.	250	Same	Same	Same
Sr. Clerk		11	4275/yr.	5955/yr.	180	Same	Same	Same
PBX Operator		1	4275/yr.	5955/yr.	180	Same	Same	Same
Head Bookkeeper		1	5170/yr.	8245/yr.	250	Same	Same	Same
Asst. Bookkeeper		2	4990/yr.	7555/yr.	250	Same	Same	Same
Jr. Clerk (10 mos.)		5	3207/yr.	4458/yr.	135			S12, P7, H13, E100%, D100%
Hamilton Township	4							
Secy. Asst. to Supt.		1	NSG	11,544/yr.		1-8 yr.	10	
						9-19 yr.	15	
						20 yr. +	20	S11, P3, H18, E100%, D60%
Princ. Clerk		7	5680/yr.	8330/yr.	200	Same	Same	Same
Sr. Clerk		20	5380/yr.	8030/yr.	200	Same	Same	Same
Jr. Clerk		37	4980/yr.	7630/yr.	200	Same	Same	Same
Bookkeeper-Paymaster		1	NSG	9485/yr.		Same	Same	Same
Keypunch Operator		1	NSG	5800/yr.	200	Same	Same	Same
Purchase Expeditor		1	NSG	7385/yr.		Same	Same	Same
Systems Analyst		1	NSG	14,000/yr.		Same	Same	Same
Supvr. Bldgs. & Grds.		1	NSG	15,650/yr.		Same	Same	Same
Supvr. Supplies & Equipment		1	NSG	10,665/yr.		Same	Same	Same
Princeton Reg.	3							
Secy. to Supt.		1	NSG			1-11 mos.	10*	
						1-9 yr.	12	
						10 yr. +	22	S14, P2, H18, E100%** D100%**
Secy. to Asst. Supt.		1	NSG			Same	Same	Same
Secy. to Bd. Secy.		1	NSG			Same	Same	Same
Exec. Secy.		3	7445/yr.	9520/yr.		Same	Same	Same
Admin. Secy.		7	6070/yr.	8570/yr.		Same	Same	Same

CONTRACT YEAR 12 months unless otherwise indicated.

2-1 OFFICE PERSONNEL AND ATTENDANCE PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY MIN.	SALARY MAX.	SALARY AVG. INCR.	VACATION POLICY LENGTH OF SERV.	VACATION POLICY # OF DAYS	ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code)
Princeton Reg. (Cont.)								
Secy. - Library Clerk		21	5195/yr.	7970/yr.		Same	Same	Same
Bookkeeper - Data Processing		5	5420/yr.	8295/yr.		Same	Same	Same
Switchboard Operator		11	4845/yr.	7270/yr.		Same	Same	Same
Clerk-Typist/General Clerk			4845/yr.	7270/yr.		Same	Same	Same
								Note: 10 month employees (Vacation & Fring)
								1-11 mos. 8 day maximum
								1-9 yr. 12 days
								10 yr. + 16 days
								S12, P2, H16, E100%**, D100%**
								*Maximum.
								**Major Medical only.
Trenton	4							
Secy. to Supt.		1	7700/yr.	10,950/yr.	450	1-7 mos.	1/mo.	
						7 mos.-10 yr.	12	
						11-20 yr.	15	
						21 yr. +	20	S18, P3, H12, E100%, D25%
Asst. Secy. to Supt.		1	7200/yr.	10,000/yr.	350	Same	Same	Same
Secy. to Asst. Supt. - Admin.		1	6400/yr.	8800/yr.	300	Same	Same	Same
Secy. to Asst. Supt. Per./Curr. & Inst.		3	7200/yr.	10,000/yr.	350	Same	Same	Same
Secy. - Admin. III		5	6100/yr.	9300/yr.	300	Same	Same	Same
Secy. - Admin. II		5	5800/yr.	8775/yr.	300	Same	Same	Same
Secy. - Admin. I		32*	5500/yr.	8250/yr.	250	Same	Same	Same
Sr. Secy.		51	5000/yr.	7100/yr.	250	Same	Same	Same
Jr. Secy.		15	4500/yr.	5175/yr.	200	Same	Same	Same
Telephone Operator (Admin. I)		1	5500/yr.	8250/yr.	250	Same	Same	Same
Telephone Operator (Sr.)		1	5000/yr.	7100/yr.	250	Same	Same	Same
Payroll Supvr.		1	10,000/yr.	13,500/yr.	500	Same	Same	Same
Asst. to Asst. Secy. Purchases/ Supply		1	9400/yr.	12,200/yr.	400	Same	Same	Same
Budget Acct.		1	7250/yr.	9700/yr.	350	Same	Same	Same
Computer Programmer		1	7250/yr.	9700/yr.	350	Same	Same	Same
Payroll Clerk		1	5450/yr.	7200/yr.	250	Same	Same	Same
Systems Analyst		1	13,000/yr.	15,000/yr.		Same	Same	Same
Supvr. Data Processing		1	14,000/yr.	18,000/yr.	500	Same	Same	Same
Keypunch Operator		1	NSG	6050/yr.	250	Same	Same	Same
Clerk - Secy.		1	NSG	6500/yr.		Same	Same	Same
Asst. Secy. - Purchases/Supply		1	14,200/yr.	19,200/yr.	600		20	Same
Asst. Secy.		1	11,000/yr.	14,500/yr.	500		Same	Same
Atten. Officer (10 mos.)		2	13,200/yr.	15,900/yr.	600			S15, P3, H9, E100%, D25%
								* Includes 1 part-time.
								Note: Major Medical paid for both employees and dependents.
MIDDLESEX								
Carteret	3							
Secy. - Supt.		1	NSG	8245/yr.		6 mos.-1 yr.	5	
						1-9 yr.	10	
						10-19 yr.	15	
						20 yr. +	20	S12, P3, H14½, E100%*
Secy. - Gen. Elem. Supt.		1	NSG	7385/yr.		Same	Same	Same
Bookkeeper - Bus. Office		1	NSG	7730/yr.		Same	Same	Same

CONTRACT YEAR 12 months unless otherwise indicated.

2-1 OFFICE PERSONNEL AND ATTENDANCE PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY MIN.	SALARY MAX.	SALARY AVG. INCR.	VACATION POLICY LENGTH OF SERV.	VACATION POLICY # OF DAYS	ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code)
Carteret (Cont.)								
Sr. Clerk - Bus. Office		2	5775/yr.	6825/yr.	200	Same	Same	Same
IBM Clerk (11 mos.)		1	5105/yr.	6105/yr.	200			S11, P3, H14½, E100%*
Clerk (11 mos.)		5	4660/yr.	5660/yr.	200			Same
Clerk (10 mos.)		6	4130/yr.	5130/yr.	200			S10, P3, H14½, E100%*
Office Supvr. (11 mos.)		1	NSG	7845/yr.				S11, P3, H14½, E100%*
Secy. - Special Services (11 mos.)		1	5160/yr.	6160/yr.	200			Same
								*After 4th yr. of employment, 50% 1st & 2nd yr., 75% 3rd yr.
Cranbury Township	1							
Secy. to Admin. Princ.		1	5300/yr.	7900/yr.		1-5 yr.	10	
						6 yr. +	15	S12, P4, H14, E100%, D100%
Secy. to Bd. Secy.		1	5300/yr.	7900/yr.		Same	Same	Same
East Brunswick	4							
Secy. - Grade 5		2	6235/yr.	8875/yr.	150	1-4 yr.	10	
						5-9 yr.	15	
						10 yr. +	20	S11, P3, H10, E100%, D100%
Secy. - Grade 4		4	5735/yr.	8375/yr.	150	Same	Same	Same
Secy. - Grade 3		23	5235/yr.	7875/yr.	150	Same	Same	Same
Secy. - Grade 2		15	4910/yr.	7550/yr.	150	Same	Same	Same
Secy. - Grade 1		2	4685/yr.	6125/yr.	150	Same	Same	Same
Atten. Officer		1	5400/yr.	5850/yr.	150	Same	Same	Same
South Amboy	2							
Secy. Bd. of Ed.			NSG	9112/yr.		1-10 yr.	1 mo.	S12, P2, H23, E100%, D100%
Clerk to Supt./Bd. Secy.		1	NSG	5789/yr.		1-10 yr.	10	Same
Clerk to HS Princ.		1	NSG	5092/yr.		Same	Same	Same
Clerk to Elem. Princ.		1	NSG	4449/yr.		Same	Same	Same
Clerk to Guid. Couns.		1	NSG	5092/yr.		Same	Same	Same
Clerk Central Register (10 mos.)		1	NSG	3484/yr.				S10, P2, E100%, D100%
Atten. Officer (p/t)		1	NSG	1300/yr.				
MONMOUTH								
Asbury Park	3							
Secy.		4	NSG			1 yr.	5	
						2-9 yr.	10	
						10-19 yr.	15	
						20 yr. +	20	S12, P3
Secy. to Supt.		2	NSG			Same	Same	Same
Secy. to HS Princ.		4	NSG			Same	Same	Same
Secy. to Elem. Princ.		8	NSG			Same	Same	Same
Secy. to Supvr. Elem. Inst. Office		1	NSG			Same	Same	Same
Secy. to IMC Office		1	NSG			Same	Same	Same
Secy. to Guid. - HS		2	NSG			Same	Same	Same
Secy. to Guid. - Elem.		1	NSG			Same	Same	Same
Secy. to Career Resource - Center HS		1	NSG			Same	Same	Same
Atlantic Highlands	1							
Secy. to Supt.		1	6800/yr.	NSG		1 yr. +	15	S10, P3, E100%

CONTRACT YEAR 12 months unless otherwise indicated.

2-1 OFFICE PERSONNEL AND ATTENDANCE PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY MIN.	SALARY MAX.	SALARY AVG. INCR.	VACATION POLICY LENGTH OF SERV.	VACATION POLICY # OF DAYS	ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code)
MONMOUTH (Cont.)								
Brielle	1							
Secy. to Admin. Princ.			NSG					
Office Secy. (10 mos.)			NSG					S12, P3, H8, E100%, D100%
Secy. to Bd. Secy.			NSG					S10, P3, H8, E100%, D100%
								S12, P3, H8, E100%, D100%
Fair Haven	1							
Secy. to Supt.		1	NSG			1 yr. +	20	S12, E100%, D100%
Secy. to Elem. Princ.		2	NSG				Same	Same
Secy. to Bd. Secy.		1	NSG					E100%, D100%
Farmingdale	1							
Secy. to Bd. & School Secy.		1	NSG			1 yr. +	10	S10, P3, H10
Freehold Township	1							
Secy. to Supt.		1	3.27/hr.	3.95/hr.		1-5 yr.	10	
						6-10 yr.	12	
						11-15 yr.	15	S12, P3, H12, E100%, D100%
Secy. to Elem. Princ. (10 mos.)		6	2.74/hr.	3.27/hr.				S10, P3, H10, E100%, D100%
Clerk - Elem. Princ. (10 mos.)		6	2.11/hr.	2.53/hr.				Same
Secy. to Dir. Pupil Services (10 mos.)		1	2.64/hr.	3.16/hr.				Same
Switchboard/Clerk		1	2.11/hr.	2.53/hr.		1-5 yr.	10	
						6-10 yr.	12	
						11-15 yr.	15	S12, P3, H12, E100%, D100%
Payroll Clerk (11 mos.)		1	2.74/hr.	3.27/hr.				S11, P3, H12, E100%, D100%
Secy. to Asst. Supt.		1	2.74/hr.	3.27/hr.		1-5 yr.	10	
						6-10 yr.	12	
						11-15 yr.	15	S12, P3, H12, E100%, D100%
Bookkeeper - Machine Operator		1	2.90/hr.	3.48/hr.		Same	Same	Same
Guid. Secy. (10 mos.)		1	2.64/hr.	3.16/hr.				S10, P3, H10, E100%, D100%
Keyport	2							
Asst. Bd. Secy.		1	NSG			1-10 yr.	10	
						11-15 yr.	15	S12, P5, H12, E100%, D100%
Bookkeeper		1	4050/yr.	7050/yr.	250	Same	Same	Same
Secy. to Supt.		1	4050/yr.	7050/yr.	250	Same	Same	S12, P5, H*, E100%, D100%
Secy. to Princ. (HS - Elem.)		2	4050/yr.	7050/yr.	250	Same	Same	Same
Guid. Secy.		1	4050/yr.	7050/yr.	250	Same	Same	Same
Steno		1	4020/yr.	6840/yr.	235	Same	Same	Same
IBM Operator		1	4020/yr.	6840/yr.	235	Same	Same	Same
Payroll Clerk (10 mos.)		1	3350/yr.	5870/yr.	210			S10, P5, H*, E100%, D100%
Clerk - Elem. (10 mos.)		1	3350/yr.	5870/yr.	210			Same
Library Clerk (10 mos.)		1	3350/yr.	5870/yr.	210			Same
A/V Clerk (10 mos.)		1	5000/yr.	5300/yr.	300			Same
Atten. Officer (10 mos.)		1	NSG					S10, P5, H*
								*School Calendar
Little Silver	1							
Secy. to Supt.		1	6000/yr.	8100/yr.	200	1-10 yr.	10	
						11 yr. +	15	S12, P3, H10, E100%, D50%
Secy. to Elem. Princ.		2	5400/yr.	7400/yr.	200	Same	Same	Same
Staff Secy. - Admin. Office		1	5400/yr.	7400/yr.	200	Same	Same	Same
								Note: Service increments of $300 after 15, 18, 21, 25 yrs. of service.

CONTRACT YEAR 12 months unless otherwise indicated.

2-1 OFFICE PERSONNEL AND ATTENDANCE PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY MIN.	SALARY MAX.	SALARY AVG. INCR.	VACATION POLICY LENGTH OF SERV.	VACATION POLICY # OF DAYS	ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code)
MONMOUTH (Cont.)								
Monmouth County Vocational	5							
Secy. to Supt.		1	5240/yr.	8540/yr.		1 yr. +	15	S12, P3, H10, E100%
Bookkeeper/Secy.		2	4790/yr.	7130/yr.		Same	Same	Same
Clerk		3	4590/yr.	6930/yr.		Same	Same	Same
Monmouth Reg.	5							
Admin. Secy. - Supt.		1	5275/yr.	7475/yr.	200	1-2 yr.	10	
						3-4 yr.	15	
						5 yr. +	22	H*
Secy. - Bus. Mgr.		1	5275/yr.	7475/yr.	200	Same	Same	Same
Secy. to Princ.		1	5275/yr.	7475/yr.	200	Same	Same	Same
Secy. to Guid.		1	4775/yr.	6975/yr.	200	Same	Same	Same
Sr. Clerk/Bookkeeper		1	4775/yr.	6975/yr.	200	Same	Same	Same
Head Acct. Clerk		1	4775/yr.	6975/yr.	200	Same	Same	Same
Computer Operator		1	4775/yr.	6975/yr.	200	Same	Same	Same
Atten. Officer		1	4775/yr.	6975/yr.	200	Same	Same	Same
Library Clerk		1	4375/yr.	6575/yr.	200	Same	Same	Same
Clerk-Steno		1	4375/yr.	6575/yr.	200	Same	Same	Same
Clerk-Typist		1	4375/yr.	6575/yr.	200	Same	Same	Same
Sr. Telephone Operator		1	4375/yr.	6575/yr.	200	Same	Same	Same
								*All legal holidays. Note: Super max - after 3 yrs. at max - eligibility for $300 increment on recommendation of Supt. + additional $300 - 3 yrs. after that. Note: Extra compensation for prior experience - School Clerk or Secy.
Neptune City	1							
Secy. to Supt.		1	NSG			1-9 yr.	10	
						10 yr. +	15	S10, P1, H10, E100%, D100%
Secy. to Secy.		1	NSG			Same	Same	Same
Atten. Officer (10 mos. p/t)		1	NSG					
Roosevelt	1							
Secy. to Elem. Princ./Bd. of Ed.		1	NSG	6200/yr.		1 yr. +	14	S10, P3, H11, E100%, D100%
Rumson Borough	1							
Secy. to Supt.		1	NSG			1-10 yr.	10	
						11 yr. +	15	S12, P5, H10, E100%, D100%
Secy. to Bd. Secy.		1	NSG			Same	Same	Same
Secy. to Princ.		2	NSG			Same	Same	Same
Secy. - Other		1	NSG			Same	Same	Same
Library Clerk		1	NSG			Same	Same	Same
Sea Girt Borough	1							
Secy. to Admin. Princ.		1	4200/yr.	7600/yr.	350	1 yr. +	15	S12, P3, H10, E100%, D100%
Shrewsbury Borough	1							
School Secy.		1	7385/yr.	NSG		1-10 yr.	10	
						11 yr. +	15	S12, P6, E100%, D100%
School Secy. (10 mos.)		1	5697/yr.	NSG				S10, P5, E100%, D100%

CONTRACT YEAR 12 months unless otherwise indicated.

2-1 OFFICE PERSONNEL AND ATTENDANCE PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY MIN.	SALARY MAX.	SALARY AVG. INCR.	VACATION POLICY LENGTH OF SERV.	VACATION POLICY # OF DAYS	ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code)
MONMOUTH (Cont.)								
Wall Township	3							
Secy. to Elem. Princ.			4769/yr.	6736/yr.	218	1-8 yr.	10	
						9-15 yr.	15	
						16 yr. +	20	S10, P3, H19, E100%, D100%
Secy. to HS Vice-Princ.			4769/yr.	6736/yr.	218	Same	Same	Same
Secy. to Guid.			4769/yr.	6736/yr.	218	Same	Same	Same
Secy. to Special Services			4769/yr.	6736/yr.	218	Same	Same	Same
Bd. Office Clerk			4769/yr.	6736/yr.	218	Same	Same	Same
Secy. to Bd. Secy.			5245/yr.	7213/yr.	218	Same	Same	Same
Secy. to HS Princ.			5245/yr.	7213/yr.	218	Same	Same	Same
Secy. to Middle Princ.			5245/yr.	7213/yr.	218	Same	Same	Same
Payroll Clerk			5245/yr.	7213/yr.	218	Same	Same	Same
Bookkeeper			5245/yr.	7213/yr.	218	Same	Same	Same
IBM Clerk			5245/yr.	7213/yr.	218	Same	Same	Same
Atten. Officer (10 mos.)			5245/yr.	7213/yr.	218			Same
Secy. to Supt. Office (10 mos.)			5245/yr.	7213/yr.	218			Same
Secy. to Supt. - School (10 mos.)		1	6080/yr.	8046/yr.	218			Same
Clerk-Typist (10 mos.)			4292/yr.	6259/yr.	218			Same
Library Clerk (10 mos.)			4292/yr.	6259/yr.	218			Same
Switchboard Operator (10 mos.)			4292/yr.	6259/yr.	218			Same
West Long Branch	1							
Secy. to Supt.		1	NSG			1 mo.-1 yr.	5	
						2-10 yr.	10	
						11 yr. +	15	S12, P2, H12, E100%, D100%
Secy. to Bd. Secy.		1	NSG			Same	Same	Same
Secy. to Elem. Princ. (10 mos.)		2	NSG					S10, P2, H10, E100%, D100%
Atten. Officer (10 mos. p/t)		1	NSG*					
								*Hired on a case basis - $3/case.
MORRIS								
Boonton Township	1							
Secy. to Supt. (11 mos.)		1	5084/yr.	NSG				S10, P2, H10, E100%, D100%
Atten. Officer (10 mos.)		1	210/yr.	NSG				
Clerk-Typist (11 mos.)		1	3800/yr.	NSG				S10, P2, H10, E100%, D100%
Dover	3							
Secy. to Supt.		1	5150/yr.	NSG		1-10 yr.	10	
						11 yr. +	15	S12, P3, H19, E100%, D100%
Payroll Clerk		1	4950/yr.	NSG		Same	Same	Same
Cafeteria Treasurer		1	4900/yr.	NSG		Same	Same	Same
School Facilities Clerk		1	4900/yr.	NSG		Same	Same	Same
Head Bldg. Secy.		5	4900/yr.	NSG		Same	Same	Same
Secy./Clerk		5	4400/yr.	NSG		Same	Same	Same
Secy./Clerk (10 mos.)		2	3667/yr.	NSG				S10, P3, E100%, D100%
Secy. to Asst. Supt. (10 mos.)		1	3667/yr.	NSG				Same
Harding Township	1							
Secy. to Supt. (10 mos.)		1	NSG		200			S10, P5*, H6, E100%
Secy. to Teaching Asst. Princ. (10 mos.)		1	NSG		200			Same
Library Aide (10 mos. p/t)		2	NSG		80			S5, P2½*, H6, E100%

CONTRACT YEAR 12 months unless otherwise indicated.

2-1 OFFICE PERSONNEL AND ATTENDANCE PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY			VACATION POLICY		ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code)
			MIN.	MAX.	AVG. INCR.	LENGTH OF SERV.	# OF DAYS	
Harding Township (Cont.)								
Atten. Officer (10 mos.)**		1	NSG	125/yr.				
Teacher Aide (10 mos.)		2	NSG		400			S10, P5*, H6, E100% *At Supt.'s discretion. **Position handled by FT Nurse.
Kinnelon	2							
Secy. to Supt.		1	5050/yr.	7650/yr.	245	1 yr. +	10	S10, P2, H12, E100%, D100%
Secy. to Asst. Supt.		1	4850/yr.	7550/yr.	245	Same	Same	Same
Secy. to Bus. Admin.		1	4600/yr.	7050/yr.	245	1 yr. +	20	Same
Head Bookkeeper		1	4950/yr.	7650/yr.	245	Same	Same	Same
Secy. to HS Princ.		1	4400/yr.	6850/yr.	230	Same	Same	Same
Secy. to Middle Princ.		1	4350/yr.	6800/yr.	230	Same	Same	Same
Secy. to HS Vice-Princ.		1	4300/yr.	6750/yr.	230	Same	Same	Same
Secy. to Elem. Princ.		2	4300/yr.	6750/yr.	230	Same	Same	Same
Other		6	4100/yr.	6550/yr.	230	Same	Same	Same
Mendham Borough	1							
Asst. to Bd. Secy.		1	4540/yr.	5800/yr.	210	1-3 yr.	10	
						4 yr. +	15*	S10, P3, H13, E100%, D85%
Admin. Secy.		2	4800/yr.	6910/yr.	264	Same	Same	Same * + 1 day/yr. - maximum 20 days. Note: 10 mos. employees - NSG and Vacation policy prorated. H13, E100%, D85%.
Mine Hill Township	1							
School Secy. (10 mos.)		1	3745.75/yr.*	NSG				S10, P5, H**, E***, D***
Secy. to Admin. Princ.		1	6541/yr.	NSG		1 yr. +	22	S12, P5, H20, E100%, D100% * + $300 for obtaining Substitute. **School Calendar. ***Available.
Montville Township	1							
Secy. to Supt.		1	6850/yr.	NSG	5.5%	1 yr.	5	
						2-7 yr.	10	
						8-20 yr.	15	
						21 yr. +	20	S10, P2, H10½, E100%, D100%
Secy. to Bd. Secy.		1	6630/yr.	NSG		Same	Same	Same
Secy. to HS Princ.		1		NSG		Same	Same	Same
Gen. Secy.			3817/yr.	6491/yr.		Same	Same	Same
Gen. Secy. (10 mos.)			3817	6491/yr.				Same
Secy. to Dir. Pupil Personnel		1	6500/yr.	NSG		1 yr.	5	
						2-7 yr.	10	
						8-20 yr.	15	
						21 yr. +	20	Same
Secy. to Guid. Office		1	5460/yr.	NSG		Same	Same	Same
Morris School								
Office Personnel			NSG			1 yr. +	22	S15, P1, H21, E100%, D90% Note: This is a new district and no guides have been adopted as yet. Raises for all non-certified personnel by administrative recommend.

CONTRACT YEAR 12 months unless otherwise indicated.

2-1 OFFICE PERSONNEL AND ATTENDANCE PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY MIN.	SALARY MAX.	SALARY AVG. INCR.	VACATION POLICY LENGTH OF SERV.	VACATION POLICY # OF DAYS	ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code)
MORRIS (Cont.)								
Mt. Arlington	1							
Secy. to Admin. Princ.		1	5592/yr.	NSG		1 yr. +	10	S10, H10, E100%, D100%
School Secy. (10 mos.)		1	4088/yr.	NSG				S10, H9, E100%, D100%
Mountain Lakes	2							
Office Personnel			NSG			1 yr. +	20	S15*, P3, H11
								*Accumulative.
Rockaway Borough	1							
Secy. to Supt.		1	NSG			1-10 yr.	10	
						11 yr. +	15	S12, P3, H9, E100%, D100%
Secy. to Bd. Secy.		1	NSG			Same	Same	Same
Secy. - Child Study		1	NSG			Same	Same	Same
Secy. to Elem. Princ. (10 mos.)		3	3900/yr.	4350/yr.	250			S10, P3, H*, E100%, D100%
								*School Calendar.
Rockaway Township	1							
Secy. to Supt.		1	5940/yr.	9345/yr.	342	1-5 yr.	10	
						6-10 yr.	15	
						11 yr. +	20	S12, P8, H12, E100%, D100%
Secy. to Asst. Supt.		2	5454/yr.	8832/yr.	342	Same	Same	Same
Secy. to Bd. Secy.		1	5940/yr.	9345/yr.	342	Same	Same	Same
Acct. Secy.		1	5454/yr.	8832/yr.	342	Same	Same	Same
Acct. Secy.		1	5022/yr.	8376/yr.	342	Same	Same	Same
Purchasing Secy.		1	5022/yr.	8376/yr.	342	Same	Same	Same
Switchboard Operator		1	5022/yr.	8376/yr.	342	Same	Same	Same
Payroll Clerk (10 mos.)		1	5022/yr.	8376/yr.	342	Same	Same	Same
Secy. to Princ.		1	5022/yr.	8376/yr.	342	Same	Same	Same
Secy. to Princ. (10 mos.)		7	5022/yr.	8376/yr.		Same	Same	Same
Secy. to Trans. Supvr.		1	5022/yr.	8376/yr.		Same	Same	Same
Clerk-Typist (10 mos. p/t)		1	4644/yr.	6951/yr.	228	Same	Same	Same
Teacher Aide (10 mos.)*			2400/yr.	2550/yr.				S5, H**, E100%
Teacher Aide (p/t)*			NSG	1100/yr.				Same
								*Based on 6 hrs./day.
								**School Calendar.
West Morris Reg.	5							
Secy. to Supt.		1	10,130/yr.	NSG		1-2 yr.	10	
						3-14 yr.	15	
						15 yr. +	20*	S10, P3, H10, E100%, D100%
Secy. to Asst. Supt.		1	5700/yr.	8200/yr.	250	Same	Same	Same
Secy. to Princ.		3	5700/yr.	8200/yr.	250	Same	Same	Same
Gen. Secy.		15	5450/yr.	7450/yr.	200	Same	Same	Same
Clerk (10 mos.)		4	NSG			Same	Same	S8, P3, H10, E100%, D100%
Data Processing Spec.		1	5450/yr.	7450/yr.	200	Same	Same	S10, P3, H10, E100%, D100%
								*Maximum - 20 days.
OCEAN								
Bay Head	1							
Secy. to Elem. Princ. (10 mos.)		1	4220/yr.	NSG				S10, P1, H*, E100%, D100%
								*School Calendar.

CONTRACT YEAR 12 months unless otherwise indicated.

2-1 OFFICE PERSONNEL AND ATTENDANCE PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY MIN.	SALARY MAX.	SALARY AVG. INCR.	VACATION POLICY LENGTH OF SERV.	VACATION POLICY # OF DAYS	ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code)
OCEAN (Cont.)								
Beach Haven	1							
Secy. to Elem. Princ. (10 mos.)*		1	2400/yr.	3750/yr.	150			S10, P2, H10, E75%, D75% * 6 hrs./day.
Berkeley Township	1							
Bd. Clerk			4350/yr.	6400/yr.	225*	1 yr. +	20	S12, P2, H20, E100%, D100%
School Secy.			4350/yr.	6400/yr.	225*	Same	Same	Same
Secy. to Supt.			4900/yr.	6950/yr.	225*	Same	Same	Same
Library Clerk			3700/yr.	5750/yr.	225*	Same	Same	Same
Special Team Secy.			3700/yr.	5750/yr.	225*	Same	Same	Same *Service increments after 3 yr. - $100, 6 yr. - $150, 9 yr. $150, 12 yr. - $200, 15 yr. - $200.
Central Reg.	5							
Atten. Officer (10 mos.)		3	500/yr.	NSG				
Library Clerk		2	3170/yr.	6070/yr.	250			S12, P3, E100%, D100%
Switchboard/Recep.		1	3800/yr.	6700/yr.	250			Same
Clerk-Typist		1	4100/yr.	7000/yr.	250			Same
Asst. Princ. Secy.		2	4400/yr.	7300/yr.	250			Same
Secy. to Princ. HS		5	4700/yr.	7600/yr.	250			Same
Secy. to Supt.		1	5000/yr.	7900/yr.	250			Same
Secy. to Bd. Secy.		2	5000/yr.	7900/yr.	250			Same
Bookkeeper		1	5000/yr.	7900/yr.	250			Same Note: Longevity - end of 3rd yr. consecutive service $100, 6th yr. $150, 9th yr. $200, 12th yr. $200. (Total $650.) Note: At super max - $150 increment/yr.
Eagleswood Township	1							
School/Bd. Secy.		1	3200/yr.	NSG	5%	1 yr. +	10	S10, P2, H*, E100% *School Calendar.
Lacey Township	1							
Secy. to Supt.		1	NSG			1 yr. +	20	S10, P2, E100%, D100%
Secy. - Elem.		2	NSG			Same	Same	Same
Ocean County Vocational	5							
Secy. to Supt.		1	5195/yr.	6545/yr.	200	1 yr. +	10	S12, P5, H11, E100%, D100%
Secy. to Princ. & Other		4	4220/yr.	5420/yr.	200	Same	Same	Same
Ocean Township	1							
Bd./School Secy.		1	4000/yr.	6400/yr.	200	1 yr. +	10	S12, P2, E100%, D100%
Secy. (10 mos. p/t)		1	2.00/hr.	NSG				S10
Atten. Officer (10 mos.)		1	200/yr.	NSG				
Plumsted Township	1							
Secy. to Supt.		1	4100/yr.	5750/yr.	150	1 yr. +	21	S12, P3, H12, E100%, D100%
School Secy.		1	3800/yr.	5300/yr.	125	Same	Same	Same
Secy. - Special Services (10 mos.)		1	2944/yr.	4044/yr.	100			S10, P3, H12, E100%, D100%
Bd. Secy.		1	5928/yr.	7428/yr.	300	1 yr. +	21	S12, P3, H12, E100%, D100%

CONTRACT YEAR 12 months unless otherwise indicated.

2-1 OFFICE PERSONNEL AND ATTENDANCE PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY MIN.	SALARY MAX.	SALARY AVG. INCR.	VACATION POLICY LENGTH OF SERV.	VACATION POLICY # OF DAYS	ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code .)
OCEAN (Cont.)								
Point Pleasant Beach	2							
Secy. to Bd. Secy.*			4935/yr.	7535/yr.	325	1-10 yr.	10	
						11-15 yr.	15**	S14, P***, H11, E100%, D100%
Secy. to Supt.*		1	4935/yr.	7535/yr.		Same	Same	Same
Secy. to Bd. Secy.****		1	4447/yr.	6520/yr.	296	Same	Same	Same
Secy. to Supt.****			4447/yr.	6520/yr.		Same	Same	Same
Secy. to HS Princ./Guid./PR Clerk*		1	4468/yr.	6520/yr.	293	Same	Same	Same
Secy. to HS Princ./Guid./PR Clerk****		2	3985/yr.	6035/yr.	292	Same	Same	Same
Clerk-Typist		3	3811/yr.	5730/yr.	239	Same	Same	Same
Clerk-Typist (10 mos.)		4	3176/yr.	4775/yr.	199			S12, P***, H9, E100%, D100%
								*Business School Graduate - Payroll Clerk
								**Maximum.
								***To be determined by Supt.
								****HS Graduate.
								Note: Add $100 for each 16 college credits in education or business. Longevity increments of $150 at 8th, 12th, 16th, 20th, & 24th yrs.
Toms River	4							
Admin. Secy./Princ.			4625/yr.	7925/yr.	300			S12, P3, H10, E100%, D100%
Secy. (10 mos.)			4250/yr.	7250/yr.	272			S10, P3, H10, E100%, D100%
IBM Clerk (10 mos.)			4250/yr.	7250/yr.	272			Same
Library Clerk (10 mos.)			3850/yr.	6400/yr.	283			Same
Teacher Aide (10 mos.)			3850/yr.	6400/yr.	283			Same
								Note: Longevity increments of $100/yr. after 12th yr. - Admin. Secy.
PASSAIC								
Haledon	1							
Secy. to Supt.		1	3900/yr.	7650/yr.	450	1 yr. +	20	S12, P3, H22, E100%, D50%
Secy. to Vice-Princ.		1	3900/yr.	7650/yr.	450	Same	Same	Same
SALEM								
Elmer	1							
Secy. to Elem. Princ. (10 mos.)		1	1800/yr.	NSG		1 yr. +	4	S10
Atten. Officer (10 mos.)		1	130/yr.	NSG				
Elsinboro Township	1							
Secy. to Elem. Princ.		1	NSG					E100%
Pennsville	3							
Secy. to Supt.		1	7223/yr.	8543/yr.	120	6-11 mos.	5	
						1-5 yr.	10	
						6-10 yr.	15	
						11-20 yr.	20	
						21-30 yr.	25	
						31 yr. +	30	S12, P2, H18, E100%, D50%
Secy. to Bus. Admin.		1	6648/yr.	7968/yr.	120	Same	Same	Same
Secy. to HS Princ.		1	5958/yr.	7273/yr.	120	Same	Same	Same
Secy. to JHS Princ.		1	5958/yr.	7273/yr.	120	Same	Same	Same

CONTRACT YEAR 12 months unless otherwise indicated.

2-1 OFFICE PERSONNEL AND ATTENDANCE PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY MIN.	SALARY MAX.	SALARY AVG. INCR.	VACATION POLICY LENGTH OF SERV.	VACATION POLICY # OF DAYS	ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code)
Pennsville (Cont.)								
Secy. to Elem. Princ.		5	5958/yr.	7273/yr.	120	Same	Same	Same
Secy. to Bus. Office		2	5958/yr.	7273/yr.	120	Same	Same	Same
Secy. to Bus. Office		1	5728/yr.	7048/yr.	120	Same	Same	Same
Secy. to Asst. Princ. Office		3	5728/yr.	7048/yr.	120	Same	Same	Same
Secy. to Guid.		2	5728/yr.	7048/yr.	120	Same	Same	Same
Secy. to Dir. of Food Services		1	5728/yr.	7048/yr.	120	Same	Same	Same
Secy. to Child Study		1	5728/yr.	7048/yr.	120	Same	Same	Same
Atten. Officer		1	5/day	NSG				Note: Service increment of $300 beginning 21st yr. of service. Note: Full credit for business experience to maximum of 5 yrs. when verified by Supt.
Pittsgrove Township	1							
Secy. to Elem. Princ.		1	90/wk.	NSG		5 yr. +	10	S10, P3, E100%
Secy. to Elem. Princ. (10 mos.)		1	81.25/wk.	NSG		4 yr. +	10	S10, P3, E100%
Secy. (p/t)		1	2.00/hr.	NSG				
Upper Pittsgrove	1							
Secy. (10 mos.)		3	NSG					S10, P2, E100%
SOMERSET								
Bedminster Township	1							
Secy. to Admin. Princ.		1	NSG			1 yr. +	20	S10, P2, H10, E100%
Secy. to Bd. of Ed.		1	NSG			Same	Same	Same
Media Aide		1	NSG			1 yr. +	30	Same
Franklin Township	4							
Clerk-Typist			4123/yr.	5359/yr.	176	6-11 mos.	5**	** 1 day/mo. - maximum 10 days.
						1-5 yr.	10	
						6-10 yr.	15	
						11 yr. +	20	S12, P*, H19, E100%, D100%
Clerk-Steno			4535/yr.	5895/yr.	194	Same	Same	Same
Secy. I			4988/yr.	6809/yr.	260	Same	Same	Same
Acct. Clerk I			4988/yr.	6809/yr.	260	Same	Same	Same
Secy. II			5487/yr.	7491/yr.	286	Same	Same	Same
Acct. Clerk II			5487/yr.	7491/yr.	286	Same	Same	Same
Secy. III			6036/yr.	7848/yr.	401	Same	Same	Same
Acct. Supvr. III			6036/yr.	7848/yr.	401	Same	Same	Same
Secy. IV			6639/yr.	8632/yr.	284	Same	Same	Same
								Note: 10 month employees - S10, P*, H18 *2 days may be taken from # of paid holidays.
Manville	3							
Exec. Secy.		2	5985/yr.	7785/yr.	200	1-2 yr.	5	
						3-10 yr.	10	
						11-16 yr.	15	
						17 yr. +	20	S12, H17, E100%, D100%*
Atten. Officer			8305/yr.	9505/yr.	300	Same	Same	S12, H15, E100%, D100%* * + 100% Major Medical insurance.

CONTRACT YEAR 12 months unless otherwise indicated.

2-1 OFFICE PERSONNEL AND ATTENDANCE PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY			VACATION POLICY		ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code)
			MIN.	MAX.	AVG. INCR.	LENGTH OF SERV.	# OF DAYS	
SOMERSET (Cont.)								
Montgomery Township	1							
Exec. Secy.		2	6500/yr.	8320/yr.		1-8 yr.	10	
						9-14 yr.	15	
						15 yr. +	20	S12, P1, E100%, D50%
Secy. A		1	5720/yr.	7540/yr.		Same	Same	Same
Secy. A (11 mos.)		2	5720/yr.	7540/yr.				S11, P1, E100%, D50%
Secy. A (10 mos.)		1	5720/yr.	7540/yr.				S10, P1, E100%, D50%
Secy. B		1	5096/yr.	6500/yr.		1-8 yr.	10	
						9-14 yr.	15	
						15 yr. +	20	S12, P1, E100%, D50%
Somerville	3							
Office Personnel (10 mos.)			NSG					S21, P2, H10, E100%, D100%
Office Personnel			NSG			1-10 yr.	10	
						11-15 yr.	15	
						16 yr. +	20	S25, P2, H10, E100%, D100%
Warren	1							
Secy. to Supt.		1	5400/yr.	8000/yr.		1-11 mos.	5	
						1-8 yr.	10	
						9-15 yr.	15	
						16 yr. +	20	S12, P3, H12, E100%, D100%
Exec. Secy. to Bd.		1	5400/yr.	8000/yr.		Same	Same	Same
Bookkeeper/Clerk		1	5000/yr.	7200/yr.		Same	Same	Same
Secy. to Elem. Princ.		2	4900/yr.	7300/yr.		Same	Same	Same
Secy. to Elem. Princ. (10 mos.)		3	4300/yr.	6500/yr.				S10, P3, H11, E100%, D100%
Secy. to Special Services (10 mos.)		1	4300/yr.	6500/yr.				Same
SUSSEX								
Fredon Township	1							
Secy. to Admin. Princ.		1	NSG			1 yr. +	10	S12, P2, H8, E100%, D100%
Lafayette Township	1							
Secy. to Elem. Princ. (10 mos.)		1	3850/yr.	NSG				S8, P2, E100%, D100%
Atten. Officer (p/t)		1	200/yr.	NSG				
Sandyston-Walpack	1							
Bd. Secy.		1	NSG			1 yr. +	10	E100%, D100%
Vernon Township	1							
Secy. to Supt.		1	4735/yr.	6665/yr.	275	1-3 yr.	10	
						4-5 yr.	15	
						6 yr. +	20	S12, P3, H10, E100%, D100%
Secy. to Bus. Admin.		1	4735/yr.	6665/yr.	275	Same	Same	Same
Secy. to Princ.		3	4735/yr.	6665/yr.	275	Same	Same	Same
Bookkeeper		1	4735/yr.	6665/yr.	275	Same	Same	Same
Aide (10 mos.)		11	2.40/hr.	NSG	15¢			S12, P3, E100%, D100%
Atten. Officer (10 mos.)		1	1200/yr.	NSG				
UNION								
Clark	1							

CONTRACT YEAR 12 months unless otherwise indicated.

2-1 OFFICE PERSONNEL AND ATTENDANCE PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY MIN.	SALARY MAX.	SALARY AVG. INCR.	VACATION POLICY LENGTH OF SERV.	VACATION POLICY # OF DAYS	ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code)
Clark (Cont.)								
Admin. Secy.		2	7174/yr.	9000/yr.		1-8 yr.	10	
						9-15 yr.	15	
						16-24 yr.	20	
						25 yr. +	25	S12, P3, H14, E100%, D80%
Acct. Clerk		2	5710/yr.	7510/yr.	300	Same	Same	Same
School Secy.		5	5600/yr.	7400/yr.	300	Same	Same	Same
Clerk-Steno		3	4950/yr.	6750/yr.	300	Same	Same	Same
Mountainside	1							
Secy. to Supt.		1	NSG			1 yr. +	20	S12, P2, H16, E100%, D100%
Secy. to Bus. Admin.		1	NSG			Same	Same	Same
Secy. to Middle Princ.		1	NSG			Same	Same	S12, P2, H20, E100%, D100%
Secy. to Elem. Princ.		2	NSG			Same	Same	Same
Secy./Bookkeeper		1	NSG			Same	Same	Same
School Secy. (10 mos.)		5	NSG					S10, P2, H24, E100%, D100%
New Providence	3							
Secy. to Supt/Deputy Supt.		2	7500/yr.	10,000/yr.	420	1-6 yr.	10	
						7-14 yr.	15	
						15 yr. +	20	S12, P2, H12, E100%, D100%
Bookkeeper		1	6605/yr.	8900/yr.	310	Same	Same	Same
Secy. to School Princ.			6145/yr.	8220/yr.	350	Same	Same	Same
Secy. to School Princ.		6	6025/yr.	8100/yr.	350	Same	Same	S12, P2, H16, E100%, D100%
Sr. Clerk-Typist		5	5720/yr.	7690/yr.	330	Same	Same	Same
Sr. Clerk-Typist		1	5645/yr.	7590/yr.	325	Same	Same	Same
School Secy. (10 mos.)		9	4725/yr.	6340/yr.	270	Same	Same	S10, P2, H*, E100%, D100% *School Calendar.
Plainfield	4							
Confidential Secy.		6	7259/yr.	9985/yr.	300	1 yr. +	23	S12, P3, H16, E100%, D100%
Secy.		44	5607/yr.	7995/yr.	300	Same	Same	Same
Secy. (10 mos.)		15	4695/yr.	6665/yr.	250			S10, P3, E100%, D100% Note: Teachers and Secys. perform Attendance duties.
Summit	3							
Bus. Office Supvr.			8215/yr.	10,265/yr.	410	1-10 yr.	10	
						11-20 yr.	15	
						21 yr. +	20	S10*, H8, E100%, D100%
Secy. to Supt.			7660/yr.	9585/yr.	385	Same	Same	Same
Sr. Secy.			7130/yr.	8930/yr.	360	Same	Same	Same
Secy./Acct. Clerk			6700/yr.	8350/yr.	330	Same	Same	Same
Steno-School Secy.			6255/yr.	7780/yr.	305	Same	Same	Same
Clerk-Typist			5355/yr.	6655/yr.	260	Same	Same	Same
								*After 3 yrs. - 20 days - 10 days cumulative. Note: 10 month employees are paid 10/12 of scale salaries.
Union County Vocational-Technical	5							
Exec. Secy.			6450/yr.	8850/yr.	300	1 yr. +	20	
Secy.			5225/yr.	7400/yr.	250	Same	Same	
Bookkeeper			5225/yr.	7400/yr.	250	Same	Same	
Clerk-Typist (p/t)			2.55/hr.	3.40/hr.				

CONTRACT YEAR 12 months unless otherwise indicated.

2-1 OFFICE PERSONNEL AND ATTENDANCE PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY MIN.	SALARY MAX.	SALARY AVG. INCR.	VACATION POLICY LENGTH OF SERV.	VACATION POLICY # OF DAYS	ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code)
Union County Vocation (Cont.)								
Clerk-Typist (p/t)			4700/yr.	6200/yr.	200	1 yr. +	20	
Day School Substitute			2.25/hr.	NSG				
								Note: Additional increments of $650 above maximum for Exec. Secy., $400 for Secy. and Bookkeeper and $300 for 12 month Clerk Typist - may be achieved through merit only.
Westfield	4							
Secy. to Supt.			5100/yr.	6400/yr.	260	1-5 yr.	10	
						6-13 yr.	15	
						14 yr. +	20	S12*, P3, H**, E100%, D100%
Exec. Secy.			NSG	9625/yr.		Same	Same	Same
Secy.			4800/yr.	6100/yr.	260	Same	Same	Same
Asst. Secy.			4500/yr.	5650/yr.	230	Same	Same	S10*, P3, H**, E100%, D100%
Secy. to Supt. (10 mos.)			4463/yr.	5600/yr.	227			Same
Secy. (10 mos.)			4200/yr.	5338/yr.	227			Same
Asst. Secy. (10 mos.)			3938/yr.	4944/yr.	201			*Accumulative sick days up to 15 days. **School Calendar. Note: 3% longevity increase for 20 or more yrs. service. 2% longevity increase for 15 yrs. but less than 20 yrs. Note: Credit for prior experience elsewhere if related to present position.
WARREN								
Hope Township	1							
Secy. to Elem. Princ.			NSG					S10, P2, E100%, D100%
Secy. to Teacher			NSG					Same
Lunch Room Monitor (10 mos.)		1	2.20/hr.	NSG				Same
North Warren Reg.	5							
Secy. to Supt./Princ.		1	NSG	6615/yr.		1 yr. +	10	S10, P1, E100%, D100%
Secy. to Vice-Princ. (11 mos.)		1	NSG	5586/yr.				Same
Recep. (10 mos.)		1	NSG	3570/yr.				Same
Secy. to Guid. Dept. (11 mos.)		1	NSG	3812/yr.				Same
Library Clerk (10 mos.)		1	NSG	3360/yr.				Same
Pohatcong Township	1							
Secy. to Supt. (10 mos.)		1	4200/yr.	NSG				S10, P1, E100%, D100%
Secy. to Supt. (10 mos.)		1	1.95/hr.	NSG				Same

CONTRACT YEAR 12 months unless otherwise indicated.

2-2 MAINTENANCE AND OPERATION PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY MIN.	SALARY MAX.	SALARY AVG. INCR.	VACATION POLICY LENGTH OF SERV.	VACATION POLICY # OF DAYS	ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code)
ATLANTIC								
Atlantic County Vocational	5							
Supvr. Bldg. & Ground		1	13,500/yr.	NSG	500	1-3 yr.	12	
						4 yr. +	15	S12, P8, E100%
Maintenance Man		2	6500/yr.	7800/yr.	300	Same	Same	S12, P8, H10, E100%
Hamilton Township	1							
Head Custodian		1	NSG			1 yr. +	10	S10, H10, E100%, D100%, Bk
Asst. Head Custodian		1	NSG			Same	Same	Same
Bldg. Custodian		10	NSG			Same	Same	S10, H10, E100%, D100%
Hammonton	2							
Head Custodian		1	NSG	9706/yr.		1-15 yr.	10	
						16 yr. +	15	S10, P2, H15, E100%
Custodian		12	2.50/hr.	3.50/hr.		Same	Same	Same
Mullica Township	1							
Head Custodian		1	NSG	8250/yr.		1-10 yr.	15	S10, E100%, Bk
Custodian		2	4350/yr.	6150/yr.	200	1-5 yr.	5	S10, E100%
Matron		1	3725/yr.	5075/yr.	150	Same	Same	Same
Northfield	1							
Head Custodian			NSG			1 yr. +	10	S10, H10, E100%, D100%, B
Bldg. Custodian			NSG			Same	Same	Same
Ventnor	1							
Maintenance Supvr.		1	NSG					S10, P2, H30, E100%, D25%, Bk
Bldg. Custodian		3	4400/yr.	6200/yr.	200			Same
Matron (10 mos.)		4	2800/yr.	5230/yr.	200			S10, P2, H30, E100%, D25%
L.R.C. Aide (10 mos.)		1	NSG					S10, P2, H30, E100%
BERGEN								
Allendale								
Supvr. Bldg. & Ground		1	NSG					S12, P3, H12, E100%, D100%, U100%, Bk
Custodian		6	NSG					S12, P3, H12, E100%, D100%, U100%, Bk(4)
Part-time (10 mos.)		1	NSG					S10, P3, H3, E100%, D100%, U100%
Matron (10 mos.)		1	NSG					S10, P3
Carlstadt	1							
Bldg. Custodian		6	7100/yr.	8000/yr.	300	1-8 yr.	10	
						9-15 yr.	15	
						16 yr. +	20	S10, P3, H13, E100%, D100%, U$60
Carlstadt-East Rutherford Reg.	5							
Head Custodian		1	NSG			1-10 yr.	10	S10, P1, H10, E100%, D100%, U$60, Bk
Bldg. Custodian		6	7250/yr.	8250/yr.	250	Same	Same	Same
Matron (11 mos.)		1	4400/yr.	5000/yr.	200	Same	Same	S10, P1, H10, E100%, D100%, U$35
Cliffside Park	2							
Head Custodian		1	NSG	11,450/yr.		1-5 yr.	10	
						6-10 yr.	15	
						11 yr. +	20	S10, P3, H12, E100%, D100%, U2 sets

CONTRACT YEAR 12 months unless otherwise indicated.

2-2 MAINTENANCE AND OPERATION PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY MIN.	SALARY MAX.	SALARY AVG. INCR.	VACATION POLICY LENGTH OF SERV.	VACATION POLICY # OF DAYS	ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code)
Cliffside Park (Cont.)								
Bldg. Custodian		4	6850/yr.	9350/yr.	400	Same	Same	Same
Bldg. Custodian - Night		10	6600/yr.	9100/yr.	400	Same	Same	Same
Bldg. Custodian - HS		10	6750/yr.	9250/yr.	400	Same	Same	Same
Reg. Custodian		20	6400/yr.	8900/yr.	400	Same	Same	Same
HS Matron (10 mos.)		1	NSG	4400/yr.				
Franklin Lakes	1							
Head Custodian		4	NSG			1 yr. +	10	S12, P7, H10, E100%, D100%, U100%, R
Bldg. Custodian		5	NSG			Same	Same	Same
Ground Maintenance		1	NSG			Same	Same	S12, P7, H10, E100%, D100%, U100%
Hasbrouk Heights	2							
Supt. Bldg. & Ground		1	8000/yr.	13,504/yr.		1 yr. +	15	S13, P2, H12, E100%, D100%, U100%
Asst. Supt. Bldg. & Ground		1	6100/yr.	9555/yr.		Same	Same	Same
Head Maintenance Man		1	5600/yr.	9083/yr.		Same	Same	Same
Maintenance Man		1	5600/yr.	8820/yr.		Same	Same	Same
Custodian		1	5200/yr.	8085/yr.		Same	Same	Same
Matron		1	5200/yr.	8085/yr.		Same	Same	Same
Little Ferry	1							
Head Custodian		3	NSG	8800/yr.		1-5 yr.	10	
						6-10 yr.	15	
						11 yr. +	20	S12, P2, H10, E100%, D100%
Bldg. Custodian		6	7000/yr.	8300/yr.		Same	Same	Same
Custodian (p/t)		2	NSG	2.50/hr.				
New Milford	3							
Head Custodian HS		1	6600/yr.	8750/yr.	250	1-5 yr.	10	
						6 yr. +	15	S12, P2, H12, E100%, D100%
Bldg. Maintenance		5	6600/yr.	8750/yr.	250	Same	Same	Same
Night Foreman HS		1	6200/yr.	8350/yr.	250	Same	Same	Same
Night Foreman MS		1	6200/yr.	8350/yr.	250	Same	Same	Same
Head Custodian MS		1	6200/yr.	8350/yr.	250	Same	Same	Same
Bldg. Custodian		18	5800/yr.	7950/yr.	250	Same	Same	Same
Head Custodian Elem.		5	6200/yr.	8350/yr.	250	Same	Same	Same
Matron (10 mos.)		1	3800/yr.	5500/yr.	250			S10, P2, H11, E100%, D100%
North Arlington	2							
Head Custodian HS		1	6836/yr.	9836/yr.	400	1 mo.-1 yr.	1/mo.	
						2-9 yr.	10	
						10-20 yr.	15	
						21 yr. +	20*	S12, P3, E100%, D100%, U100%, B, Bk
Head Custodian - 2 man Elem.		4	6500/yr.	9436/yr.	400	Same	Same	Same
Head Custodian - 1 man Elem.		1	6500/yr.	9236/yr.	400	Same	Same	Same
Custodian - Extra Service Man		2	6500/yr.	9036/yr.	400	Same	Same	Same
Custodian		6	6500/yr.	8836/yr.	400	Same	Same	Same
Matron (10 mos.)		1	3985/yr.	4735/yr.				S10, P3, E100%, D100%, U100%
								* Maximum.
Northern Valley Reg.	5							
Janitor			7035/yr.	9744/yr.	338	1-6 yr.	10	
						7-11 yr.	15	
						12 yr. +	20	S12, P3, E100%, D75%, U100%*
Janitor/Maintenance			7236/yr.	10,209/yr.	371	Same	Same	Same
Head Maintenance			7440/yr.	10,693/yr.	473	Same	Same	Same

CONTRACT YEAR 12 months unless otherwise indicated.

2-2 MAINTENANCE AND OPERATION PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY MIN.	SALARY MAX.	SALARY AVG. INCR.	VACATION POLICY LENGTH OF SERV.	VACATION POLICY # OF DAYS	ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code)
Northern Valley Reg. (Cont.)								
Head Custodian			8928/yr.	12,717/yr.	473	Same	Same	Same
Matron (10 mos.)			4674/yr.	6827/yr.	307			Same
								* + $50 cleaning allowance.
								Note: Long service increments of $150 for 3-10 yrs. continuous service by beginning of contract year - July 1/September 1.
Norwood	1							
Head Custodian		1	NSG	9500/yr.				S12, P4, H10, E100%, D100%, Bk
Oakland	1					1-10 yr.	10	
Head Custodian		4	7175/yr.	9425/yr.		11 yr. +	15	S12, P2, H12, E100%, D100%, U-4 sets
Bldg. Custodian		15	6500/yr.	8500/yr.		Same	Same	S12, P2, H12, E100%, D100%, U-4 sets, Bk
Head Groundsman		1	NSG			Same	Same	Same
Ground Asst.		1	NSG			Same	Same	Same
Oradell	1							
Head Custodian		1	NSG			1 yr. +	15	S12, P3, H10, E100%, D50%, U100%
Custodian		5	NSG			Same	Same	Same
Palisades Park	1							
Supvr. of Operations & Maintenance		1	NSG	13,500/yr.		1-5 yr.	10	
						6 yr. +	10*	S10, P3, H15, E100%, D100%, U100%, Bk
Maintenance Mechanic		3	7850/yr.	8500/yr.		Same	Same	Same
Head Custodian - HS		1	6400/yr.	8000/yr.	400	Same	Same	Same
Head Custodian - Elem.		1	6300/yr.	7900/yr.	400	Same	Same	Same
Bldg. Custodian		11	5900/yr.	7600/yr.	400	Same	Same	Same
Matron (10 mos.)		2	NSG	3585/yr.				S10, P3, H**, E100%, D100%, U100%
								* + 1 day/yr. - maximum 15 days.
								**School Calendar.
								Note: $500 for 20 yr. service.
Paramus	4							
Custodian		13	6700/yr.	8800/yr.	300	1-2 yr.	10	
						3-11 yr.	15	
						12-19 yr.	15*	
						20 yr. +	20	S12, P5, H14, E100%, D90%, U100%
Midnight Shift I		27	7035/yr.	9240/yr.	315	Same	Same	Same
Midnight Shift II		5	7370/yr.	9680/yr.	330	Same	Same	Same
Head Custodian - HS		1	8710/yr.	11,440/yr.	390	Same	Same	Same
Head Custodian - Elem. - JHS		3	8040/yr.	10,560/yr.	360	Same	Same	Same
Maintenance Foreman		1	7750/yr.	9850/yr.	300	Same	Same	Same
Maintenance Man		6	7750/yr.	9850/yr.	300	Same	Same	Same
Maintenance Helper		10	6900/yr.	9000/yr.	300	Same	Same	Same
Matron (10 mos.)		4	5100/yr.	6000/yr.	300			S10, P5, H14, E100%, D90%, U100%
Dir. of Maintenance		1	NSG					* + 1 day/2 yr. - maximum 19 days.
Park Ridge	2							
Supvr. Bldg. & Ground		1	18,000/yr.	NSG		1-10 yr.	10	
						11 yr. +	15	S10, P2, H10, E100%, D75%, U100%
Head Custodian - HS		1	6900/yr.	9200/yr.	300	Same	Same	S10, P2, H10, E100%, D75%, U100%, Bk
Head Custodian - Elem.		2	6900/yr.	8700/yr.	300	Same	Same	Same
Custodian		7	6300/yr.	7000/yr.	300	Same	Same	S10, P2, H10, E100%, D75%, U100%, Bk(2)
Matron (10 mos.)		1	4500/yr.	5000/yr.	200			S10, P2, H10, E100%, D75%, U100%

CONTRACT YEAR 12 months unless otherwise indicated.

2-2 MAINTENANCE AND OPERATION PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY MIN.	SALARY MAX.	SALARY AVG. INCR.	VACATION POLICY LENGTH OF SERV.	VACATION POLICY # OF DAYS	ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code)
Park Ridge (Cont.)								
Groundskeeper		3	6300/yr.	7500/yr.	300	1-10 yr.	10	
						11 yr. +	15	S10, P2, H10, E100%, D75%, U100%, Bk(1)
Maintenance I		1	6300/yr.	7500/yr.	300	Same	Same	S10, P2, H10, E100%, D75%, U100%
Maintenance II		1	6500/yr.	8000/yr.	300	Same	Same	S10, P2, H10, E100%, D75%, U100%, Bk
Maintenance III		1	6800/yr.	9500/yr.	300	Same	Same	S10, P2, H10, E100%, D75%, U100%
Ridgefield	2							
Head Custodian - HS-Elem.		2	8000/yr.	9600/yr.	300	1-8 yr.	10	S12, P1-3, H11, E100%, D100%, U100%, Bk
Head Custodian - Elem.		2	7400/yr.	9200/yr.	300	Same	Same	Same
Bldg. Custodian		8	7000/yr.	8600/yr.	300	Same	Same	Same
Maintenance Foreman		1	10,100/yr.	10,900/yr.	300	Same	Same	Same
Maintenance Painter		3	8900/yr.	9700/yr.	800	Same	Same	S12, P1-3, H11, E100%, D100%, U100%
Maintenance Carpenter		1	8900/yr.	9700/yr.	800	Same	Same	Same
Maintenance Mechanic		3	8900/yr.	9700/yr.	800	Same	Same	S12, P1-3, H11, E100%, D100%, U100%, Bk
Matron (10 mos.)		1	2.85/hr.	NSG				S10, P1-3, H11, E100%, D100%, U100%
Ridgewood	4							
Dir. Bldg. & Ground		1	NSG			1 yr. +	1 mo.	S*, P2, H11, E100%, D80%
Engineer		1	NSG	16,275/yr.		1-9 mos.	1/mo.**	*Unlimited.
						10 mos.-7 yr.	10	**Maximum 10 days.
						8-17 yr.	15	
						18 yr. +	20	S*, P2, H11, E100%, D100%, U100%
Supvr. of Custodian		1	8545/yr.	10,825/yr.	570	Same	Same	Same
Head Custodian - HS		1	8545/yr.	10,825/yr.	570	Same	Same	Same
Head Custodian - JHS		1	8420/yr.	9950/yr.	383	Same	Same	Same
Mechanic (Carpenter - Electrician)		10	8110/yr.	9820/yr.	428	Same	Same	Same
Head Custodian - JHS		1	8110/yr.	9820/yr.	428	Same	Same	Same
Head Custodian - Elem.		5	7665/yr.	9300/yr.	409	Same	Same	Same
Night Foreman - HS		1	7665/yr.	9300/yr.	409	Same	Same	S*, P2, H11, E100%, D100%, U100%, R
Fireman - HS		1	7515/yr.	9100/yr.	396	Same	Same	Same
Night Foreman - JHS		1	7515/yr.	9100/yr.	396	Same	Same	S*, P2, H11, E100%, D100%, U100%
Head Custodian - Elem.		4	7515/yr.	9100/yr.	396	Same	Same	Same
Reg. Custodian		34	7000/yr.	8550/yr.	388	Same	Same	Same
Matron (10 mos.)		3	3295/yr.	4600/yr.	326			Same
Weekend Security		5	2720/yr.	3420/yr.	175			Same
River Dell Reg.	1							
Custodian/Maintenance Supvr.		1	NSG			1-6 yr.	10	
						7 yr. +	15	S10, P2, H10, E100%, D100%, U100%
Head Custodian - JHS		1	NSG			Same	Same	Same
Head Custodian - SHS		1	NSG			Same	Same	Same
Maintenance Man		3	NSG			Same	Same	Same
Ground Crew		3	NSG			Same	Same	Same
Custodian		13	NSG			Same	Same	Same
Matron		2	NSG			Same	Same	Same
River Vale	1							
Head Custodian III		3	7950/yr.	9832/yr.	Merit	1-4 yr.	10	
						5-9 yr.	15	
						10 yr. +	20	S12, P4, H13, E100%, D100%, U100%, R
Lead Custodian II		1	7322/yr.	8473/yr.	Merit	Same	Same	Same
Custodian I		11	6067/yr.	7740/yr.	Merit	Same	Same	Same
Maintenance Man		1	8891/yr.	10,460/yr.	Merit	Same	Same	Same
Ground Keeper/Painter		1	7322/yr.	8891/yr.	Merit	Same	Same	S12, P4, H13, E100%, D100%, U100%, Bk

CONTRACT YEAR 12 months unless otherwise indicated.

2-2 MAINTENANCE AND OPERATION PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY			VACATION POLICY		ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code)
			MIN.	MAX.	AVG. INCR.	LENGTH OF SERV.	# OF DAYS	
BERGEN (Cont.)								
Wyckoff	1							
Bldg. & Ground Supvr.		1	NSG			1-8 yr.	10	
						9-20 yr.	15	
						21 yr. +	20	S12, P*, H12, E100%, D100%
Head Custodian		5	7800/yr.	9700/yr.	238	Same	Same	Same
Maintenance		3	7100/yr.	9000/yr.	238	Same	Same	Same
Custodian		5	6800/yr.	8700/yr.	238	Same	Same	S12, P*, H12, E100%, D100%, Bk
Custodian		4	6500/yr.	8400/yr.	238	Same	Same	Same
								*Unlimited.
BURLINGTON								
Eastampton Township	1							
Head Custodian		1	NSG	6600/yr.		1 yr. +	10	S12, P3, H10, E100%, U$50, Bk
Custodian		2	NSG	6400/yr.		Same	Same	Same
Fieldsboro	1							
Custodian (p/t)		1	2835/yr.	NSG				
Lenape Reg.	5							
Head Bldg. Custodian		2	7400/yr.	8800/yr.	200	1-10 yr.	10	
						11-15 yr.	15	S12, P3, H10, E100%, D100%, B, R
Bldg. Maintenance		3	5900/yr.	7700/yr.	200	Same	Same	Same
Custodian		26	5500/yr.	7300/yr.	200	Same	Same	Same
Matron (10 mos.)		2	3500/yr.	4500/yr.	200			S10, P3, H8, E100%, D100%
Lumberton Township	1							
Head Custodian		1	6578.80/yr.	NSG	120	1 yr. +	10	S10, P2, E100%, Bk
Custodian		1	6458.80/yr.	NSG	120	Same	Same	S10, P2, E100%
Custodian (3 mos. p/t)		1	2.35/hr.	NSG				
Custodian (3 mos.)		1	2.35/hr.	NSG				
Custodian (3 mos.)		1	2.35/hr.	NSG				
Mansfield Township	1							
Head Custodian		1	NSG			1-2 yr.	5	
						2-10 yr.	10	
						11 yr. +	15	S12, P2, E100%, D48.5%
Asst. Custodian		1	NSG			Same	Same	Same
Moorestown Township	3							
Custodian/Maintenance Man		6	NSG					S10, P3, E100%, D50%, U100%
Mount Holly Township	1							
Supvr. Bldg. & Grounds			NSG			6-11 mos.	5	
						1-8 yr.	10	
						9-15 yr.	15	
						16 yr. +	20	H11, E**, D**
Head Bldg. Custodian			6100/yr.*	7870/yr.		Same	Same	Same
Bldg. Custodian			5650/yr.	7670/yr.		Same	Same	H11, E**, D**, Bk
								* 50,000 square feet or more - additional $600.
								** Up to $265/yr./employee.

CONTRACT YEAR 12 months unless otherwise indicated.

2-2 MAINTENANCE AND OPERATION PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY MIN.	SALARY MAX.	SALARY AVG. INCR.	VACATION POLICY LENGTH OF SERV.	VACATION POLICY # OF DAYS	ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code)
BERGEN (Cont.)								
Rutherford	2							
Head Maintenance		1	8311/yr.	9434/yr.*	225	1 yr.	5	* + $900.
						2-4 yr.	10	** +$400.
						5 yr. +	15	S12, P4, H10, E100%, D100%, U100%
Maintenance		4	8311/yr.	9434/yr.	225	Same	Same	Same
Head Custodian - SHS-JHS		2	7188/yr.	8311/yr.**	225	Same	Same	Same
Head Custodian - Elem.		2	7188/yr.	8331/yr.***	225	Same	Same	Same
Custodian - 3rd Shift		3	7906/yr.	9142/yr.	247	Same	Same	Same
Custodian (day)		13	7188/yr.	8311/yr.	225	Same	Same	Same
Matron		2	4717/yr.	5616/yr.	225	Same	Same	Same
								*** + $300.
Saddle Brook	3							
Custodian		9	6575/yr.	8075/yr.	250	1-11 mos.	5	
						1-8 yr.	10	
						9-15 yr.	15	
						16 yr. +	20	S12, P3, H13, E100%, D100%, U100%
Head Custodian		5	6825/yr.	8325/yr.	250	Same	Same	Same
Maintenance		3	7644/yr.	9324/yr.	260	Same	Same	Same
Matron (10 mos.)		1	4485/yr.	5985/yr.	250	Same	Same	Same
South Hackensack	1							
Custodian		1	NSG	8400/yr.		1-6 yr.	10	S10, H11, E100%, D100%, U100%
Custodian		2	NSG	8200/yr.		Same	Same	Same
Teaneck Township	4							
Custodian			6875/yr.	8000/yr.		1-4 yr.	10	
						5-7 yr.	15	
						8 yr. +	20	S*, P1, E100%, D100%
Matron			5600/yr.	6500/yr.		Same	Same	Same
Gen./Ground			6875/yr.	8000/yr.		Same	Same	Same
Mechanic			7975/yr.	9100/yr.		Same	Same	Same
								*Unlimited.
Upper Saddle River	1							
Maintenance Man		1	7469/yr.	7680/yr.	250	1-4 yr.	10	
						5-8 yr.	15	
						9 yr. +	20	S12, P2, H11, E100%, D100%, U100%, B,R,Bk
Maintenance Helper		1	7247/yr.	7800/yr.	250	Same	Same	Same
Groundsman		1	7047/yr.	7600/yr.	250	Same	Same	S12, P2, H11, E100%, D100%, U100%
Ground Helper		1	6647/yr.	7280/yr.	250	Same	Same	Same
Custodian - Day		7	6647/yr.	7280/yr.	250	Same	Same	S12, P2, H11, E100%, D100%, U100%, B,R,Bk
Custodian - Night		3	6858/yr.	7491/yr.	250	Same	Same	Same
Waldwick	2							
Head Custodian - HS			7733.50/yr.	9293.50/yr.	312			Bk
Head Custodian - Elem.			7333.50/yr.	8893.50/yr.	312			
Night Custodian - HS			6718.50/yr.	8278.50/yr.	312			
Night Custodian - Elem.			6576.50/yr.	8136.50/yr.	312			
Matron			4437.50/yr.	5757.50/yr.	264			
Custodian			6118.50/yr.	7678.50/yr.	312			
Groundsman			6824/yr.	8384/yr.	312			
Maintenance Man			8359/yr.	9912/yr.	310			
								Note: 2nd Shift - $300.
								3rd Shift - $600
								Note: Longevity increment - $312.

CONTRACT YEAR 12 months unless otherwise indicated.

2-2 MAINTENANCE AND OPERATION PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY MIN.	SALARY MAX.	SALARY AVG. INCR.	VACATION POLICY LENGTH OF SERV.	VACATION POLICY # OF DAYS	ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code)
BURLINGTON (Cont.)								
Mount Laurel Township	1							
Maintenance Supvr.			7390/yr.	11,500/yr.	375			
Head Custodian			5590/yr.	7490/yr.	211			
Bldg. Custodian			5485/yr.	7385/yr.	211			
Maintenance Mechanic			6225/yr.	8545/yr.	210			
Palmyra	2							
Head Custodian		1	NSG	7995/yr.		1 yr. +	10	S12, P7, H8, E100%, D50%, Bk
Bldg. Custodian		8	5000/yr.	7195/yr.		Same	Same	Same
Matron		1	NSG	4275/yr.		Same	Same	S12, P7, H8, E100%, D50%
Maintenance Man		1	NSG	8195/yr.		Same	Same	S12, P7, H8, E100%, D50%, Bk
Pemberton Township	4							
Maintenance		4	NSG			1 yr. +	10	S12, P2, E100%, D25%, U100%
Head Custodian #1 (HS)		1	5700/yr.	8220/yr.	300	Same	Same	Same
Head Custodian #2 (Elem.)		10	5400/yr.	7920/yr.	300	Same	Same	Same
Head Custodian #3 (Elem.)		2	5160/yr.	7560/yr.	300	Same	Same	Same
Bldg. Custodian #1			4380/yr.	6900/yr.	300	Same	Same	Same
Bldg. Custodian #2 (10 mos.)			3650/yr.	5750/yr.	300			S10, P2, E100%, D25%, U100%
Southampton Township	1							
Custodian		6	5100/yr.	6750/yr.	150	1 yr. +	10	S10, P2, Bk
Head Custodian*		1	5600/yr.	7250/yr.		Same	Same	S10, P2
Sewer Plant Trainee*			5400/yr.	7050/yr.		Same	Same	Same
								*Positions filled from Custodial Staff.
Westampton Township	1							
Head Custodian		1	5100/yr.	6100/yr.	250	1-6 yr.	10	S10, P3, H7
Bldg. Custodian		2	4650/yr.	5650/yr.	200	Same	Same	S10, P3, H7, Bk
Custodian (10 mos. p/t)		2	2.30/hr.	NSG				S10, P3
CAMDEN								
Berlin	1							
Head Custodian		1	8900/yr.	NSG		1-4 yr.	10	
						5-14 yr.	15	
						15 yr. +	20	S10, P3, H8, E100%, Bk
Bldg. Custodian		6	4700/yr.	6900/yr.	600*	Same	Same	Same
Asst. Custodian			4300/yr.	6900/yr.	200	Same	Same	Same
								* $600 addition before reaching 1st step, then receives $200.
Brooklawn	1							
Bldg. Custodian		2	NSG			1-8 yr.	14	
						9 yr. +	21	S10, P5, H7, E100%
Clementon	1							
Bldg. Custodian		2	4800/yr.	7600/yr.		1-5 yr.	10	S10, P2, H10, E50%, D50%, B
Eastern Camden County Reg.	5							
Head Custodian		1	6400/yr.	8800/yr.		1 yr. +	10	S10, P1, H10, E100%, D*
Working Foreman		1	5150/yr.	6900/yr.		Same	Same	Same
Janitor		1	5000/yr.	6200/yr.		Same	Same	Same

CONTRACT YEAR 12 months unless otherwise indicated.

2-2 MAINTENANCE AND OPERATION PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY MIN.	SALARY MAX.	SALARY AVG. INCR.	VACATION POLICY LENGTH OF SERV.	VACATION POLICY # OF DAYS	ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code)
Eastern Camden County Reg. (Cont.)								
Matron		1	5000/yr.	6200/yr.		Same	Same	Same
Janitor (p/t)		5	2.55/hr.	NSG				S10
								*Total hospitalization for employee and dependents not to exceed $300/yr.
Gloucester Township	1							
Head Custodian I			6079/yr.	8289/yr.	184	9-12 mos.	5	
						2-5 yr.	10	
						6-9 yr.	11-14	
						10 yr.*	15	S10/12**, P3, H***, E100%, D75%
Head Custodian II			5858/yr.	8069/yr.	184	Same	Same	Same
Head Custodian III			5747/yr.	7957/yr.	184	Same	Same	Same
Custodian			5634/yr.	7847/yr.	184	Same	Same	Same
Maintenance I			6631/yr.	9450/yr.	234	Same	Same	Same
Maintenance II			6299/yr.	9118/yr.	234	Same	Same	Same
Matron (10 mos.)			3648/yr.	5250/yr.	133			Same
								* Plus 1 day/2 yr. - maximum 20 days.
								**Depending upon contract year - accumulative.
								***School Calendar.
Lindenwold	1							
Head Custodian		1	NSG	7000/yr.		1-5 yr.	10	S10, P2, H5, E100%
Bldg. Custodian		3	5249/yr.	6970/yr.		Same	Same	Same
Custodian		1	NSG	3300/yr.		Same	Same	Same
Custodian (p/t)		3	2300/yr	2500/yr.				S10, P2
Custodian (10 mos. p/t)		3	1600/yr.	1750/yr.				Same
Lower Camden County Reg.	5							
Head Custodian		1	7245/yr.	10,745	500	1-5 yr.	10	
						6 yr. +	10*	S12, P5, E100%, D100%
Bldg. Foreman		4	6510/yr.	7910/yr.	200	Same	Same	Same
Custodian		50	5250/yr.	6650/yr.	200	Same	Same	Same
Watchman/Janitor		4	4935/yr.	6335/yr.	200	Same	Same	Same
Maintenance		2	6510/yr.	7910/yr.	200	Same	Same	Same
Maintenance		2	6510/yr.	7910/yr.	200	Same	Same	Same
								* + 1 day/yr - maximum 15 days.
Pine Hill	1							
Custodian		1	6364.80/yr.	NSG				S10, P4, E100%, D50%, Bk
Custodian		1	5262.40/yr.	NSG				S10, P4, E100%, D50%
Winslow Township	1							
Ground/Commodities/Supply Coordinator		1	5400/yr.	8200/yr.	250	1-4 yr.	10	
						5-9 yr.	11-15	S10, H11, E100%, D50%
Bldg. Maintenance		1	NSG			Same	Same	Same
Bldg. Custodian		5	5100/yr.	7200/yr.	300	Same	Same	Same
Bldg. Custodian*		2	3825/yr.	5400/yr.	225	Same	Same	Same
								*Pro-rated.
CAPE MAY								
Cape May City	1							
Head Maintenance Man		1	8000/yr.	NSG		1 yr.	5	S12, P3, E100%, U100%, Bk

CONTRACT YEAR 12 months unless otherwise indicated.

2-2 MAINTENANCE AND OPERATION PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY MIN.	SALARY MAX.	SALARY AVG. INCR.	VACATION POLICY LENGTH OF SERV.	VACATION POLICY # OF DAYS	ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code)
Cape May City (Cont.)								
						2-5 yr.	10	
						6 yr. +	15	
Custodian		2	5200/yr.	NSG		Same	Same	Same
Wildwood	2							
Head Custodian		1	7200/yr.	NSG		1 yr.	5	
						2 yr. +	10	S10, P2, H7, E100%, D100%
Bldg. Custodian		8	4400/yr.	6900/yr.	250	Same	Same	Same
Bldg. Custodian (10 mos.)		1	4400/yr.	6900/yr.	250	Same	Same	Same
Woodbine	1							
Head Custodian		1	NSG			1 yr. +	15	S12, P3, H5, E100%
Bldg. Custodian		1	NSG			Same	Same	Same
Custodian (10 mos. p/t)		1	NSG			1 yr +	5	S10, P3, H5, E100%
ESSEX								
Caldwell-West Caldwell	3							
Secondary Head Custodian			6800/yr.	9295/yr.	311			S12*, H**, E100%, D100%
Secondary Lead Custodian			6450/yr.	8945/yr.	311			Same
Elem. Custodian			6600/yr.	9095/yr.	311			Same
Admin. Head Custodian			6350/yr.	8845/yr.	311			Same
Asst. Custodian			6100/yr.	8595/yr.	311			Same
Matron			3844/yr.	6339/yr.	311			Same
Gen. Maintenance			6470/yr.	9570/yr.	310			Same
Skilled Maintenance			7050/yr.	10,150/yr.	310			Same
								*Accumulative.
								**School Calendar.
								Note: Custodian or Maintenance Personnel receive $300/yr. with 30 yr. service or at age 60 for 10 yr. service.
								Matron received $300 at age 55 with same stipulation as above.
								Custodian night shifts receive $250 extra.
Essex County Vocational	5							
Supvr. of Custodian, Maintenance & Repair		1	NSG	11,981/yr.	366	1 yr. +	20	S14, P3, H14, E100%, D100%, B
Utility Repairman		1	802./yr.	11,981/yr.	366	1-10 yr.	10	
						11-15 yr.	15	
						16 yr. +	20	S14, P3, H14, E100%, D100%, U100%, B
Head Custodian		4	7292/yr.	11,073/yr.	366	Same	Same	Same
Male Custodian		32	6500/yr.	9168/yr.	300	Same	Same	Same
Female Custodian		2	5600/yr.	8228/yr	300	Same	Same	S14, P3, H14, E100%, D100%, U100%
Essex Fells	1							
Head Custodian		1	NSG	10,700/yr.		1-11 yr.	10	
						12 yr. +	15	S10, P1, H10, E100%, D70%, U$50, Bk
Asst. Custodian		1	NSG	8955/yr.		Same	Same	S10, P1, H10, E100%, D70%, U$50
Bldg. Custodian		1	NSG	7820/yr.		Same	Same	Same
Glen Ridge	2							
Personnel						1-11 yr.	10	
						12 yr. +	15	S12, P5, H10, E100%, D100%

CONTRACT YEAR 12 months unless otherwise indicated.

2-2 MAINTENANCE AND OPERATION PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY MIN.	SALARY MAX.	SALARY AVG. INCR.	VACATION POLICY LENGTH OF SERV.	VACATION POLICY # OF DAYS	ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code)
ESSEX (Cont.)								
Millburn	3		NSG	13,950/yr.	850	5 yr.	10	
Dir. of Bldg & Ground		1				6 yr.	11	
						7 yr.	12	
						8 yr.	13	
						9 yr.	14	
						10 yr. +	15	S12, P5, H10, E100%, D100%, U, Bk
Head Custodian - Secondary		2	9500/yr.	11,300/yr.	675	Same	Same	Same
Custodian - B		13	7125/yr.	8250/yr.	225	Same	Same	Same
Custodian - C		22	6325/yr.	7450/yr.	225	Same	Same	Same
Matron		2	4744/yr.	5588/yr.	169	Same	Same	S12, P5, H10, E100%, D100%, U
Matron (10 mos.)		4	3634/yr.	4280/yr.	129	Same	Same	S10, P5, H10, E100%, D100%, U
North Caldwell	1							
Head Custodian		1	7050/yr.	8959/yr.		1 yr. +	10	S12, P3, H10, E90%*, U
Custodian		4	7050/yr.	8200/yr.		Same	Same	Same
								*Family coverage if head of household.
West Essex Reg.	5							
Personnel			NSG			1-5 yr.	10	S10, P3, H11, E100%, D100%, U50%
West Orange	4							
Maintenance		14	6500/yr.	9500/yr.	375	1-10 yr.	10	
						11 yr. +	15	S10, P8, H13, E100%, D100%, U100%
Head Custodian - SHS		2	8000/yr.	9300/yr.	260	Same	Same	Same
Head Custodian - JHS		3	7800/yr.	8900/yr.	275	Same	Same	Same
Head Custodian - Elem.		9	7700/yr.	8600/yr.	300	Same	Same	Same
Custodian		49	5800/yr.	7900/yr.	350	Same	Same	Same
Matron		12	5150/yr.	6050/yr.	225	Same	Same	Same
GLOUCESTER								
Mantua Township	1							
Bldg. Custodian		7	4000/yr.	7000/yr.	250	1 yr. +	10	S12, H8, E100%, Bk
Pitman	2							
Maintenance Man		4	NSG			1-5 yr.	10	
						6-15 yr.	15	
						16 yr. +	20	S10, P3, H9, E100%, D25%
Head Custodian		5	NSG			Same	Same	Same
Asst. Head Custodian		1	NSG			Same	Same	Same
Custodian		7	NSG			Same	Same	Same
Wenonah	1							
Janitor		1	*			1 yr. +	10	P3, H**, E100% *Set by Board. **School Calendar.
Woodbury Heights	1							
Custodian		1	NSG			1 yr. +	10	S12, P2, H10, E100%, D50%
HUDSON								
Town of Guttenberg	1							

CONTRACT YEAR 12 months unless otherwise indicated.

2-2 MAINTENANCE AND OPERATION PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY			VACATION POLICY		ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code)
			MIN.	MAX.	AVG. INCR.	LENGTH OF SERV.	# OF DAYS	
Town of Guttenberg (Cont.)								
Bldg. Custodian		4	4600/yr.	5500/yr.	300	2 yr. +	10	S10, H6, E100%, D100%, Bk* *Has license, but received no additional compensation.
HUNTERDON								
Alexandria	1							
Head Custodian		1	6500/yr.	8400/yr.				S10, P1, E100%, D50%, Bk
Clinton Town	1							
Custodian - Day		1	NSG			1 yr.	5	
						2 yr. +	10	S10, P2, E100%, D100%, Bk
Custodian - Night		1	NSG			Same	Same	Same
Delaware Township	1							
Head Custodian		1	6878/yr.	7928/yr.		1 yr.	5	
						2 yr. +	10	S5, P1, H5, E100%, D100%, Bk
Bldg. Custodian		2	6038/yr.	7718/yr.		Same	Same	Same
Delaware Valley Reg.	5							
Head Custodian		1	6800/yr.	9700/yr.	300	1 yr. +	10	S10, P2, H6, E100%, D100%
Bldg. Custodian		4	5000/yr.	7900/yr.	300	Same	Same	Same
Holland Township	1							
Head Custodian		1	7050/yr.	10,600/yr.	400	1-10 yr.	10	
						11 yr. +	15	S12, P3, H8, E100%, D100%
Bus/Maintenance Supvr.		1	7050/yr.	10,600/yr.	400	Same	Same	Same
Custodian		2	5850/yr.	7950/yr.	400	Same	Same	Same
Lebanon Township	1							
Custodian		4	NSG					E100%, D100%
Custodian (p/t - 10 mos.)		1	NSG					
Milford Borough	1							
Head Custodian		1	NSG			1 yr. +	10	S12, P3, H9, E100%, D100%
Cleaning Woman		2	NSG			1 yr. +	5	S6, H9, E100%, D100%
South Hunterdon Reg.	5							
Head Custodian		1	NSG			1 yr. +	10	S12, P2, H8, E100%, D100%, U$25
Day Custodian		2	NSG			Same	Same	Same
Night Custodian		2	NSG			Same	Same	Same
Union Township	1							
Bldg. Custodian			NSG			1 yr. +	10	S10, H8, E50%* *Sliding scale to 6th yr. - 100%
MERCER								
East Windsor Reg.	3							
Head - Bldg. & Ground		1	12,900/yr.	NSG		1-7 yr.	10	
						8-15 yr.	15	
						16 yr. +	20	S12, P7, H14, E100%, D100%, U100%, Bk
Foreman - Maintenance		1	6922/yr.	8524/yr.	228	Same	Same	Same
Foreman - Custodian		1	6177/yr.	7840/yr.	237	Same	Same	Same

CONTRACT YEAR 12 months unless otherwise indicated.

2-2 MAINTENANCE AND OPERATION PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY			VACATION POLICY		ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code)
			MIN.	MAX.	AVG. INCR.	LENGTH OF SERV.	# OF DAYS	
East Windsor Reg. (Cont.)								
Bldg. Custodian		27	5137/yr.	7105/yr.	238	Same	Same	Same
Night Custodian			5650/yr.	7480/yr.	238	Same	Same	Same
Maintenance		5	5822/yr.	7651/yr.	237	Same	Same	Same
Hamilton Township	4							
Matron-Female Cleaners		23	2950/yr.	4725/yr.	125	1-8 yr.	10	
						9-17 yr.	15	
						18 yr. +	20	S11, P3, H18, E100%, D60%, U$16
Janitor Helper		72	6200/yr.	8600/yr.	200	Same	Same	S11, P3, H18, E100%, D60%, U$20
Custodian - Grade 5			6350/yr.	8750/yr.	200	Same	Same	Same
Custodian - Grade 4		1	6450/yr.	8850/yr.	200	Same	Same	Same
Custodian - Grade 3		3	6550/yr.	8950/yr.	200	Same	Same	Same
Custodian - Grade 2		8	6650/yr.	9050/yr.	200	Same	Same	Same
Utility Janitor			6650/yr.	9050/yr.	200	Same	Same	Same
Custodian - Grade 1		8	6750/yr.	9150/yr.	200	Same	Same	Same
Custodian Engineer II		7	6850/yr.	9250/yr.	200	Same	Same	Same
Custodian Engineer I		5	7250/yr.	9650/yr.	200	Same	Same	Same
Custodian Foreman		1	NSG	10,500/yr.		Same	Same	S11, P3, H18, E100%, D60%
Groundskeeper Foreman		1	7200/yr.	9600/yr.	200	Same	Same	S11, P3, H18, E100%, D60%, U$20
Groundskeeper		10	6250/yr.	8650/yr.	200	Same	Same	Same
Carpenter		5	5.88/hr.	NSG		Same	Same	S11, P3, H18, E100%, D60%
Painter		4	5.33/hr.	NSG		Same	Same	Same
Plumber		5	6.25/hr.	NSG		Same	Same	Same
Electrician		5	6.41/hr.	NSG		Same	Same	Same
Mason		1	6.09/hr.	NSG		Same	Same	Same
Princeton Reg.	3							
Chief Maintenance Man		1	NSG			1 yr.	10*	
						2-4 yr.	10	
						5-9 yr.	15	
						10 yr. +	22	S14, P2, H18, E100%, D100%
Supvr. Boilerman-Bldg.		5	7500/yr.	9800/yr.		Same	Same	S14, P2, H18, E100%, D100%, B, R, Bk
Supvr. Bldg. (Fireman)		2	7300/yr.	9600/yr.		Same	Same	S14, P2, H18, E100%, D100%, B, R, Bk
Supvr. Bldg.		1	7200/yr.	9500/yr.		Same	Same	Same
Asst. Supvr./Chief Mechanic/Boilerman		1	6300/yr.	8500/yr.	440	Same	Same	Same
Custodian/Boilerman		1	5800/yr.	8000/yr.	440	Same	Same	Same
Custodian/Fireman		1	5600/yr.	7800/yr.	440	Same	Same	Same
Custodian		24	5500/yr.	7700/yr.	440	Same	Same	Same
Maintenance Carpenter		2	9700/yr.	11,300/yr.	400	Same	Same	S14, P2, H18, E100%, D100%
Maintenance Painter		2	9600/yr.	11,200/yr.	400	Same	Same	Same
Maintenance Helper		2	8600/yr.	9400/yr.	400	Same	Same	Same
								*Maximum.
								Note: Longevity - $150 after 20 yr. of continuous service, $100 after 15 yr.
Trenton	4							
Custodian/Engineer I		1	9540/yr.	11,340/yr.	450	1-7 mos.	1/mo.	
						8 mos.-8 yr.	12	
						9-15 yr.	15	
						16 yr. +	20	S18, P3, H14, E100%*, D25%, B
Custodian/Engineer II		6	8410/yr.	10,010/yr.	400	Same	Same	Same
Custodian/Engineer III		3	8030/yr.	9430/yr.	350	Same	Same	Same
Custodian I		5	6540/yr.	7740/yr.	300	Same	Same	Same
Custodian II		6	6425/yr.	7525/yr.	300	Same	Same	Same

CONTRACT YEAR 12 months unless otherwise indicated.

2-2 MAINTENANCE AND OPERATION PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY MIN.	SALARY MAX.	SALARY AVG. INCR.	VACATION POLICY LENGTH OF SERV.	VACATION POLICY # OF DAYS	ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code)
Trenton (Cont.)								
Asst. Custodian		37	6060/yr.	7260/yr.	300	Same	Same	Same
Fieldman		2	6060/yr.	7260/yr.	300	Same	Same	Same
Watchman		6	6060/yr.	7260/yr.	300	Same	Same	Same
Head Custodian		9	7550/yr.	8750/yr.	300	Same	Same	Same
Fireman - Hi-Pressure - In Charge		1	7550/yr.	8750/yr.	300	Same	Same	Same
Fireman - Hi-Pressure - Reg.		2	7335/yr.	8535/yr.	300	Same	Same	Same
Cleaner - Heavy		5	5795/yr.	6995/yr.	300	Same	Same	S18, P3, H14, E100*, D25%
Cleaner - Light		1	5200/yr.	6000/yr.	200	Same	Same	Same
Cleaner - Light (p/t)		165	2600/yr.	3000/yr.	100	Same	Same	Same
Carpenter/Foreman		1	12,550/yr.	13,000/yr.	400	Same	Same	S18, P3, H9, E100%,* D25%
Carpenter/Journeyman		5	11,750/yr.	12,200/yr.	400	Same	Same	Same
Electrician/Foreman		1	13,250/yr.	13,700/yr.	400	Same	Same	Same
Electrician/Journeyman		3	12,750/yr.	13,200/yr.	400	Same	Same	Same
Mason/Foreman		1	12,650/yr.	13,100/yr.	400	Same	Same	Same
Mason/Journeyman		3	12,150/yr.	12,600/yr.	400	Same	Same	Same
Painter/Foreman		1	11,650/yr.	12,100/yr.	400	Same	Same	Same
Painter/Journeyman		4	10,650/yr.	11,100/yr.	400	Same	Same	Same
Plumber/Foreman		1	13,250/yr.	13,700/yr.	400	Same	Same	Same
Plumber/Journeyman		4	12,450/yr.	12,900/yr.	400	Same	Same	Same
Laborer/Foreman		1	9850/yr.	10,300/yr.	400	Same	Same	Same
Laborer/Journeyman		7	9250/yr.	9700/yr.	400	Same	Same	Same
Shop Clerk		1	7850/yr.	8550/yr.	350	Same	Same	Same
Truck Driver		1	6300/yr.	7400/yr.	300	Same	Same	Same
Asst. Secy.-Bldg. & Ground		1	17,600/yr.	23,600/yr.	600	1 yr +	20	S18, P3, H12, E100%,* D25%
Asst. to Secy.-Bldg. & Ground		1	14,200/yr.	17,200/yr.	600	Same	Same	Same
Security Guard			5970/yr.	7000/yr.	300	Same	Same	S18, P3, H12, E100%,* D25%, U$200
Security Guard (10 mos.)			4975/yr.	5833/yr.	250			S15, P3, H9, E100%,* D25%
Storekeeper		1	7500/yr.	9600/yr.	350	-7 mos.	1/mo.	
						8 mos.-8 yr.	12	
						9-15 yr.	15	
						16 yr. +	20	S18, P3, H12, E100%,* D25%
Asst. Storekeeper		1	7100/yr.	9000/yr.	300	Same	Same	Same
								*Plus Major Medical.
MIDDLESEX								
Carteret	3					1-9 yr.	10	
Chief Custodian		1	NSG	10,000/yr.		10-19 yr.	15	
Bldg. Custodian		21	5900/yr.	7700/yr.	375	20 yr. +	20	S12, P3, H14½, E100%, D100%, U
Janitress		5	NSG	2600/yr.		Same	Same	Same
						Same	Same	Same
Chief Maintenance		1	NSG	9000/yr.		Same	Same	Same
Maintenance Man		1	6900/yr.	8800/yr.	375	Same	Same	Same
Maintenance Man		1	6900/yr.	8700/yr.	375	Same	Same	Same
Stock Clerk		1	6200/yr.	8000/yr.	375	Same	Same	Same
Cranbury Township	1							
Head Custodian		1	6600/yr.	8500/yr.		1-5 yr.	10	
						6 yr. +	12	S12, P4, H14, E100%, D100%, U100%, Bk
Sr. Custodian		1	6000/yr.	7200/yr.*		Same	Same	S12, P4, H14, E100%, D100%, U100%
Jr. Custodian		2	5300/yr.	6600/yr.*		Same	Same	Same
								*Additional 10% for nights.
East Brunswick	4							

CONTRACT YEAR 12 months unless otherwise indicated.

2-2 MAINTENANCE AND OPERATION PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY MIN.	SALARY MAX.	SALARY AVG. INCR.	VACATION POLICY LENGTH OF SERV.	VACATION POLICY # OF DAYS	ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code)
East Brunswick (Cont.)								
Custodian			6200/yr.	8000/yr.	225	1-4 yr.	10	
						5-9 yr.	15	
						10 yr. +	20	S10, P3, H10, E100%, U100%, B, R, Bk
Head Custodian (HS)			8100/yr.	9900/yr.	225	Same	Same	Same
Head Custodian (JHS)			7525/yr.	9325/yr.	225	Same	Same	Same
Head Custodian (Elem.)			6850/yr.	8650/yr.	225	Same	Same	Same
Matron			5000/yr.	6800/yr.	225	Same	Same	S10, P3, H10, E100%, U100%
Maintenance Helper			6300/yr.	8000/yr.	212	Same	Same	Same
Maintenance Journeyman			7150/yr.	9675/yr.	315	Same	Same	Same
Master Mechanic			8650/yr.	11,750/yr.	387	Same	Same	Same
South Amboy	2							
Janitor		1	NSG	7300/yr.		1-10 yr.	10	
						11-20 yr.	15	S12, P2, H12, E100%, D100%, U, Bk
Janitor		1	NSG	6700/yr.		Same	Same	Same
Matron		1	NSG	5800/yr.		Same	Same	S12, P2, H12, E100%, D100%, U
Matron		1	NSG	5200/yr.		Same	Same	Same
MONMOUTH								
Asbury Park	3							
Janitor/Engineer (Elem.) II		2	NSG			1 yr.	5	
						2-9 yr.	10	
						10-19 yr.	15	
						20 yr. +	20	S12, P3, H11, E100%, D100%
Janitor/Engineer (Elem.) III		2	NSG			Same	Same	Same
Janitor (Elem.)		10	NSG			Same	Same	Same
Matron (Elem.)		2	NSG			Same	Same	Same
Janitor/Engineer (HS) I		1	NSG			Same	Same	Same
Janitor (HS)		5	NSG			Same	Same	Same
Matron (HS)		1	NSG			Same	Same	Same
Maintenance/Janitor Helper		5	NSG			Same	Same	Same
Foreman/Maintenance		1	NSG			Same	Same	Same
Head Maintenance		1	NSG			Same	Same	Same
Atlantic Highlands	1							
Head Custodian		1	9000/yr.	NSG				S10, P3, H7, E100%, D100%, U100%, Bk
Bldg. Custodian		1	7000/yr.	NSG				Same
Bldg. Custodian		1	6200/yr.	NSG				Same
Brielle	1							
Head Custodian		1	5804/yr.	8060/yr.	250			S12, P3, H8, E100%, D100%, U100%, Bk
Bldg. Custodian		3	5304/yr.	7560/yr.	250			Same
Fair Haven	1							
Maintenance/Repairman		1	NSG			1-10 yr.	10	S12, E100%, D100%, U, Bk
Head Custodian		2	6961/yr.	8860/yr.	316	Same	Same	Same
Custodian/Fireman		5	6119/yr.	8018/yr.	316	Same	Same	Same
Farmingdale	1							
Bldg. Custodian		1	NSG			1 yr. +	5	S10, P3, H7, Bk
Freehold Township	1							

CONTRACT YEAR 12 months unless otherwise indicated.

2-2 MAINTENANCE AND OPERATION PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY			VACATION POLICY		ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code)
			MIN.	MAX.	AVG. INCR.	LENGTH OF SERV.	# OF DAYS	
Township of Freehold (Cont.)								
Maintenance Man		3	3.14/hr.	4.28/hr.		1-5 yr.	10	
						6-10 yr.	12	
						11-15 yr.	15	S12, P3, H12, E100%, D100%, U100%, Bk
Head Custodian		6	2.93/hr.	3.82/hr.		Same	Same	Same
Custodian		11	2.65/hr.	3.43/hr.		Same	Same	Same
Ground Maintenance		2	2.74/hr.	3.58/hr.		Same	Same	S12, P3, H12, E100%, D100%, U100%
Maintenance Crew Chief		1	3.14/hr.*	4.28/hr.		Same	Same	S12, P3, H12, E100%, D100%, U100%, Bk
Supvr./Custodian		1	NSG			Same	Same	S12, P3, H12, E100%, D100%, U100%
Constr. & Maintenance Engineer		1	NSG			Same	Same	S12, P3, H12, E100%, D100%
								* + $500 to base salary.
Keyport	2							
Head Custodian		2	6200/yr.	7900/yr.	200	1-10 yr.	10	
						11 yr. +	15	S12, P5, H12, E100%, D100%, U, Bk
Maintenance Man		2	NSG			Same	Same	S12, P5, H12, E100%, D100%, U
Janitor		9	5700/yr.	7400/yr.	200	Same	Same	S12, P5, H12, E100%, D100%, U, Bk
Janitor (p/t)		2	NSG			Same	Same	S12, P5, H12, E100%, D100%, U
Matron		1	NSG			Same	Same	Same
Little Silver	1							
Maintenance Custodian		1	7600/yr.	10,200/yr.	200	1-10 yr.	10	
						11 yr. +	15	S12, P3, H10, E100%, D50%, U, Bk
Head Custodian		2	5750/yr.	7850/yr.	200	Same	Same	Same
Bldg. Custodian		4	5750/yr.	7850/yr.	200	Same	Same	Same
								Note: Service increments of $300 after 15, 18, 21 and 25 yr. of service.
Monmouth County Vocational	1							
Supvr. Custodian		1	6380/yr.	8130/yr.		1-10 yr.	10	S12, P3, H10, E100%, Bk
Gen. Custodian		1	6130/yr.	7880/yr.		Same	Same	Same
Head Custodian		9	6130/yr.	7630/yr.		Same	Same	Same
Custodian		5	5630/yr.	7130/yr.		Same	Same	Same
Monmouth Reg.	5							
Custodian		8	5450/yr.	8100/yr.	203	1-4 yr.	10	
						5-8 yr.	15	
						9 yr. +	20	S12, H10
Head Custodian		1	5950/yr.	8600/yr.	203	Same	Same	Same
Maintenance		2	6500/yr.	9100/yr.	203	Same	Same	Same
Matron		1	4150/yr.	6750/yr.	203	Same	Same	Same
								Note: After 3 yr. or more service at same maximum salary step, employees eligible for $300 increments and after additional 3 yr. received additional $300 under same conditions.
Neptune City	1							
Head Custodian		1	NSG					S10, P1, H10, E100%, D100%, U100%, Bk
Bldg. Custodian		5	5000/yr.	NSG				Same
Roosevelt	1							
Bldg. Custodian		1	NSG	7500/yr.		1-5 yr.	10	S10, P3, H11, E100%, D100%, Bk

CONTRACT YEAR 12 months unless otherwise indicated.

2-2 MAINTENANCE AND OPERATION PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY MIN.	SALARY MAX.	SALARY AVG. INCR.	VACATION POLICY LENGTH OF SERV.	VACATION POLICY # OF DAYS	ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code)
MONMOUTH (Cont.)								
Rumson Borough	1							
Head Custodian		1	NSG			1-10 yr.	10	
						11 yr. +	15	S12, P5, H10, E100%, D100%, U100%, Bk
Custodian		8	NSG			Same	Same	Same
Sea Girt Borough	1							
Head Custodian		1	6000/yr.	8600/yr.	325	1 yr. +	10	S12, P3, H10, E100%, D100%, U100%
Evening Custodian		1	5600/yr.	8200/yr.	325	Same	Same	Same
Shrewsbury Borough	1							
Custodian		5	5800/yr.	7920/yr.	235	1 yr.	5	
						2-10 yr.	10	
						11 yr. +	15	S12, P6, E100%, D100%, U100%, Bk
Head Custodian		1	7000/yr.	9120/yr.	235	Same	Same	S12, P6, E100%, D100%, U100%
Asst. Maintenance Custodian		1	5900/yr.	7920/yr.	235	Same	Same	S12, P6, E100%, D100%, U100%, Bk
Wall	3							
Supt. Bldg. & Grounds		1	NSG			1-7 yr.	10	
						8-14 yr.	15	
						15 yr. +	20	S12, P3, H12, E100%, D100%, Bk
Custodian/Head Engineer			5838/yr.	7938/yr.	525	Same	Same	S12, P3, H12, E100%, D100%, U$50
Custodian Head (HS)			6338/yr.	8438/yr.	525	Same	Same	Same
Shop Foreman			5738/yr.	7838/yr.	525	Same	Same	Same
Night Crew Supvr.			5538/yr.	7638/yr.	525	Same	Same	Same
Groundsman			5838/yr.	7938/yr.	525	Same	Same	S12, P3, H12, E100%, D100%, U$75
Maintenance			6338/yr.	8438/yr.	525	Same	Same	Same
Matron			4838/yr.	6938/yr.	525	Same	Same	Same
								Note: Longevity $300 upon 15th year.
West Long Branch	1							
Custodian		6	NSG			1 mo.-1 yr.	5	
						2-10 yr.	10	
						11 yr. +	15	S12, P2, HB, E100%, D100%, U100%, Bk
Head Custodian		1	NSG			Same	Same	Same
Maintenance		1	NSG			Same	Same	Same
MORRIS								
Boonton Township	1							
Custodian - No license (10 mos.)			5500/yr.	7325/yr.	211	1-11 mos.	5	
						1-5 yr.	10	
						6 yr. +	15	S10, P2, E100%, D100%, B, R, Bk
Custodian - Licensed (10 mos.)			5740/yr.	7565/yr.	175	Same	Same	Same
Technical Maintenance (10 mos.)			6250/yr.	9085/yr.	258	Same	Same	Same
Dover	3							
Head Custodian		4	7000/yr.	NSG	Merit	1-9 yr.	10	
						10 yr. +	15	S12, P3, H10, E100%, D100%, Bk
Head Custodian		2	6800/yr.	NSG	Merit	Same	Same	Same
Night Supvr.		4	6500/yr.	NSG	Merit	Same	Same	Same
Bldg. Custodian		6	6000/yr.	NSG	Merit	Same	Same	Same
Grounds Custodian		1	6000/yr.	NSG	Merit	Same	Same	S12, P3, H10, E100%, D100%

CONTRACT YEAR 12 months unless otherwise indicated.

2-2 MAINTENANCE AND OPERATION PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY MIN.	SALARY MAX.	SALARY AVG. INCR.	VACATION POLICY LENGTH OF SERV.	VACATION POLICY # OF DAYS	ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code)
Dover (Cont.)								
Electrician		1	7000/yr.	NSG	Merit	Same	Same	Same Note: Merit range from $300 - $600.
Harding Township	1							
Head Custodian		1	NSG			1-10 yr.	10	S10, P5*, H6, E100%
Bldg. Custodian		3	NSG			Same	Same	Same *At Supt. discretion.
Kinnelon	2							
HS Head Custodian & Maintenance		1	8300/yr.	10,600/yr.	288	1-5 yr.	10	
						6-15 yr.	10*	
						16 yr. +	20	S10, P2, H13, E100%, D100%, U100%
Head Maintenance - Elem.		1	7100/yr.	9850/yr.	275	Same	Same	Same
Maintenance		2	6500/yr.	9250/yr.	275	Same	Same	Same
Head Custodian - Middle		1	6670/yr.	9550/yr.	288	Same	Same	S10, P2, H13, E100%, D100%, U100%, Bk
Head Custodian - Elem.		1	6470/yr.	9350/yr.	288	Same	Same	S10, P2, H13, E100%, D100%, U100%
Head Custodian - Elem.		1	6370/yr.	9250/yr.	288	Same	Same	Same
Custodian		9	5920/yr.	8800/yr.	288	Same	Same	S10, P2, H13, E100%, D100%, U100%
Matron		3	4100/yr.	6150/yr.	256	Same	Same	Same
Mendham Borough	1							
Head Custodian		1	6485/yr.	8860/yr.	264	1 yr.	5	
						2-9 yr.	10	
						10-14 yr.	15	
						15 yr. +	20	S10, P3, H13, E100%, D85%
Bldg. Maintenance/Custodian		1	6275/yr.	8125/yr.	264	Same	Same	Same
Bldg. Custodian		3	6120/yr.	7385/yr.	210	Same	Same	Same
Mine Hill Township	1							
Bldg. Custodian		1	NSG			1 yr. +	10	S12, P5, H8, E100%, D100%, U100%, Bk
Bldg. Custodian		1	NSG			Same	Same	Same
Bldg. Custodian		1	NSG			Same	Same	S12, P5, H8, E100%, D100%, U100%
Bldg. Custodian (10 mos. p/t)		1	NSG					
Montville Township	1							
Foreman Bldg. & Grounds		1	13,000/yr.	NSG	1400	1 yr.	5	
						2-7 yr.	10	
						8-20 yr.	15	
						21 yr. +	20	S10, P2, H10½, E100%, D100%, U
Asst. Foreman - Custodian		1	9600/yr.	NSG	700	Same	Same	Same
Asst. Foreman - Bldg. & Grounds		1	9100/yr.	NSG	700	Same	Same	Same
Maintenance		6	7600/yr.	9100/yr.	300	Same	Same	Same
Custodian		24	6060/yr.	7360/yr.	260	Same	Same	Same Note: $150 after 15 yr. service, $325 after 20 yr., $500 after 25 yr.
Morris	1							
Personnel			NSG			1-10 yr.	10	
						11-15 yr.	15	
						16 yr. +	20	S15, P1, H12, E100%, D90%, U100%, Bk
Mt. Arlington	1							
Head Custodian		1	8706/yr.	NSG		1 yr. +	10	S10, H10, E100%, D100%
Bldg. Custodian		1	7571/yr.	NSG		Same	Same	Same

CONTRACT YEAR 12 months unless otherwise indicated.

2-2 MAINTENANCE AND OPERATION PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY MIN.	SALARY MAX.	SALARY AVG. INCR.	VACATION POLICY LENGTH OF SERV.	VACATION POLICY # OF DAYS	ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code)
Morris (Cont.)								
Bldg. Custodian (10 mos. p/t)		1	2318/yr.	NSG				
Mountain Lakes	2							
Maintenance & Operation Personnel			NSG			1 yr. +	10*	S15**, P3, H11, E100%, D100% * + 1 day/yr. - maximum 15 days **Cumulative - 10 days.
Rockaway Borough	1							
Head Maintenance		1	NSG			1-10 yr.	10	
						11 yr. +	15	
Bldg. Custodian		7	5500/yr.	7500/yr.	200	Same	Same	S12, P3, H9, E100%, D100%, U100%, Bk Same
Rockaway Township	1							
Custodial Supvr.		1	14,000/yr.	NSG		1 yr.	10	
						2 yr.	12	
						3 yr.	13	
						4 yr.	14	
						5-14 yr.	15	
						15 yr. +	20	
Custodian		22	6050/yr.	8478/yr.	270	Same	Same	S12, P8, H12, E100%, D100%, U, Bk
Maintenance		4	6580/yr.	9010/yr.	270	Same	Same	Same S12, P8, H12, E100%, D100%, U
West Morris Reg.	5							
Head Custodian		3	8300/yr.	11,500/yr.	400	1-2 yr.	10	
						3-14 yr.	15	
						15 yr. +	15*	
Custodian		21	6400/yr.	8150/yr.	250	Same	Same	S10, P3, H10, E100%, D100% Same *Maximum 20 days.
OCEAN								
Bay Head	1							
Custodian		1	7350/yr.	NSG		10 yr. +	15	S10, P1, E100%, D100%
Beach Haven	1							
Bldg. Custodian		2	6000/yr.	8250/yr.	250	1 yr. +	10	S12, P2, H10, E75%, D75%
Berkeley	1							
Head Custodian			5780/yr.	7830/yr.	225			E100%, D100%
Custodian			5180/yr.	6780/yr.	175			Same
Custodian (p/t)			2100/yr.	2560/yr.	70			Same Note: Service increments at end of 3rd, 6th, 9th and 15th yr. in the amount of $100.
Central Reg.	5							
Supvr. of Maintenance			7600/yr.	9700/yr.	300			S12, P3, Bk
Mechanic			6100/yr.	7990/yr.	413			S12, P3
Groundskeeper			5200/yr.	7090/yr.	270			Same
Custodian			5200/yr.	7090/yr.	270			Same
Matron			4500/yr.	6390/yr.	270			Same
Eagleswood Township	1							
Custodian (p/t)		2	1840/yr.	NSG	100			H* *School Calendar.

CONTRACT YEAR 12 months unless otherwise indicated.

2-2 MAINTENANCE AND OPERATION PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY MIN.	SALARY MAX.	SALARY AVG. INCR.	VACATION POLICY LENGTH OF SERV.	VACATION POLICY # OF DAYS	ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code)
OCEAN (Cont.)								
Lacey Township	1							
Head Custodian		1	NSG			1-3 yr.	10	
						4 yr. +	15	S10, P2, E100%, D100%
Bldg. Custodian		7	NSG			Same	Same	Same
Ocean County Vocational	5							
Supvr. Bldg. & Grounds		1	9800/yr.	NSG		1 yr. +	10	S12, P5, H11, E100%, D100%
Custodian			6100/yr.	8250/yr.		Same	Same	Same
Ocean Township	1							
Head Custodian		1	5500/yr.	7100/yr.	200	1 yr. +	10	S12, P2, E100%, D100%, Bk
Janitor (p/t)		1	2.00/hr.	NSG				
Plumsted Township	1							
Head Custodian		1	NSG	7700/yr.		1 yr. +	21	S12, P3, H12, E100%, D100%
Custodian		3	NSG	6700/yr.		Same	Same	S12, P3, H12, E100%, D100%, Bk
Point Pleasant Beach	2							
Supvr. Maintenance/Operation		1	10,000/yr.	NSG		1 yr.	5	
						2-10 yr.	10	
						11 yr. +	10**	S14, P3, H11, E100%, D100%,
Maintenance		1	6563/yr.	7613/yr.		Same	Same	Same
Custodian		7	5040/yr.	7645/yr.		Same	Same	Same
Matron (10 mos.)		3	3780/yr.*	4685/yr.*				S12, P3
								*Pro-rated.
								** + 1 day/yr. - maximum 15 days.
Toms River	4							
Custodian			5650/yr.	NSG		1 yr. +	10	S12, P3, H11, E100%, D100%, Bk
Head Custodian (Elem.)			6050/yr.	NSG		Same	Same	S12, P3, H11, E100%, D100%
Head Custodian (Elem.)			6350/yr.	NSG		Same	Same	Same
Head Custodian (HS)			6450/yr.	NSG		Same	Same	Same
Night Supvr. (Elem.)			5850/yr.	NSG		Same	Same	Same
Night Supvr. (HS)			5950/yr.	NSG		Same	Same	Same
PASSAIC								
Haledon	1							
Head Custodian		1	7150/yr.	9250/yr.	300	1-9 yr.	10	
						10 yr. +	15	S12, P3, H11, E100%, D50%
Reg. & Maintenance		1	6350/yr.	8100/yr.	250	Same	Same	Same
Day Custodian		1	6100/yr.	7850/yr.	250	Same	Same	Same
Night Custodian		1	6000/yr.	7750/yr.	250	Same	Same	Same
SALEM								
Elmer	1							
Bldg. Custodian		1	6850/yr.	NSG				S10, E100%
Pennsville	3							
Head Maintenance		1	8017/yr.	9444/yr.	130	6-11 mos.	5	
						1-5 yr.	10	
						6-10 yr.	15	
						11-20 yr.	20	

CONTRACT YEAR 12 months unless otherwise indicated.

2-2 MAINTENANCE AND OPERATION PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY MIN.	SALARY MAX.	SALARY AVG. INCR.	VACATION POLICY LENGTH OF SERV.	VACATION POLICY # OF DAYS	ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code)
Pennsville (Cont.)						21-30 yr.	25	
						31 yr. +	30	S12, P2, H18*, E100%, D50%, U$25, B,R,Bk
Head Custodian		7	6921/yr.	8348/yr.	130	Same	Same	Same
Maintenance Man		3	6921/yr.	8348/yr.	130	Same	Same	S12, P2, H18*, E100%, D50%, U$25
Custodian		15	5682/yr.	7109/yr.	130	Same	Same	Same
Matron		12	5294/yr.	6695/yr.	127	Same	Same	S12, P2, H20*, E100%, D50%, U$25
Groundskeeper		1	6921/yr.	8348/yr.	130	Same	Same	Same
								*Includes non-working days.
Pittsgrove Township	1							
Custodian		1	7000/yr.	NSG		1 yr. +	10	S10, P3, E100%
Custodian		2	5720/yr.	NSG		Same	Same	Same
Repairman		1	2.75/hr.	NSG				
Township of Elsinboro	1							
Head Custodian		1	NSG					E100%
Bldg. Custodian		1	NSG					Same
Upper Pittsgrove	1							
Custodian		3	NSG					S10, P2, E100%, D40%
SOMERSET								
Bedminster Township	1							
School Custodian		1	NSG			1 yr. +	10	S10, P2, H10, E100%
Franklin Township	4							
Maintenance Foreman			7304/yr.	9322/yr.	403	1-5 yr.	10	
						6-10 yr.	15	
						11 yr. +	20	S12, P2, H11, E100%, D100%, U100%, R
Head Custodian (HS)			7304/yr.	9322/yr.	403	Same	Same	S12, P2, H11, E100%, D100%, U100%
Maintenance Worker			6639/yr.	8474/yr.	367	Same	Same	Same
Int. Head Custodian			6639/yr.	8474/yr.	367	Same	Same	Same
Groundsman			6337/yr.	8088/yr.	370	Same	Same	Same
Head Custodian (Elem.)			6337/yr.	8088/yr.	370	Same	Same	Same
Custodian			5887/yr.	7514/yr.	325	Same	Same	Same
Matron			4329/yr.	5525/yr.	237	Same	Same	Same
Manville	3							
Supt. of Maintenance/Custodial		1	8510/yr.	11,910/yr.	243	1-2 yr.	5	
						3-10 yr.	10	
						11-16 yr.	15	
						17 yr. +	20	S12, P1, H17, E100%, D100%
Montgomery Township	1							
Head Custodian		1	8900/yr.	NSG		1-8 yr.	10	
						9-14 yr.	15	
						15 yr. +	20	S12, P1, E100%, D50%, U100%
Maintenance Man		1	7606/yr.	NSG		Same	Same	Same
Custodian		7	NSG			Same	Same	Same
Somerville	3							

CONTRACT YEAR 12 months unless otherwise indicated.

2-2 MAINTENANCE AND OPERATION PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY MIN.	SALARY MAX.	SALARY AVG. INCR.	VACATION POLICY LENGTH OF SERV.	VACATION POLICY # OF DAYS	ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code)
Somerville (Cont.)								
Maintenance & Operation Personnel			NSG			1-10 yr.	10	
						11-15 yr.	15	
						16 yr. +	20	S25, P2, H10, E100%, D100%, U100%
Warren	1							
Bldg. Custodian		14	NSG					S12, P3, H12, E100%, D100%, U100%, Bk
Matron (10 mos.)		1	NSG					S10, P3, H11, E100%, D100%, U100%
Maintenance Man		1	NSG					S12, P3, H12, E100%, D100%, U100%, Bk
SUSSEX								
Fredon Township	1							
Maintenance		1	NSG			1 yr. +	10	S12, P2, H8, E100%, D100%, U$50, Bk
Custodian		1	5600/yr.	6600/yr.	100	Same	Same	S12, P2, H8, E100%, D100%, Bk
Lafayette Township	1							
School Custodian		1	7500/yr.	NSG				S10, H5, E100%, D100%
Sandyston-Walpack	1							
Custodian		1	NSG					H10, E100%, D100%
Vernon Township	1							
Head Custodian		3	7900/yr.	8500/yr.	400	1-4 yr.	10	
						5-10 yr.	15	
						11 yr. +	20	S12, P3, H10, E100%, D100%, U100%, Bk
Bldg. Custodian		10	6100/yr.	7300/yr.	400	Same	Same	Same
UNION								
Clark	1							
Custodian		21	6300/yr.	7770/yr.	245	1-8 yr.	10	
						9-15 yr.	15	
						16-24 yr.	20	
						25 yr. +	25	S12, P3, H14, E100%, D80%, U100%, Bk
Maintenance		3	7850/yr.	9800/yr.	325	Same	Same	Same
Head Custodian			6600/yr.	8070/yr.	245	Same	Same	Same
Mountainside	1							
Head Custodian		3	NSG			1-10 yr.	10	
						11-20 yr.	15	
						21 yr. +	20	S12, P2, H12, E100%, D100%, U100%, Bk
Bldg. Custodian		9	NSG			Same	Same	Same
New Providence	3							
Maintenance Supvr./Head Custodian		2	8530/yr.	10,610/yr.	300	1-6 yr.	10	
						7-14 yr.	15	
						15 yr. +	20	S12, P2, H12, E100%, D100%, U100%
Elem. Head Custodian		4	8000/yr.	10,080/yr.	300	Same	Same	Same
Day Custodian		8	6800/yr.	9030/yr.	320	Same	Same	Same
Night Custodian		15	6950/yr.	9180/yr.	320	Same	Same	Same
Plainfield	4							

CONTRACT YEAR 12 months unless otherwise indicated.

2-2 MAINTENANCE AND OPERATION PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY MIN.	SALARY MAX.	SALARY AVG. INCR.	VACATION POLICY LENGTH OF SERV.	VACATION POLICY # OF DAYS	ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code)
Plainfield (Cont.)								
Head Custodian (HS)		1	8025/yr.	11,853/yr.	450	1-5 yr.	10	
						6-15 yr.	11-19	
						16-20 yr.	20	
						21 yr. +	23	S12, P3, H15, E100%, D100%, U100%, B,R,Bk
Head Custodian (JHS)		2	7490/yr.	10,611/yr.	430	Same	Same	Same
Head Custodian (Elem.)		11	6956/yr.	9595/yr.	410	Same	Same	Same
Head Custodian - Driver		1	6956/yr.	9595/yr.	410	Same	Same	Same
Custodian - Athletic Field		1	6956/yr.	9595/yr.	410	Same	Same	S12, P3, H15, E100%, D100%, U100%
Custodian - Fireman		28	6956/yr.	9595/yr	410	Same	Same	Same
Custodian - Driver		5	6311/yr.	8455/yr.	340	Same	Same	Same
Asst. Custodian - Cleaner		34	6311/yr.	8455/yr.	340	Same	Same	Same
Matron		5	5136/yr.	6886/yr.	350	Same	Same	Same
Plumber/Electrician/Mechanic		4	8881/yr.	11,853/yr.	590	Same	Same	Same
Carpenter/Glazier		4	7704/yr.	10,554/yr.	570	Same	Same	Same
Gen. Maintenance		3	7761/yr.	9708/yr.	390	Same	Same	Same
Summit	3							
Supvr. Custodian (HS)			8985/yr.	11,235/yr.	450	1-10 yr.	10	
						11-20 yr.	15	
						21 yr. +	20	S10*, H8, E100%, D100%
Head Custodian (Elem.)			7660/yr.	9585/yr.	385	Same	Same	Same
Custodian			6700/yr.	8350/yr.	330	Same	Same	Same
Asst. Custodian			5355/yr.	6655/yr.	305	Same	Same	Same
AV Maintenance			6255/yr.	7780/yr.	260	Same	Same	Same
Maintenance Mechanic			8985/yr.	11,235/yr.	450	Same	Same	Same
Matron			4700/yr.	5875/yr.	235	Same	Same	Same
								*After 3 yr. - 20 days - 10 days cumulative
Union County Vocational-Technical	5							
Head Maintenance/Custodian			7800/yr.	10,100/yr.	300	1-3 yr.	10	
						4 yr. +	15	H*
Head Custodian			7500/yr.	9500/yr.	300	Same	Same	Same
Custodian/Maintenance			6900/yr.	8500/yr.	250	Same	Same	Same
Custodian/Maintenance (p/t)			3.40/hr.	4.20/hr.	25¢			
Custodian			5800/yr.	7200/yr.	200	1-3 yr.	10	
						4 yr. +	15	H*
Custodian (p/t)			2.80/hr.	3.35/hr.	10¢			
Substitute			2.25/hr.	NSG				
								*School Calendar.
Westfield	4							
Head Custodian (Elem.)			7238/yr.	8674/yr.	239	1-10 yr.	10	
						11 yr. +	15	S12*, P3, H12, E100%, D100%, U
Head Custodian (JHS)			7717/yr.	9298/yr.	263	Same	Same	Same
Head Custodian (HS)			8278/yr.	10,150/yr.	312	Same	Same	Same
Mechanic			8674/yr.	10,358/yr.	280	Same	Same	Same
Night Custodian			7301/yr.	8798/yr.	249	Same	Same	Same
Mechanic Helper			7155/yr.	8590/yr.	239	Same	Same	Same
Custodian			6718/yr.	8091/yr.	229	Same	Same	Same
Matron			5450/yr.	6469/yr.	170	Same	Same	Same
								*Accumulative - not to exceed 15 days/yr. 5 yr. or more service - 2 sick days/mo. allotted.
								Note: Extra compensation for Fireman license - $200/yr.

CONTRACT YEAR 12 months unless otherwise indicated.

2-2 MAINTENANCE AND OPERATION PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY			VACATION POLICY		ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code)
			MIN.	MAX.	AVG. INCR.	LENGTH OF SERV.	# OF DAYS	
WARREN								
Hope Township	1							
Bldg. Custodian		1	5500/yr.	NSG		1 yr. +	10	S10, P2, H8, E100%, D100%
North Warren Reg.	5							
Head Custodian		1	NSG	7875/yr.				S10, P1, E100%, D100%, Bk
Maintenance/Janitor		1	NSG	6625/yr.				Same
Janitor		3	6300/yr.	6615/yr.				Same
Pohatcong Township	1							
Head Custodian		1	7900/yr.	NSG				S10, P1, E100%, D100%
Bldg. Custodian		1	5750/yr.	NSG				Same

CONTRACT YEAR 12 months unless otherwise indicated.

2-3 TRANSPORTATION PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY			VACATION POLICY		ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code)
			MIN.	MAX.	AVG. INCR.	LENGTH OF SERV.	# OF DAYS	
ATLANTIC								
Hamilton Township	1							
Trans. Supvr. (12 mos.)		1	NSG			1 yr. +	10	S10, H10, E100%, D100%
Bus Driver		13	NSG	3.35/hr.				S10, E100%, D100%
Hammonton	2							
Bus Driver		10	NSG	6066/yr.				S10, P2, E100%
Bus Driver (p/t)		6	NSG	3376/yr.				Same
Ventnor	1							
Bus Driver		1	3.00/hr.	NSG				S10, P2, H30
BERGEN								
Allendale	1							
Van Driver		2	NSG					S10, P3, E100%, D100%
Franklin Lakes	1							
Small Vehicle Driver		2	NSG					H*, E100%, D100% *School Calendar.
North Arlington	2							
Driver		4	2.50/hr.	3.50/hr.	50¢			E100%, D100%
Oakland	1							
Small Vehicle Driver		9	3.25/hr.	3.40/hr.				S10, P2, E100%, D100%
Paramus	4							
Driver		[illegible]	3.15/hr.	NSG				
Ridgewood	4							
Bus Driver Coordinator (12 mos.)		1	8015/yr.	9600/yr.	396	1-9 mos.	1/mo.	
						10 mos.-7 yr.	10	
						8-17 yr.	15	
						18 yr. +	20	S*, P2, H11, E100%, D100%
Truck Driver (12 mos.)		1	7515/yr.	9100/yr.	396	Same	Same	Same
Bus Driver (12 mos.)		7	7515/yr.	9100/yr.	396	Same	Same	Same
								*Sick Leave unlimited.
Rutherford	2							
Bus Driver/Custodian (12 mos.)		1	7188/yr.	8311/yr.	225	1 yr.	5	
						2-4 yr.	10	
						5 yr. +	15	S12, P4, H10, E100%, D100%
Mini-Bus Driver		1	NSG	4000/yr.				S10, P4, H10, E100%, D100%
Saddle Brook	3							
Bus Driver		1	NSG	2.85/hr.				E100%, D100%
Bus Driver		4	NSG	2.60/hr.				Same
Teaneck Township	4							
Trans. Supvr. (12 mos.)		1	8970/yr.	9866/yr.	450	1-4 yr.	10	
						5-7 yr.	15	
						8 yr. +	20	S*, H15, E100%, D100% *Unlimited.

CONTRACT YEAR 10 months unless oth[illegible]e indicated.

2-3 TRANSPORTATION PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY			VACATION POLICY		ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code)
			MIN.	MAX.	AVG. INCR.	LENGTH OF SERV.	# OF DAYS	
BERGEN (Cont.)								
Upper Saddle River	1							
Van Driver		2	3.70/hr.	NSG	20¢			S10, P2, E100%, D100%
Waldwick	2							
Trans. Personnel			3876/yr.	4218/yr.	171			
Wyckoff	1							
Supvr. - Trans. & Safety (12 mos.)		1	NSG			1-8 yr.	10	
						9-20 yr.	15	
						21 yr. +	20	S12, P*, H12, E100%, D100%
Bus Driver (12 mos.)		6	6800/yr.	8700/yr.	238	Same	Same	Same *Unlimited.
BURLINGTON								
Lenape Reg.	5							
Trans. Coordinator (12 mos.)		1	5800/yr.	6600/yr.	200	1-10 yr.	10	S10, P3, H10, E100%, D100%
Reg. School Vehicle Operator			1900/yr.	2800/yr.	100			
Operator - Handicapped Bus			2200/yr.	3100/yr.	100			
Lumberton Township	1							
Driver (p/t)		1	1300/yr.	NSG				
Driver (p/t)		1	1200/yr.	NSG				
Mansfield Township	1							
Bus Driver		3	NSG					S10, P2, E100%, D48.5%
Moorestown Township	3							
Contract Driver			NSG					S10, P3, E100%, D50%
Mount Laurel	1							
Bus Driver			2.84/hr.	4.04/hr.	1.47			
Substitute Bus Driver			2.50/hr.	NSG				
Pemberton Township	4							
Trans. Supvr. (12 mos.)		1	NSG			1 yr. +	20	S12, P2, E100%, D25%
Garage & Mechanic (12 mos.)		4	NSG			Same	Same	Same
Asst. Trans. Supvr. (12 mos.)		1	NSG			Same	Same	Same
Bus Driver		62	330/mo.	480/mo.	35/mo.			S10, P2, E100%, D25%
Southampton Township	1							
Bus Driver		8	2000/yr.	2800/yr.	100			S10, P2
Head Bus Driver		1	2950/yr.	3750/yr.	100			Same
Westampton Township	1							
Bus Driver		1	NSG					S10, P3, H* *School Calendar.
CAMDEN								
Clementon	1							
Bus Driver		1	2.65/hr.	NSG				

CONTRACT YEAR 10 months unless otherwise indicated.

2-3 TRANSPORTATION PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY MIN.	SALARY MAX.	SALARY AVG. INCR.	VACATION POLICY LENGTH OF SERV.	VACATION POLICY # OF DAYS	ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code)
CAMDEN (Cont.)								
Eastern Camden County Reg.	5							
Trans. Supvr. (12 mos.)		1	1750/yr.	NSG				
Bus Driver		1	2.90/hr.	NSG				
Bus Driver		1	2.65/hr.	NSG				
Gloucester Township	1							
Bus Driver			2.71/hr.	4.83/hr.	19¢			S10/12*, P3, H**, E100%, D75%
Special Vehicle Driver			2.78/hr.	4.91/hr.	19¢			Same *Depending upon contract year - accumulative. **School Calendar.
Lindenwold	1							
Bus Driver		1	NSG	2.82/hr.				S10, P3, E100%
Lower Camden County Reg.	5							
Trans. Supvr. (12 mos.)		1	6405/yr.	8205/yr.	200	1-5 yr.	10	
						6 yr. +	10*	S12, P5, H18, E100%, D100%
Bus Driver		4	NSG					Same * + 1 day/yr. - maximum 15 days.
Winslow Township	1							
Bus Driver			2750/yr.	3950/yr.	300			S10, P5*, E100%, D50%
Bus Driver (p/t)			2250/yr.	2650/yr.	100			Same *Without pay.
CAPE MAY								
Woodbine	1							
Bus Driver		3	NSG					S10, P3, H10, E100%
ESSEX								
Millburn	3							
Mini-Bus Driver (Contract)		1	NSG					S10, P5, E100%, D100%
Mini-Bus Driver (p/t)		2	NSG					
West Orange	4							
Driver (12 mos.)		4	6000/yr.	8200/yr.	314	1-10 yr.	10	
						11 yr. +	15	S10, P8, H13, E100%, D100%
GLOUCESTER								
Mantua Township	1							
Bus Driver		6	3.05/hr.	3.35/hr.	5¢			S10, H*, E100% *School Calendar.
HUNTERDON								
Alexandria	1							
Bus Driver		6	NSG					

CONTRACT YEAR 10 months unless otherwise indicated.

2-3 TRANSPORTATION PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY			VACATION POLICY		ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code)
			MIN.	MAX.	AVG. INCR.	LENGTH OF SERV.	# OF DAYS	
HUNTERDON (Cont.)								
Delaware Township	1							
Trans. Supvr.		1	1680/yr.	NSG				S5, H5
Bus Driver		8	2700/yr.	NSG				Same
Delaware Valley Reg.	5							
Bus Driver		12	NSG					S5
Holland Township	1							
Bus Maintenance Supvr. (12 mos.)			7050/yr.	10,600/yr.	507	1-10 yr.	10	
						11 yr. +	15	
South Hunterdon Reg.	5							
Bus Driver		12	2000/yr.	2900/yr.	100			S10, P2, E100%, D100%
Bus Mechanic (12 mos.)		1	NSG			1 yr. +	10	S12, P2, E100%, D100%
MERCER								
East Windsor Reg.	3							
Trans. Supvr. (12 mos.)		1	9752/yr.	NSG		1-7 yr.	10	
						8-15 yr.	15	
						16 yr. +	20	S12, P7, H14, E100%, D100%
Bus Driver		24	3.31/hr.	3.85/hr.*	6@11¢			
Substitute Driver			3.00/hr.	NSG				
								*Compensation for extra runs and trip cancellations on a regular working day.
Hamilton Township	4							
Trans. Supvr. (12 mos.)		1	NSG	10,260/yr.		1-8 yr.	10	
						9-17 yr.	15	
						18 yr. +	20	S11, P3, H18, E100%, D60%
Princeton Reg.	3							
Trans. Supvr. (12 mos.)		1	NSG			1-11 mos.	10**	
						1-9 yr.	15	
						10 yr. +	22	S14, P2, H18, E100%*, D100%*
Bus Driver		10	NSG					E100%*, D100%*
								*20 hr. work wk. - major medical only.
								**Maximum.
Trenton	4							
Trans. Specialist (12 mos.)		1	8000/yr.	10,000/yr.		0-7 mos.	1/mo.	
						8 mos.-10 yr.	12	
						11-20 yr.	15	
						21 yr. +	20	S18, P3, H12, E100%*, D25%
Mechanic (12 mos.)		1	8400/yr.	11,200/yr.	400	Same	Same	Same
Truck/Bus Driver (12 mos.)		1	5900/yr.	8000/yr.	300	Same	Same	Same
								*Plus major medical for employees and dependents.
MIDDLESEX								
East Brunswick	4							
Station Wagon Driver		13	3600/yr.	4200/yr.	100			S10, P3, H*, E100%
								*School Calendar.

CONTRACT YEAR 10 months unless otherwise indicated.

2-3 TRANSPORTATION PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY			VACATION POLICY		ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code)
			MIN.	MAX.	AVG. INCR.	LENGTH OF SERV.	# OF DAYS	
MONMOUTH								
Freehold Township	1							
Trans. Supvr. (12 mos.)		1	NSG			1-5 yr.	10	
						6-10 yr.	12	
						11-15 yr.	15	
Bus Driver		28	4.15/hr.	4.50/hr.				S12, P3, H12, E100%, D100% S10, P3, H10, E100%, D100%
Monmouth Reg.	5							
Bus Driver		13						
Trip Rate			1.75/hr.	2.25/hr.	10¢			E100%*
Hourly Rate			2.75/hr.	3.25/hr.	10¢			Same
Trans. Coordinator		1	9000/yr.	NSG				Same *Beginning 2nd yr. employment. Note: Extra compensation for late runs. Extra compensation for transporting handicapped pupils. Paid for days school closed for emergency.
Neptune City	1							
Bus Driver		2	2.50/hr.	2.75/hr.				S10, P1, E100%, D100%
Wall	3							
Trans. Supvr. (12 mos.)		1	NSG	9350/yr.		1 yr. +	10	S10, P3, E100%, D100%
Bus Driver		7	3600/yr.	5600/yr.	225			Same
Bus Driver (p/t)		14	2400/yr.	3735/yr.	148			Same
Bus Mechanic (12 mos.)		1	6338/yr.	8438/yr.	500	1 yr. +	10	Same Note: Bus Driver receives compensation for extra runs and meals.
West Long Branch	1							
Supvr. (p/t)		1	NSG					
Bus Driver		4	NSG					S10, P2, E100%, D100%
Bus Driver (p/t)		9	NSG					Same
MORRIS								
Boonton Township	1							
Bus Driver		1	2.65/hr.	NSG				
Mine Hill Township	1							
Small Vehicle Driver		1	3639/yr.	NSG				S10, P5
Small Vehicle Driver		1	3798/yr.	NSG				S10, P5, E100%, D100%
Rockaway Township	1							
Trans. Supvr. (12 mos.)		1	14,290/yr.	NSG				S10, P8, H12, E100%, D100%
Bus Driver		40	3.37/hr.	4.09/hr.				S10, P7, E100%, D100%
OCEAN								
Beach Haven	1							
Bus Driver		1	2500/yr.	3625/yr.	125			S5, P1, H10, E75%, D75%
Berkeley	1							

CONTRACT YEAR 10 months unless otherwise indicated.

2-3 TRANSPORTATION PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY			VACATION POLICY		ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code)
			MIN.	MAX.	AVG. INCR.	LENGTH OF SERV.	# OF DAYS	
Berkeley (Cont.)								
Head Bus Driver (12 mos.)			6000/yr.	7800/yr.	200*			E100%, D100%
Bus Driver			3500/yr.	4400/yr.	100*			Same *Service increment after 3,6,9 yr. - $100. 12th and 15th yr. - $200. Note: Extra compensation for educational trips when exceeding normal work day .
Central Reg.	5							
Bus Coordinator		1	7500/yr.	NSG				S10, P3, E100%, D100%
Bus Driver		35	2800/yr.	4150/yr.	150			Same Note: Extra compensation for extra runs.
Eagleswood Township	1							
Bus Driver		1	4000/yr.	NSG				S10, P3, E100%
Lacey Township	1							
Bus Driver		10	NSG					S10, P2, E100%, D100%
Ocean Township	1							
Bus Driver		5	2650/yr.	3400/yr.	150			S10, P2, E100%, D100%
Plumsted Township	1							
Bus Driver		10	2300/yr.	3400/yr.	100			S10, P3, E100%, D100%
Toms River	4							
Bus Driver			2800/yr.	3975/yr.	292			S10, P3, E100%, D100%
SALEM								
Elmer	1							
Bus Driver		3	1450/yr.	NSG				
Pennsville	3							
Bus Driver "A"		5	3.16/hr.	3.48/hr.	6@5¢			S10, P2, H20*, E100%
Bus Driver "B"		1	2.91/hr.	3.22/hr.	6@5¢			Same *Includes non-working days.
Pittsgrove Township	1							
Mechanic (12 mos.)		1	7644/yr.	NSG		4 yr. +	10	S10, P3, E100%
Bus Driver		17	1050/yr.	4400/yr.				S10, E100%
Upper Pittsgrove	1							
Bus Driver		14	NSG					S10, P2, E100%
SOMERSET								
Franklin Township	4							
Bus/Van Driver			3.26/hr.	NSG				S10, P1
Manville	3							
Bus Driver		5	4250/yr.	5150/yr.	180			S10* *Accumulative from yr. to yr.
Montgomery Township	1							

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2-3 TRANSPORTATION PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY MIN.	SALARY MAX.	SALARY AVG. INCR.	VACATION POLICY LENGTH OF SERV.	VACATION POLICY # OF DAYS	ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code)
Montgomery Township (Cont.)								
Trans. Supvr. (12 mos.)		1	8025/yr.	NSG		1-8 yr.	10	
						9-14 yr.	15	
						15 yr. +	20	
Bus Driver		3	3.15/hr.	NSG				S12, P1, H12½, E100%, D50% E100%, D50%
UNION								
New Providence	3							
Bus Driver (12 mos.)		3	6800/yr.	9030/yr.	320	1-6 yr.	10	
						7-14 yr.	15	
						15 yr. +	20	
Driver (p/t)		2	3.15/hr.	NSG				S12, P2, H12, E100%, D100%
WARREN								
North Warren Reg.	5							
Bus Driver		3	2200/yr.	NSG				S10, P1
Pohatcong Township	1							
Bus Driver		1	2.75/hr.	NSG				S10, P1
Bus Driver		7	6.50/trip	NSG				Same
Small Vehicle Driver		1	2.25/hr.	NSG				Same

CONTRACT YEAR 10 months unless otherwise indicated.

2-4 CAFETERIA PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY MIN.	SALARY MAX.	SALARY AVG. INCR.	VACATION POLICY LENGTH OF SERV.	VACATION POLICY # OF DAYS	ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code)
ATLANTIC								
Hamilton Township	1							
Supvr.		1	NSG					S10, H3, E100%, D100%
Cook		8	NSG	2.30/hr.				Same
Hammonton	2							
Supvr.		1	NSG	6965/yr.				S10, E100%
1st Cook		1	NSG	6120/yr.				Same
2nd Cook		1	NSG	5458/yr.				Same
Cafeteria Worker		12	NSG	2.15/hr.				Same
Mullica Township	1							
Head Cook		1	NSG	2.75/hr.				S10, E100%
Cook Helper		3	1.85/hr.	2.15/hr.				Same
Northfield	1							
Mgr.			NSG					S10, H14, E100%, D100%
Cook			NSG					
Ventnor	1							
Lunchroom Aide		23	2.00/hr.	2.00/hr.				
BERGEN								
Allendale	1							
Cafeteria Mgr.		1	NSG					S10, P3, H26, E100%, D100%
Cafeteria Worker		7	NSG					S10, P3, E100%, D100%
Carlstadt-East Rutherford Reg.	5							
Mgr.		1	NSG					E100%, D100%
Cook		1	NSG					E100%, U$35
Dishwasher		1	NSG					Same
Cashier		2	NSG					Same
Sandwich Maker		2	NSG					Same
Gen. Kitchen Worker		1	NSG					Same
Cliffside Park	2							
Asst. Mgr./Cashier - HS		1	2.25/hr.	3.40/hr.	20¢			S10, P3, H10, E100%, D100%
Cook - HS		1	2.25/hr.	3.50/hr.	20¢			Same
Baker - HS		1	2.00/hr.	2.80/hr.	10-15¢			Same
Dishwasher - HS		1	2.00/hr.	2.60/hr.	10-15¢			Same
Worker - HS		9	1.75/hr.	2.40/hr.	10-15¢			Same
Cook/Mgr. - Middle		1	2.00/hr.	3.00/hr.	10-15¢			Same
Worker - Middle		2	1.75/hr.	2.40/hr.	10-15¢			Same
New Milford	3							
MS Worker		9	1.75/hr.	2.35/hr.				S10, P5, E100%, D100%
HS Worker		12	1.75/hr.	2.35/hr.				Same
MS Cook		1	NSG					Same
HS Chef		1	NSG					Same
HS Mgr.		1	NSG					Same
MS Mgr.		1	NSG					Same
Northern Valley Reg.	5							

CONTRACT YEAR 10 months unless otherwise indicated

2-4 CAFETERIA PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY MIN.	SALARY MAX.	SALARY AVG. INCR.	VACATION POLICY LENGTH OF SERV.	VACATION POLICY # OF DAYS	ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code)
Northern Valley Reg. (Cont.)								
Cook			2.50/hr.	3.60/hr.	25¢	1 yr. +	5	S10, P3, E100%, D75%, U$25
Asst. Cook			2.00/hr.	2.80/hr.	25¢	Same	Same	Same
Baker			2.00/hr.	2.80/hr.	25¢	Same	Same	Same
Dish & Pot Washer			2.10/hr.	3.00/hr.	25¢	Same	Same	Same
Helper			1.90/hr.	2.70/hr.	25¢	Same	Same	Same
Oakland	1							
Mgr.		1	NSG					S10, P2, H22, E100%, D100%
Cook/Mgr.		4	2800/yr.	3500/yr.	100			S10, P2, H22, E100%, D100%, U$10
Asst.		5	2500/yr.	3200/yr.	100			Same
Baker		1	2600/yr.	3300/yr.	100			Same
Hourly Worker		11	2.00/hr.	2.15/hr.				S10, P2, E100%, D100%, U$10
Palisades Park	1							
Mgr.		1	6900/yr.	NSG				S10, E100%, D100%, U100%
Cook*		2	NSG	2.90/hr.				Same
Asst. Cook		2	NSG	2.55/hr.				Same
Cashier		2	NSG	2.30/hr.				Same
Helper		14	1.80/hr.	2.05/hr.				Same
								*Longevity increments after 5 yr. - $50, 10 yr. - $100, after 15 yr. - $150. Cook also receives $200 with the above salary for Asst. Mgr. position.
Park Ridge	2							
Mgr.		1	NSG	6000/yr.				S10, P2, H3, E100%, D75%
Cook		1	NSG	2.85/hr.	10¢			Same
Baker		1	NSG	2.95/hr.	10¢			Same
Asst. Cook		1	NSG	2.35/hr.	10¢			Same
Cashier		1	NSG	2.60/hr.	10¢			Same
Asst. Cashier		1	NSG	2.25/hr.	10¢			Same
Soup/Dessert		1	NSG	2.50/hr.	10¢			Same
Salad/Dessert		1	NSG	2.35/hr.	10¢			Same
Asst. Sandwich		1	NSG	2.00/hr.	10¢			Same
Dishwasher		1	NSG	2.15/hr.	10¢			Same
Asst. Dishwasher		1	NSG	2.00/hr.	10¢			Same
6th Grade - Off Campus		1	NSG	1.90/hr.	10¢			Same
Ridgefield	2							
Dir.		1	NSG					S10, P1-3, E100%, D100%
Asst. Mgr.		1	2.57/hr.	2.94/hr.	10¢			Same
Cook		1	2.41/hr.	2.78/hr.	10¢			Same
Asst. Cook		1	2.21/hr.	2.57/hr.	10¢			Same
Baker		1	2.25/hr.	2.62/hr.	10¢			Same
Kitchen Worker (p/t)		4	1.99/hr.	2.21/hr.	10¢			Same
Ridgewood	4							
Dir.		1	8600/yr.	14,330/yr.	441			S*, P1, E100%, D80%
Mgr.		3	2.75/hr.	4.00/hr.	15¢			Same
Cook		4	2.25/hr.	3.00/hr.	15¢			Same
Asst. Cook		18	1.75/hr.	2.50/hr.	10¢			Same
Cashier		4	1.75/hr.	2.50/hr.	10¢			Same
Dishwasher		5	1.75/hr.	2.50/hr.	10¢			Same
Potwasher		2	2.00/hr.	2.80/hr.	10¢			Same
								*Unlimited

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2-4 CAFETERIA PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY MIN.	SALARY MAX.	SALARY AVG. INCR.	VACATION POLICY LENGTH OF SERV.	VACATION POLICY # OF DAYS	ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code)
BERGEN (Cont.)								
River Dell Reg.	1							
Mgr.		1	NSG					S10, P2, E100%, D100%, U
Cook - SHS - JHS		2	4250/yr.	5000/yr.				S10, E100%, D100%, U
Dishwasher		2	2.25/hr.	2.45/hr.	25¢			U
Personnel		12	2.15/hr.	2.25/hr.	25¢			Same
River Vale	1							
Mgr.		1	4.15/hr.	4.98/hr.	Merit			S10, P4, E100%, D100%
Asst. Mgr.		1	3.48/yr.	4.41/yr.	Merit			Same
Head Cook		2	2.67/hr.	3.72/hr.	Merit			Same
Gen. Kitchen Help		9	2.09/hr.	2.90/hr.	Merit			Same
Rutherford	2							
Supvr.		1	NSG	9900/yr.				S10, P4, H*, E100%, D100%, U100%
Cook		2	NSG	3451/yr.				Same
Helper		11	NSG	1840/yr.				Same
								*School Calendar.
Saddle Brook	3							
Dept. Head		1	NSG					S5, H27, E100%, D100%
Baker		1	NSG					Same
HS Helper		6	NSG					Same
Asst. Mgr. HS		1	NSG					Same
Helper - Elem.		3	NSG					Same
Mgr. - Elem.		3	NSG					Same
Teaneck Township	4							
Mgr.		3	2.79/hr.	3.47/hr.	17¢			S10, P10, H15, E100%, D100%, U100%
Supvr.		1	2.79/hr.	3.38/hr.	13¢			Same
Bookkeeper		1	4.10/hr.	4.50/hr.	10¢			Same
Cook		3	2.70/hr.	3.30/hr.	17¢			Same
Asst. Cook & Cashier		10	2.11/hr.	2.56/hr.	12¢			Same
Food Prep. & Counter		16	2.01/yr.	2.45/hr.	10¢			Same
Stock Clerk & Washer		12	2.17/hr.	2.61/hr.	11¢			Same
Lunch Attendant		2	5.60/day	NSG				S10, P10, H15
Upper Saddle River	1							
Lunchroom Aide		8	2.90/hr.	NSG	15¢			S10
Lunchroom Supvr.		1	13.20/day	NSG	70¢			Same
Waldwick	2							
Mgr.			6000/yr.	NSG				
Mgr. MS			1700/yr.	NSG				
Gen. Asst.			1.95/hr.	NSG				
Pots & Pans Washer			2.10/hr.	NSG				
Cook			3.15/hr.	NSG				
Ice Cream Cashier			1.90/hr.	NSG				
Asst. Cook			1.90/hr.	NSG				
Salad Maker			1.90/hr.	NSG				
Dish Room			1.90/hr.	NSG				
Faculty Dining Room			1.90/hr.	NSG				
Sandwich Maker			2.00/hr.	NSG				
Cashier			1.90/hr.	NSG				
Elem. Cashier			2.43/hr.	NSG				

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COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY MIN.	SALARY MAX.	SALARY AVG. INCR.	VACATION POLICY LENGTH OF SERV.	VACATION POLICY # OF DAYS	ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code)
BERGEN (Cont.)								
Wyckoff	1							
Mgr.		1	NSG					S12, P*, E100%, D100%
Gen. Kitchen Worker		6	1.84/hr.	2.75/hr.				Same
								*Unlimited.
BURLINGTON								
Lenape Reg.	5							
Mgr.		1	4600/yr.	5400/yr.	200			S10, P3, H10, E100%, D100%
Worker		20	1.70/hr.*	2.20/hr.*	10¢			S10, P3, E100%, D100%
								* Plus meals.
Lumberton Township	1							
Mgr.		1	NSG					S10, E100%
P/t		1	2.00/hr.	NSG				S10
P/t		1	1.95/hr.	NSG				Same
P/t		1	1.90/hr.	NSG				Same
P/t		1	3.95/day	NSG				Same
P/t			2.10/hr.	NSG				Same
Mansfield Township	1							
Mgr.		1	NSG					S10, P2, E100%, D48.5%
Helper		2	NSG					Same
Moorestown Township	3							
Personnel			NSG					S10, P3, E100%, D50%
Mount Holly Township	1							
Mgr.		1	NSG					S10, P4, E*, D*
Bldg. Cafeteria Head		5	NSG					Same
Bldg. Cook		2	2150/yr.	3182/yr.	150			Same
								* Up to $265/yr./employee.
Mount Laurel Township	1							
Mgr.			3500/yr.	4750/yr.	178			
Head Matron (Cook)			2375/yr.	3350/yr.	163			
Asst. Matron			2215/yr.	2750/yr.	90			
Aide			3.00/hr. or	NSG				
Classroom Aide (p/t)			3.95/hr. or	NSG				
Palmyra	2							
Mgr. - HS		1	2500/yr.	4110/yr.				S10, P7, E100%, D50%, U100%
Mgr. - Elem.		1	2500/yr.	4110/yr.				Same
Food Service Worker		7	1.83/hr.	2.54/hr.	14¢			Same
Pemberton Township	4							
Head Cook I		2	285/mo.	360/mo.	15/mo.			S10, P2, E100%, D25%
Head Cook II		8	265/mo.	340/mo	15/mo.			Same
Head Cook III		2	240/mo.	315/mo.	15/mo.			Same
2nd Cook I		2	220/mo.	295/mo.	15/mo.			Same
2nd Cook II		8	210/mo.	285/mo.	15/mo.			Same
Cook		25	195/mo.	270/mo.	15/mo.			Same

CONTRACT YEAR 10 months unless oth[illegible] indicated.

2-4 CAFETERIA PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY			VACATION POLICY		ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code)
			MIN.	MAX.	AVG. INCR.	LENGTH OF SERV.	# OF DAYS	
BURLINGTON (Cont.)								
Southampton Township	1							
Mgr.		1	5000/yr.	7300/yr.				S10, P2
Matron		8	1828/yr.	2260/yr.				Same
Westampton Township	1							
Gen. Mgr.		1	3500/yr.	4500/yr.	200			S10, P3, H*
Cook		2	2600/yr.	3320/yr.	120			Same
Helper		3	1.60/hr.	2.00/hr.	10¢			Same
								*School Calendar.
CAMDEN								
Berlin	1							
Mgr.		1	25/day	NSG	Merit			S10, P3, E100%
Cook		1	15/day	NSG	Merit			Same
Other		4	2.15/hr.	NSG	Merit			Same
Clementon	1							
Mgr.		1	NSG	3200/yr.				S10, P2, H10, E50%, D50%
Cook		2	NSG	2425/yr.				Same
Asst. Cook		2	NSG	2240/yr.				Same
Eastern Camden County Reg.	5							
Mgr.		1	4500/yr.	NSG	Merit			S10, P1, H10, E100%, D*
Worker		4	3385/yr.	NSG	Merit			Same
Cashier		3	2.45/hr.	NSG	Merit			$5
								* Not to exceed $300 total.
Gloucester Township	1							
Mgr. I			2.37/hr.	3.54/hr.	11¢			S10/12† P3, H**, E100%, D75%
Mgr. II			2.32/hr.	3.15/hr.	8¢			Same
Asst. Mgr. I			2.15/hr.	2.76/hr.	6¢			Same
Asst. Mgr. II			2.04/hr.	2.71/hr.	6¢			Same
Helper I			1.94/hr.	2.55/hr.	6¢			Same
Helper II			1.88/hr.	2.48/hr.	5¢			Same
Cashier			1.77/hr.	2.37/hr.	5¢			Same
								*Depending upon contract yr. - accumulative
								**School Calendar.
Lindenwold	1							
Head Cook		3	NSG	3485/yr.				S10, P2, E100%
Helper		5	NSG					Same
Winslow Township	1							
Lunchroom Mgr.		1	NSG					S10, E100%, D50%
Head Cook		2	NSG					Same
Cook Helper		10	NSG					Same
CAPE MAY								
Cape May City	1							
Mgr.		1	NSG	5300/yr.	Merit			S10, P3, E100%
Cook		1	NSG	1634/yr.	Merit			S10, P3, E100%, U$30

CONTRACT YEAR 10 months unless otherwise indicated

2-4 CAFETERIA PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY MIN.	SALARY MAX.	SALARY AVG. INCR.	VACATION POLICY LENGTH OF SERV.	VACATION POLICY # OF DAYS	ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code)
Cape May City (Cont.)								
Asst. Cook/Baker		1	NSG	1406/yr.	Merit			Same
Worker		2	NSG	1368/yr.	Merit			Same
Wildwood	2							
Mgr.		1	6300/yr.	NSG	200			S10, P2, E100%, D100%
Cook		1	3.00/hr.	NSG				Same
Food Service Worker		6	2.25/hr.	NSG				Same
Woodbine	1							
Mgr.		1	NSG					S10, P3, H10, E100%
Asst. Mgr.		1	NSG					Same
Cook		1	NSG					Same
Worker		1	NSG					Same
ESSEX								
Essex County Vocational	5							
Mgr.		2	NSG	6.66/hr.	300			S12, P3, H22, E100%, D100%, U100%
Worker A		2	NSG	2.92/hr.	100			Same
Worker B		2	NSG	2.67/hr.	100			Same
Worker C		14	NSG	2.59/hr.	100			Same
Millburn	3							
Mgr. - JHS		1	NSG		425			S10, P5, H10, E100%, D100%
Mgr. - SHS		1	NSG		500			Same
North Caldwell	1							
Mgr.		1	NSG					S10, P3, H*, E90%
Aide		2	NSG					Same
								*School Calendar.
West Essex Reg.	5							
Personnel			NSG					S10, P3, H7, E100%, D100%
West Orange	4							
SHS Mgr.			3100/yr.	4300/yr.	200			S10, P8, H*, E100%, D100%, U100%, Bq
JHS Mgr.			2900/yr.	4100/yr.	200			Same
Elem. Mgr.			2700/yr.	3900/yr.	200			Same
Worker			2000/yr.	3600/yr.	200			Same
								*School Calendar.
GLOUCESTER								
Pitman	2							
Head Cafeteria Help		2	1.81/hr.	NSG				S10, P3
Help		4	1.81/hr.	NSG				Same
HUNTERDON								
Alexandria	1							
Mgr.		1	NSG	25.80/day				S10, P1, E100%, D50%
Cook I		1	NSG	17.88/day				Same
Cook II		1	NSG	14.65/day				Same

CONTRACT YEAR 10 months unless otherwise indicated.

2-4 CAFETERIA PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY			VACATION POLICY		ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code)
			MIN.	MAX.	AVG. INCR.	LENGTH OF SERV.	# OF DAYS	
HUNTERDON (Cont.)								
Clinton Town	1							
Mgr.		1	NSG					S10, P2, E100%, D100%
Asst.		1	NSG					Same
Delaware Township	1							
Mgr.		1	90/wk.	NSG				
Head Cook		1	68/wk.	NSG				
Gen. Kitchen Worker		2	1.80/hr.	NSG				
Holland Township	1							
Worker			NSG					
Worker (p/t)			2.00/hr.	2.30/hr.				
Lebanon Township	1							
Mgr.		1	NSG					E100%, D100%
Asst. Mgr.		1	NSG					Same
Helper		1	NSG					Same
Helper (p/t)		1	NSG					Same
Union Township	1							
Mgr./Asst. Mgr.			NSG					S10, P2, E100%
MERCER								
East Windsor Reg.	3							
Supvr.		1	10,200/yr.	NSG				
Mgr./Cook - Elem.		3	2663/yr.	3480/yr.	117			
Mgr./Cook - Middle		1	2920/yr.	3737/yr.	117			
Mgr./Cook - HS		1	3011/yr.	4431/yr.	117			
Food Service Worker		25	1.75/hr.	2.01/hr.	6@5¢			
Hamilton Township	4							
Mgr./Operator - D			2600/yr.	3500/yr.				S11, P3, H15, E100%, D60%, U$20
Mgr./Operator - C			2900/yr.	3800/yr.				Same
Mgr./Operator - B			3200/yr.	4100/yr.				Same
Mgr./Operator - A			3500/yr.	4400/yr.				Same
Worker		68	2.25/hr.	NSG				Same
Supvr.		1	NSG	6450/yr.				S11, P3, H15, E100%, D60%
Princeton Reg.	3							
Worker			NSG					S14, P2, E100%* D100%* * Minimum 20 hr. wk. - Major Medical only.
Trenton	4							
Mgr. - HS		1	6695/yr.	7875/yr.	295			S15, P3, E100%, D25%, U$20
Asst. Mgr. - HS		1	3973/yr.	4713/yr.	185			Same
Mgr. - JHS		5	5290/yr.	6270/yr.	245			Same
Baker - HS		3	4665/yr.	5357/yr.	173			Same
Cook - HS		1	4374/yr.	5022/yr.	162			Same
Cook - JHS		5	4212/yr.	4860/yr.	162			Same
Gen. Worker		49	3629/yr.	4233/yr.	151			Same
Gen. Worker (p/t)			NSG	2.65/hr.				Note: Major Medical paid for employees and dependents.

CONTRACT YEAR 10 months unless otherwise indicated.

2-4 CAFETERIA PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY MIN.	SALARY MAX.	SALARY AVG. INCR.	VACATION POLICY LENGTH OF SERV.	VACATION POLICY # OF DAYS	ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code)
MIDDLESEX								
Cranbury Township	1							
Mgr.		1	2500/yr.	3500/yr.				S10, P4, E100%, D100%, U100%
Cook		2	2100/yr.	2900/yr.				Same
Gen. Worker		1	NSG	2.40/hr.				U100%
								Note: 5 hr./day.
East Brunswick	4							
HS Mgr.		23	4175/yr.	5833/yr.	331			S10, P3, H*, E100%**, U100%
Int. Mgr.			3208/yr.	4332/yr.	224			Same
Elem. Cook/Mgr.			2710/yr.	3421/yr.	142			Same
HS Cook			2542/yr.	3398/yr.	171			Same
HS Asst. Cook & Baker			2475/yr.	3180/yr.	141			Same
Int. Asst. Cook & Baker			2350/yr.	3053/yr.	140			Same
Elem. Asst. Cook			2230/yr.	2799/yr.	113			Same
Worker		35	1.85/hr.	2.50/hr.	13¢			Same
								*School Calendar.
								**20 hr. or more covered.
								15-19 hr. - coverage starts 3rd yr.
MONMOUTH								
Asbury Park	3							
Cook/Baker		3	NSG					S12, P3, H11, E100%, D100%, U100%
Asst. Cook/Baker		2	NSG					Same
Cook/Baker Apprentice		1	NSG					Same
Gen. Helper		24	NSG					Same
Atlantic Highlands	1							
Mgr.		1	4400/yr.	NSG				S10, P3, E100%, D100%, U30$
Helper		2	2.30/hr.	NSG				Same
Freehold Township	1							
Food Service		6	2.05/hr.	2.15/hr.				S10, P3, E100%*, D100%*
Lunchroom Matron		14	1.95/hr.	2.05/hr.				Same
Lunchroom Walker		8	1.95/hr.	2.05/hr.				Same
								*20 hr. work or more/wk.
Little Silver	1							
Mgr.		1	4000/yr.	5350/yr.	150			S10, P3, E100%, D50%
Asst. Mgr.		1	3150/yr.	4500/yr.	150			Same
								Note: Service increments of $300 after 15, 18, 21 and 25 yr. service.
Rumson Borough	1							
Mgr.		1	NSG					S10, E100%, D100%
Asst. Mgr.		1	NSG					S10
Cook		1	NSG					Same
Worker		4	NSG					Same
Wall Township	3							
Supvr. of Food Services		1	10,175/yr.	NSG				E100%, D100%
Helper		21	2.00/hr.	3.00/hr.	10¢			S10, P2, H12, E100%, U$26
Cook/Mgr.		2	4200/yr.	4600/yr.	100			E100%, D100%

CONTRACT YEAR 10 months unless othe[illegible] indicated

2-4 CAFETERIA PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY MIN.	SALARY MAX.	SALARY AVG. INCR.	VACATION POLICY LENGTH OF SERV.	VACATION POLICY # OF DAYS	ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code)
MORRIS								
Dover	3							
Mgr. - HS		1	4000/yr.	NSG				S10, P3, H24, E100%, D100%
Mgr. - Elem.		3	3400/yr.	NSG				Same
Asst. Mgr.		1	1.95/hr.	NSG	20¢			S10, P3, E100%, D100%
Cashier		5	1.75/hr.	NSG				Same
Gen. Worker		17	1.75/hr.	NSG				Same
Harding Township	1							
Mgr.		1	NSG		Merit			S10, P*, H6, E100%, U2
Asst.		2	NSG		Merit			Same
Bookkeeper (p/t)		1	NSG		Merit			Same
								*At Supt. discretion.
Kinnelon	2							
Asst. Mgr.		2	2.30/hr.	3.00/hr.	Merit			S10, E100%, D100%, U100%
Cashier		2	1.90/hr.	2.30/hr.	Merit			Same
Baker		1	1.90/hr.	2.30/hr.	Merit			Same
Cook		2	1.75/hr.	2.30/hr.	Merit			Same
Salad Maker		2	1.90/hr.	2.20/hr.	Merit			Same
Helper		4	1.75/hr.	2.10/hr.	Merit			Same
Mendham Borough	1							
Mgr.			NSG					S10, E100%, D85%
Worker			2.00/hr.	2.50/hr.	16¢			Same
Substitute (p/t)			2.00/hr.	NSG				
Montville Township	1							
Supvr. (12 mos.)		1	8700/yr.	NSG	5.5%	1 yr. +	1 mo.	S10, P2, H10½, E100%, D100%
Mgr. - HS		1	NSG					S10, P2, E100%, D100%
Mgr. - JHS		1	NSG					Same
Baker - HS		1	NSG					Same
Helper		1	NSG					Same
Hourly Employee			2.00/hr.	NSG				
Morris School	1							
Personnel			NSG					S15, P1, E100%, D90%, U2
Mt. Arlington	1							
Mgr.		1	NSG					S5, H5, E100%, D100%
Cook		1	NSG					Same
Helper (p/t)		2	NSG					
Mountain Lakes	2							
Personnel			NSG					S15*, P3, E100%, D100%, U
								*10 days cumulative.
Rockaway Borough	1							
Mgr.		1	NSG					S10, P3, H*, E100%, D100%
Cook		1	NSG					Same
Asst. Cook		2	NSG					S10, P3, H5, E100%, D100%
Worker		6	NSG					Same
								*School Calendar.

CONTRACT YEAR 10 months unless otherwise indicated.

2-4 CAFETERIA PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY MIN.	SALARY MAX.	SALARY AVG. INCR.	VACATION POLICY LENGTH OF SERV.	VACATION POLICY # OF DAYS	ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code)
MORRIS								
Rockaway Township	1							
Supvr. (11 mos.)		1	11,500/yr.	NSG				S10, P7, E100%, D100%
Asst. Mgr.		1	4500/yr.	NSG				Same
Cook/Mgr.		6	2650/yr.	3175/yr.				S10, P7, E100%*
Asst. Cook/Mgr.		6	2400/yr.	2650/yr.				Same
Cashier/Cook Helper		21	1.95/hr.	2.58/hr.				Same
								* 20 hr. work wk.
West Morris Reg.	5							
Dist. Supvr.		1	NSG	9800/yr.				S10, P3, H10, E100%*, D100%*
Cook/Mgr.		3	NSG	3500/yr.				S8, P3, H10, E100%*, D100%*
Asst.		15	1260/yr.	2280/yr.				Same
								*Employees working more than ½ time.
OCEAN								
Berkeley	1							
Mgr.			4850/yr.	6875/yr.	225			E100%, D100%
Cook			3300/yr.	4650/yr.	150			Same
Asst. Cook			2225/yr.	3350/yr.	125			Same
								Note: Increments - 4 yr. continuous service $100, 8 yr. $125, 12 yr. $125.
Central Reg.	5							
Mgr.		1	4725/yr.	NSG				S10, P3, E100%, D100%
Worker		2	2.75/hr.	NSG				Same
Worker		1	2.50/hr.	NSG				Same
Ocean Township	1							
Mgr./Cook		1	2550/yr.	3650/yr.	100			S10, P2, E100%, D100%
Kitchen Worker		1	2250/yr.	2900/yr.	100			Same
Plumsted Township	1							
Matron		1	3430/yr.	4630/yr.	250			S10, P3, H12, E100%, D100%
Reg. Worker		4	2457/yr.	3657/yr.	150			Same
Point Pleasant Beach	2							
Mgr.		1	7385/yr.	NSG				S12, H*, E100%, D100%
Cook		1	3385.50/yr.	NSG				Same
Worker		5	1.60/hr.	2.60/hr.				E100%, D100%
								*School Calendar.
Toms River	4							
Worker			1.80/hr.	2.35/hr.	15¢			S10, P3, E100%, D100%, U$30, Bq
Mgr.			NSG					Same
SALEM								
Pennsville	3							
Dir. of Food Services (12 mos.)		1	3.67/hr.	5.03/hr.	250	6-11 mos.	5	
						1-5 yr.	10	
						6-10 yr.	15	
						11-20 yr.	20	

CONTRACT YEAR 10 months unless oth- e indicated.

2-4 CAFETERIA PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY			VACATION POLICY		ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code)
			MIN.	MAX.	AVG. INCR.	LENGTH OF SERV.	# OF DAYS	
Pennsville (Cont.)								
						21-30 yr.	25	
						31 yr. +	30	S12, P2, H18*, E100%, D50%
Chief Cook		7	3.05/hr.	3.58/hr.	86			S10, P2, E100%, D50%
Worker		8	2.53/hr.	3.06/hr.	86			Same
Cashier (p/t)		1	2.53/hr.	3.06/hr.	43			Same
								*Includes non-working days.
Pittsgrove Township	1							
Head Cook		2	66/wk.	NSG				S10, P3, E100%
Employee		7	55/wk.	NSG				Same
Upper Pittsgrove	1							
Head Cook		3	NSG					S10, P2, E100%
Helper		5	NSG					Same
SOMERSET								
Franklin Township	4							
Worker			1.87/hr.	2.46/hr.	6¢			S10, P2, H10, E100%, D100%, U100%
Jr. Baker/Cook			2.05/hr.	2.65/hr.	6¢			Same
Head Cook/Baker			2.28/hr.	2.89/hr.	6¢			Same
Mgr. Int.			2.72/hr.	3.32/hr.	6¢			Same
Mgr. - HS			3.15/hr.	3.75/hr.	6¢			Same
Mgr. - Elem.			2.27/hr.	2.88/hr.	6¢			Same
Mgr. - Elem.			2.05/hr.	2.65/hr.	6¢			Same
Manville	3							
Mgr.		1	5700/yr.	NSG	200			S10, P13, H15, E100%, D100%
Montgomery Township	1							
Aide		2	2.75/day	NSG				E100%, D50%
Somerville	3							
Personnel			NSG					S10, P5, H10, E100%, D100%
SUSSEX								
Vernon Township	1							
Mgr.		3	2950/yr.	3800/yr.	200			S12, P3, H10, E100%, D100%
Cook		3	2850/yr.	3375/yr.	200			Same
Helper		7	2.30/hr.	NSG	15¢			S12, P3, E100%, D100%
UNION								
Clark	1							
Dir.		1	6792/yr.	NSG				S12, P3, H14, E100%, D80%
Head Cook		5	3605/yr.	4510/yr.				Same
Hourly Worker		14	1.75/hr.	2.39/hr.				
New Providence	3							
Cook		1	2.70/hr.	3.32/hr.	15¢			S10, P2, H*, E100%, D100%, Bq
Baker		1	2.30/hr.	2.90/hr.	15¢			Same
Cook/Mgr.		4	2950/yr.	3585/yr.	160			Same
Kitchen Asst.		33	1.90/hr.	2.60/hr.	17¢			Same
								*School Calendar.

CONTRACT YEAR 10 months unless otherwise indicated.

2-4 CAFETERIA PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY			VACATION POLICY		ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code)
			MIN.	MAX.	AVG. INCR.	LENGTH OF SERV.	# OF DAYS	
Union County Vocational-Technical	5							
Cook/Mgr. (12 mos.)			4800/yr.	7400/yr.	200	1 yr. +	20	
Cook/Mgr.			4650/yr.	7250/yr.	200			
Cook (p/t)			2.25/hr.	2.85/hr.	15¢			
Worker (p/t)			2.10/hr.	2.70/hr.	10¢			
Helper (p/t)			1.90/hr.	2.40/hr.	10¢			
Substitute			1.80/hr.	1.80/hr.				
WARREN								
Pohatcong Township	1							
Mgr. - Elem.		1	3600/yr.	NSG				S10, P1, E100%, D100%
Food Preparation		2	2.00/hr.	NSG				Same
Food Services Helper		3	1.95/hr.	NSG				S10, P1
Monitor		2	1.90/hr.	1.95/hr.				Same

CONTRACT YEAR 10 months unless otherwise indicated.

2-1 OFFICE PERSONNEL AND ATTENDANCE PERSONNEL 1972-73

DISTRICTS REPORTING
NO OFFICE OR ATTENDANCE STAFF

HUNTERDON

Clinton Town

2-2 MAINTENANCE AND OPERATION PERSONNEL 1972-73

DISTRICTS REPORTING
NO MAINTENANCE AND OPERATION STAFF

BERGEN

Saddle River

2-3 TRANSPORTATION PERSONNEL 1972-73

DISTRICTS REPORTING TRANSPORTATION CONTRACTED OR NO TRANSPORTATION STAFF

ATLANTIC

Atlantic County Voc.
Mullica Township
Northfield

BERGEN

Carlstadt
Carlstadt - E. Rutherford Reg.
Cliffside Park
Hasbrouck Heights
Little Ferry
New Milford
Northern Valley Reg.
Norwood
Oradell
Palisades Park
Park Ridge
Ridgefield
River Dell Reg.
River Vale
Saddle River
South Hackensack

BURLINGTON

Eastampton Township
Fieldsboro
Mount Holly Township
Palmyra

CAMDEN

Berlin
Brooklawn
Pine Hill

CAPE MAY

Cape May City
Wildwood

ESSEX

Caldwell-West Caldwell
Essex County Vocational
Essex Fells
Glen Ridge
North Caldwell
West Essex Reg.

GLOUCESTER

Pitman
Wenonah
Woodbury Heights

HUDSON

Guttenberg Town

HUNTERDON

Clinton Town
Lebanon Township
Milford Borough
Union Township

MIDDLESEX

Carteret
Cranbury Township
South Amboy

MONMOUTH

Asbury Park
Atlantic Highlands
Brielle
Fair Haven
Farmingdale
Keyport
Little Silver
Monmouth County Voc.
Roosevelt
Rumson Borough
Sea Girt
Shrewsbury Borough

MORRIS

Dover
Harding Township
Kinnelon
Mendham Borough
Montville Township
Morris School
Mt. Arlington
Mountain Lakes
Rockaway Borough
W. Morris Reg.

OCEAN

Bay Head
Ocean County Voc.
Point Pleasant Beach

PASSAIC

Haledon

SALEM

Elsinboro

SOMERSET

Bedminster Township
Somerville
Warren

SUSSEX

Fredon Township
Lafayette Township
Sandyston-Walpack
Vernon Township

UNION

Clark
Mountainside
Plainfield
Summit
Union Cty. Voc.-Tech.
Westfield

WARREN

Hope Township

2-4 CAFETERIA PERSONNEL 1972-73

DISTRICTS REPORTING FOOD SERVICE CONTRACTED OR NO CAFETERIA STAFF

ATLANTIC

Atlantic Co. Voc.

BERGEN

Carlstadt
Franklin Lakes
Hasbrouck Heights
Little Ferry
North Arlington
Norwood
Oradell
Paramus
Saddle River
South Hackensack

BURLINGTON

Eastampton Twp.
Fieldsboro

CAMDEN

Brooklawn
Lower Camden Co. Reg.
Pine Hill

ESSEX

Caldwell-West Caldwell
Essex Fells
Glen Ridge

GLOUCESTER

Mantua Twp.
Wenonah
Woodbury Heights

HUDSON

Guttenberg Town

HUNTERDON

Delaware Valley Reg.
Milford Borough
So. Hunterdon Reg.

MIDDLESEX

Carteret
South Amboy

MONMOUTH

Brielle
Fair Haven
Farmingdale
Keyport
Monmouth Co. Voc.
Monmouth Reg.
Neptune City
Roosevelt
Sea Girt
Shrewsbury Borough
West Long Branch

MORRIS

Boonton Twp.
Mine Hill

OCEAN

Bay Head
Beach Haven
Eagleswood Twp.
Lacey Twp.
Ocean Co. Voc.

PASSAIC

Haledon

SALEM

Elmer
Elsinboro

SOMERSET

Bedminster Twp.
Warren

SUSSEX

Fredon Twp.
Lafayette Twp.
Sandyston-Walpack

UNION

Mountainside
Plainfield
Summit
Westfield

WARREN

Hope Twp.
North Warren Reg.